SCOUTS AUSTRALIA
MINUTES FOR THE 510TH MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT MAFEKING ROVER PARK
SATURDAY, 20TH APRIL 2024, AT 2:00PM

1	Welcome	
1.1	**Flag Break**	**Zac Geddes**
1.2	**Attendance & Apologies –** **Apologies –** Aodren Knight, Georgie Martin, Sienna Brown, Nicola Dangerfield, Catherine Kopec, Alex Costin, Katie Condon, Anthony Lamb, Lachlan Setter, Maria Armstrong, Peter Wotherspoon	**Jessica Kaplan**
1.3	**Acknowledgement of Country** Rover Scouts Victoria acknowledges the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.	
1.4	**Conflict of Interest –**	

1.5	**Workplace Health & Safety Items**
	 If anything in or of the Rover Centre isn't working as it should, please email resources@vicrovers.com.au immediately with a brief report.
	    - Fire: muster point in the middle of the main arena. Please get there if there are sirens
	    - Be mindful of sun safety, we are outside	

2	Congratulations, Guest Speakers, Presentations and Formal Thanks	

2.1	**Good on Ya Mate** – Council acknowledges and thanks the exceptional contributions to Rovering over the past month.
	    - Mafeking Rover Park for letting us be here
	    - Maria Armstrong for completing her 6 years as RC for Mt Dandenong Region
	    - Everyone attending the working bee and helping out	

2.2	Guest Speakers & Presentations:	

3	Items for Consent	
3.1	**Minutes of the previous VRC Meeting — March**	**Zac Geddes**
	Seconded – Plenty Valley Passed	

3.2	**Correspondence**	**Jessica Kaplan**
	None to report	
3.3	**VRC Financial Report**	**Jody Freeman**
	None reported	
3.4	**Decisions of the VRC Chair to be ratified**	**Zac Geddes**

1. Brendan Pumpa as the Chair of WF Waters Lodge
   Second: Gippsland
   Passed
2. Kira Miles as the Chair of the Surfmoot Committee
   Second: Gippsland
   Passed

3.5	**Notifications for the Baden-Powell Scout Award**	**Regions**

4	**Office Bearers Reports**

4.1	**Chair**	**Zac Geddes**

Welcome to our first away meeting in quite some time. I hope this will serve well and pending feedback, there does seem to be an appetite to have another one later in the year, more so in a conference style.

Census
There are some interesting statistics to come out of our most recent census. Across the board, the state lost a large number of youth members and every section shows a net reduction in members... except for Rovers. Rovers was the only section to show positive growth landing on 1134 Rovers, compared to 1133 Rovers at census last year. What is disappointing is that it is only an increase of 1 Rover. This tells us that we have a hell of a lot of work to do as it relates to retention. Other sections not growing, dwindles our pool of future Rovers.
Rollbacks are always something to consider, and as of 16/04/24 we have 1149 Rovers, demonstrating an increase of 1.32%. I'm certain we will see this number grow as April draws to a close. Other sections (apart from Joeys) are seeing increases from census data too, just not to our extent. I am always happy to talk about the census, and there is some more specific data that is helpful to analyse. Half of the regions showed growth, and South West and Lerderderg had the greatest growth (over 10%). Half of the regions did not have growth. I ask that every region puts census on their next agenda for their executive meetings and work out why you had that growth or loss. What changes do you need to make, or initiatives do you need to support? Ordinarily a deputy VRC chair would work with regions on this and it helps bring a big picture and any commonalities together. I will do my best to work with you on this. We as the VRC exec will need to meet with the SLT to discuss the trends and the why of the data too, so working through this will help each other.

Elections
The Chair election is today, and the rest of the Office Bearers are next month. Regardless of whether I get another term of Chair, I am happy to talk to people about the responsibilities of the OBs, but in short, have a go. It's fun and rewarding, and can give you some exceptional experience that could translate to a lot of different places. Have a look at the eligibility criteria, and come have a chat to me or any of the OBs if you have any questions.

Events

It was great to see around nearly 20 Victorian Rovers at NZ Moot over Easter. It really does go to show how we are embracing international travel. We also had a number of Rovers in Canberra this week for the Governor Generals camp either as participants or doing service. Well done to those. There are still plenty of exciting opportunities for travel.

- I am currently working on getting an accessibility ramp for the VRC
- There will be some issues which are resolvable but will increase the timeline; we'll need to get an official report to do the paperwork which can be expensive, and there may be problems with the lack of accessible parking.
- I will keep people informed on progress

Email at:
chair@vicrovers.com.au

4.2	**Deputy Chair**	**VACANT**

No report submitted

Email at:
deputy.chair@vicrovers.com.au

4.3	**Assistant Chair**	**Aodren Knight, Cam Cerda**

Cam:

Not much this month, have been supporting RSM and Bogong in their elections.

Email at:
assistant.chair@vicrovers.com.au

4.4	**Secretary**	**Jessica Kaplan**

Please send in nominations for OB positions by the 17th of May at 5pm. This can be done by emailing me at secretary@vicrovers.com.

Please make sure that all tabled items are submitted using the paper template. This helps differentiate tabled items in the appendices and make the minutes easier to read. As a reminder, items for tabling – including budgets – should be sent in by the deadline for agenda items and reports outlined in the reminder email.

If you have a general business item to present, please ensure you send through a short summary to me at secretary@vicrovers.com.au. Please ensure that reports and general business items sent through are sent to the secretary email and not my personal email address, just to keep it more organised. Thank you!

Email at:
secretary@vicrovers.com.au

4.5	**Strategic Plan**	**Jess Hay**

I have finally got a report together summarising the key results from the two surveys that I conducted early in the year. I am tabling it for information this month and I encourage you to have a read. There is a lot of data behind it so if anyone has any questions, please reach out and I would be happy to discuss them.

I am still trying to create the Strategic Planning Patrol and will be following people as I aim to meet in the next month.

Email at:
strategicplan@vicrovers.com.au

4.6	Membership Development	Nicola Dangerfield

Not a lot has happened this month, just working with the team and cataloguing the plans we've already created.

Email at:
membership.development@vicrovers.com.au

4.7	Training	VACANT

No report submitted

Email at:
training@vicrovers.com.au

4.8	BPSA	Breanne Simmons

No report submitted

Email at:
bpsa@vicrovers.com.au

4.9	NRC	Izaak Kitching

I would like to thank everyone who has helped me over the last two years; today's meeting will be my final VRC meeting as I age out on the next month. I would like to apologies I completely forgot to attach the new NRC executive and standing project officers structure proposal last month.

At the 2024 NRC conference in January the NRC chair ran a workshop beginning the consultation on a refresh of the NRC executive and standing project officers, and based off the feedback provided the NRC exec have developed a draft refresh of the new proposal. The new proposal retires the environment and sustainability standing project officer and diversity and inclusion standing project officer roles. It alters the responsibilities of the two current positions to become marketing and engagements officer and leadership development officer, and creates two new roles — events and initiatives officer and advocacy officer (see Appendix 1 for the positions).

The proposed new structure of the NRC Executive retains the NRC core executive, elevates standing project officers to NRC executive officers and retains the NRC Project Officer title for the new advocacy project patrol, Roverscope project officer.

The refresh also sees the development of a general duty statement for all NRC executive members which includes the eligibility criteria and duties related to all portfolios.

If you could provide any feedback to either myself or Zac in the next couple of weeks it would be greatly appreciated.

Email at:
nrc.delegate@vicrovers.com.au

4.10	Finance	Kieren Martin

No report submitted

Email at:
finance@vicrovers.com.au

4.11	Resources	Callan Brouwer

- Still getting quotes for fixing windows
- One company has quoted around $4000 for fixing the windows and surrounding areas (on each side)

Email at:
resources@vicrovers.com.au

4.12	Marketing & Communications	Sienna Brown

This month has been pretty busy pushing Mudbash content, 'Be informed' and a lot of brainstorming! We finally have a new Canva account and I have finally put together a marketing team to assist in state rover communications, If this is something that interests you let me know as we would love to have you on the team! Currently, I am working towards a Rover marketing project aimed at unit marketing and Rover member retention. Can't speak too much on this now but super excited to see where this goes! We are also hoping to have some merch by next month so please stay tuned!

Email at:
communications@vicrovers.com.au

4.13	Visual Communications	Maddy McArthur

No report submitted

Email at:
visual.communications@vicrovers.com.au.

4.14	IT	Alex Costin

Microsoft 365 Rollout
Microsoft 365 is coming! We are in the initial stages of rolling out Microsoft 365 for Rover Scouts Victoria. We will be starting with the VRC Exec and Office Bearers and working our way out from there.
Stay tuned for further updates and information.
Note that this is separate to the Scouts Victoria 365 rollout for leaders.

Online Store
We have over 50 online store orders waiting to be collected from the VRC! Monthly emails have started to go out to those we have waiting. Can region teams please remind everyone at region gatherings to check their emails if they are waiting for merch.
We have various options for collection, including directly from VRC, at a major event, and via region teams, as well as options for adding delivery.

Post-Census membership lists

All units have received a post-census membership list via email – thank you to units who have been in touch with changes. Region teams please mention this at your region gathering and ask units to review them. In particular they should review anyone marked as an 18yo Venturer and let us know if they have now moved up to Rovers.

VMS Release Notes
- Event Management
  - Coupon code management is now integrated into the Event Dashboard for events that use coupons
  - The event setup form has moved into VMS. Existing users can access it under 'VicRovers Event Management -> Event Catalog'. New users without access to VMS already contact us to get set up.
  - Additional form for adding merch to an existing event also live as above.
- Membership
  - Units/formations are now notified when a member is transferred out of their unit/formation in addition to the incoming unit/formation notification
- Upcoming changes
  - As part of an upcoming version upgrade, we will be turning on a new user interface for all users. We will send further information.
  - As we progress through the Microsoft 365 rollout we will transition authentication to Microsoft 365. More info will be sent as we progress.

You can contact the IT Team at it@vicrovers.com.au, and the online store team at store@vicrovers.com.au. Please reach out if there is anything we can assist with.

4.15	Commissioner Group	Stephen Carter, Sarah Austin, Lachlan McDonald

Stephen went to the Surfmoot AGM, which was wonderful. There were lots of very enthusiastic people, and there has been a huge change over the last 12 months with lots of nominations.

There is a Commissioners' Meeting on May 29th, as it is a 5th Wednesday. There may be food.

If we get 250 Rovers to MARB, the commissioners will be going all out and someone will dress up as Elvis. Buy your tickets!

Emails:
Stephen: stephen.carter@vicrovers.com.au
Sarah: sarah.austin@vicrovers.com.au
Lachlan: lachlan.mcdonald@vicrovers.com.au

5	Sub-Committee Reporting

5.1	Mafeking Rover Park	Caitlin Durant

Thank you all for coming to the park this weekend. It's really great to see so many of you around and exploring the park. If any of you would like a tour, I'm more than happy to take you for a drive around.

We are very excited to announce that the tractor is nearly working. We probably have about 1 more weekend of work and then it should be good to go. A huge thank you to Phil Cook, past rover of Ken Tickell for facilitating it.

The region comp is in full swing so make sure you are encouraging your regions to come up and get hours. Next month is also the last chance to get hours for Mudbash so get around it.

If you are interested in learning how to ranger at the park pls come and talk to me. We will also have our management meeting at 4:30pm today that you are all welcome to come along to.

5.2	Surfmoot	Kira Miles

- Had our AGM Wednesday
- Thanks all for attending!
- Have a larger committee than last year and lots of new rovers on committee
- Positions needing people:
  - Power and Comms head
  - PR and marketing assistants
  - Sites and services assistants
  - Assistant treasurer

5.3	Mudbash	Sienna Brown

Hey everyone, Sorry I cannot be there this weekend. It's been a big month for Mudbash with Tickets, Merch and Motorsport stuff happening. We have already sold over 140 tickets so please keep pushing tickets as we wanna make this the best Mubdash yet! I also would like to thank everyone who purchased Merch to help support our event! We would love for your scout groups to all attend our Open Day on June 9th (free for all those in scout uniform). There will be plenty of activities, food and motorsport action on the day and over the weekend so please tell everyone you know! As of now, racing entries are open and we are keen to see so many units building racecars - We even have a new 'Build a buggy handbook' to assist units in starting a buggy build. Stay tuned to our socials and 'be informed' for event updates and to check out our latest news on activities, racing and entertainment at Mudbash 2024.

5.4	Rover Scout Motorsport (RSM)	Lachlan Setter

No report submitted

5.5	Bogong Rover Chalet	Catherine Kopec

This month we're tabling our budget. April is a busy month for us as we have no guaranteed access beyond ANZAC day due to the road getting closed. Next weekend over ANZAC we are loading in all of our food and finishing off essential building works. We're also very excited to announce that after 5 years of setbacks our bathroom renos are finally complete. Unfortunately we started our works pre covid, had restricted access due to fires and then Covid, then we had a pipe burst flooding all of the work we had done, then the landslide blocked access via the normal route making works unviable for an entire season but it's now done! Thank you to everyone who has helped us achieve this over the past 5 years. We have more upcoming major works too but for now, that's a huge project done!

5.6	**W.F. Waters Lodge**	**Paul Taylor**

Open weekend / working bee 24-28 April.

This will include a dawn service on Thursday 25th and some work that needs to be done before the winter season starts.

Brendon Pumpa has been instilled as Chair, I will support as required and we have a few other members that will support this new transition of the chair.

Hopefully we will be able to move forward with what seems to be a good injection of Rover age members.

Regards

Paul

5.7	**MARB**	**Michael Watts**

No report submitted

5.8	**Yearbook**	

No report submitted

5.9	**Rover Dinner**	**Bays**

No report submitted

6	**Region Reporting**

6.1	**Bays**	**Anthony Lamb**

This month we have had a few Bays Rover attend major events such as the NZ Moot over Easter, as well as some attend the Governor General's camp as both participants and Contingent Management.

Closer to home we had Sir Dallas Brooks Rovers hold their bingo night the other week which was a great success, and have other units holding Trivia and other fundraising events in the coming months.

6.2	**Gippsland**	**Zoe Cooper**

- Great month
- Thanks to Zac for coming down to facilitate elections
- Lachie has been to 5 out of 7 units as acting RA
- CARB tickets have been open for a week, please buy!

6.3	**Lerderderg**	**Katelynn Condon**

No report submitted

6.4	**Melbourne**	**Harrison Feldman**

- Some merch options being developed

- Developing membership development posters to put up around halls
- Should be pushing growth more

6.5	Mt Dandenong	Benjamin Ceravolo

- Quiet month
- Visited three units for BMs

6.6	Murray Midlands	Ben Okely

Murray Midlands has had a reasonably quite month. Mostly catching up on admin. We have been updating and reviewing our position descriptions, and policy book. As well as catching up and and getting on top of the E-learning and WWCC roughly 90% success for the region.

6.7	Plenty Valley	Nicola Dangerfield

We had a pretty successful meeting this month. Attendance is slowly increasing and things are looking good.

We've got our nominations open for our Region Exec and we're just setting things up for our hand overs.

6.8	South West	Matthew Pannan

April has been one of our region's less busy months from the last year, and unfortunately, I've been pretty sick so I've had to push back a few adminy things planned ahead of our June AGM.

That said, our biggest point of progress this month once again has to do with our Villa. We've had the first of our two working bees this month, which involved some much-needed cleaning, including the pressure washer out front and some proper carpet cleaning, plus the building of our bunks, and painting over the obnoxiously bright Barbie pink wall in the bedroom – it's now much nicer to sleep in. I'm excited to get down there next Saturday for the follow-up working bee and sus out the work!

7	Other Reports	
7.1	**Terrain**	**Harrison Feldman**

Terraform has now been launched, Zac will be able to get his hands on it soon.

If you would like snapshots of your region's data please email Harrison.Feldman@scoutsvictoria.com.au

7.2	**MPAC**	**Peter Wotherspoon**

See Appendix 4 for a tabled decision paper outlining a proposal regarding upcoming plans for MPAC (also in the Tabled Items section)

8	Interstate, National and International Events and Contingents	
8.1	**Star Trek: Survival Camp**	

Mafeking Rover Park
26th to 28th of April 2024
https://startreksurvival.tech/

	Can still sign up as a leader	
8.2	**The Ettamogah Bush Dance**	
	Table Top Hotel, Albury 10 – 12 May 2024 https://fb.me/e/5RyoFq6ZL	
8.3	**Country Area Rover Ball**	
	Gippsland Region 6th July 2024 Theme: Demigods Gala	
8.4	**7th Roverway 2024**	
	Norway 22 July – 1 August 2024 https://scouts.com.au/event/roverway2024/	
8.5	**AJ2025**	
	Maryborough, Queensland 6 – 15 January 2025 Will need a Queensland Blue Card (their version of the WWC)	
8.6	**17th World Scout Moot 2025**	
	Portugal 25 July – 3 August 2025 https://scouts.com.au/event/wsm2025/ Age cut off: be 25 at the start	
8.7	**26th World Scout Jamboree 2027**	
	Poland 30 July — 8 August 2027 https://www.jamboree2027.org/	
	If you wish to add an event, please email secretary@vicrovers.com.au	

9	**Voting Items**
9.1	

10	**Discussion Items**
10.1	

11	**Tabled Items**
11.1	**Strategic Plan Survey Results**
	See Appendix 2 for the report detailing results from the recent Strategic Plan Survey.

Rover Scouts
VICTORIA

	Will be used to inform the new stregic plan Please take this to your region teams to discuss. Please let Jess Hay know if you have any questions or feedback
11.2	**Budget — Bogong Rover Chalet**
	See Appendix 3 for Bogong Rover Chalet's proposed 2024-2025 operating budget. Please note that operating costs have increased a lot over the past year, which has influenced the budget.
11.3	**MPAC Discussion Paper**
	See Appendix 4 for a decision paper outlining a proposal regarding MPAC

12	**Standing Items**
12.1	**Unit Names and Scarves** **Regions**
12.2	**WWCC/e-Learning Reminders**

Details of members with outstanding membership requirements are sent to Unit Leaders and Region Teams every month. Please ensure these are actioned in a timely manner.
If you'd like an ad-hoc report please contact the IT Team.

12.3	**Operoo**

Any event you run should be registered with Operoo. Contact the State Operoo team @ Operoo@scoutsvictoria.com.au to inform them of your event, they will help you with the process around that.

12.4	**ScOUT & ABOUT**

Register your event through the link here. Anything from Working Bees to weekend camps.
https://myrecord.scoutsvictoria.com.au/memberportal/scouting-activity/vic

12.5	**Active Rover Policy**

You can find a summary sheet and optional approval form for this policy at
https://www.vicrovers.com.au/resources/policies

13	VRC **Elections** and Nominations
13.1	**VRC Office Bearer 2024–2025 Nominations**
	Nominations for **all** Office Bearer positions are open as of the March VRC meeting and elections will take place at the May VRC meeting. Please email all nominations to secretary@vicrovers.com.au and include the term "VRC Nomination" in the subject line. Nominations close on the **17th of May** at **5pm.**
13.2	**VRC Chair 2024–2025 Elections**
	Applicants: Zac Geddes, *Djerriwarrh Rover Unit*

Vote of confidence for Zac Geddes to be VRC Chair for 2024–25.

Zac Geddes has been voted in as Chair for 2024–25.

14	General Business
14.1	**Wood badge presentation**
	Deanne Smith, RA Strategic Development — Mafeking Rover Park, got presented with her Wood Badge. Congratulations!
14.2	**Ben Okely's 21st birthday**
	Happy birthday Ben!

Closing Parade: Flag Down
Meeting Closed at 3:27 pm

VRC MINUTES
APPENDIX
APRIL MEETING
20.04.24

Rover Scouts
VICTORIA

VRC ATTENDANCE
510TH MEETING OF THE VRC
HELD AT THE VICTORIAN ROVER CENTER
SATURDAY, 20TH APRIL 2024, AT 2:00PM

Committee	Role	Name	Present (✔)	Apology (✗)
Office Bearers	Chair	Zac Geddes	✔	
	Deputy Chair	-		
	Assistant Chair	Cam Cerda	✔	
		Aodren Knight		✗
	Strategic Plan	Jess Hay	✔	
	Secretary	Jessica Kaplan	✔	
	Membership Development	Nicola Dangerfield		✗
	Training	-		
	BPSA	Breanne Simmons		
	NRC Delegate	Izaak Kitching	✔	
	Resources	Callan Brouwer	✔	
	Marketing & Communications	Sienna Brown		✗
	Visual Communications	Maddy McArthur		
	IT	Alex Costin		✗
	Finance	Kieren Martin		
	SC Rover Support	Stephen Carter	✔	
	ASC Rover Support	Sarah Austin	✔	
		Lachlan McDonald	✔	
	Honorary Treasurer	Jody Freeman		
Bays	Chair	Anthony Lamb		✗
	Assistant Chair	Lizzie Honeybone		

Committee	Role	Name	Present (✔)	Apology (✗)
	Observer	Em Potts	✔	
	Observer	Christopher Lamoureux	✔	
		Bradyn Baker	✔	
	Region RC	Drew Lazenby	✔	
Gippsland	Chair	Zoe Cooper	✔	
	Deputy Chair	Carlin Graham	✔	
	Secretary	Meg McGregor		
	VRC Rep	Thomas Sibley		
Lerderderg	Chair	Katie Condon		✗
	Deputy Chair	Tess Williamson		
	Region RC	Scotty Harrison		
Melbourne	Chair	Harrison Feldman	✔	
	Deputy Chair	Thomas Whitehead		
	Development	Joseph Hunter	✔	
	VRC Delegate	Edward Manson	✔	
	Region RC	Greg Davies	✔	
Mt Dandenong	Chair	Ben Ceravolo	✔	
	Treasurer	Gillian O'Connor		
	Region RC	Maria Armstrong		✗
Murray Midlands	Chair	Ben Okely	✔	
	Secretary	Maxine Campbell	✔	
	VRC Rep	Matthew Woods		
	VRC Rep	Georgie Martin		✗
	Region RC	Mark "Barney" Thornton	✔	
Plenty Valley	Chair	Nicola Dangerfield		✗
	Secretary	Tom Lawson	✔	

Committee	Role	Name	Present (✔)	Apology (✗)
	VRC Rep	Cam Cerda	✔	
	Region RC	Jeff McIlvain		
South West	Chair	Matthew Pannan	✔	
	Deputy Chair	David Pattinson		
	Secretary	Ethan Gray		
	Region RC	Craig Miller (Asst.)		
Mafeking	Chair	Caitlin Durant	✔	
	Logistics Patrol	Maxine Gibson	✔	
	Rover Advisor	Deanne Smith	✔	
Surfmoot	Chair	Kira Miles	✔	
Mudbash	Chair	Sienna Brown		✗
	Deputy Chair	Em Potts	✔	
RSM	Chair	Lachie Setter		✗
	Treasurer	Mitch Hanger		
	Secretary	Alana Kynoch		
Bogong	Chair	Catherine Kopec		✗
	Representative	Aaron Boutcher	✔	
W.F. Waters	Caretaker	Paul Taylor	✔	
MARB	Chair	Michael Watts		
	Treasurer	Eleyne Ferguson		
Rover Dinner	Chair	Bays		
Guests	MPAC	Peter Wotherspoon		✗
	West Traralgon	Steph Wigg	✔	

Article 5: Duty Statements of the NRC Executive

NRC Executive Structure
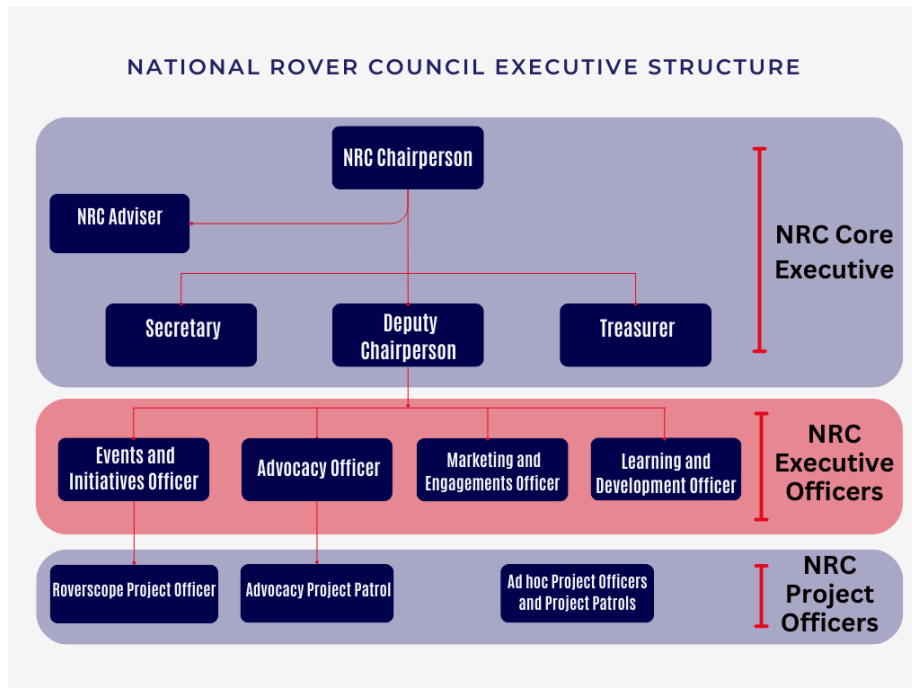
Duty Statement for NRC Executive Members

ELIGIBILITY
1. The positions of the NRC Executive shall only be open to current invested Rover Scouts.
2. Nominees must be eligible to remain a current invested Rover Scout for the duration of the term of office.
3. Nominees are encouraged to have obtained a Certificate of Proficiency as either a Youth Program Leader or Program Support Leader.
4. Nominees must be able to attend other National meetings as the representative of the Rover Scout Section.
5. Nominees must be able to attend all National Rover Council Conferences for the duration of the term of office.

DUTIES AND RESPONSIBILITIES
1. Attend both NRC meetings and NRC Executive meetings, producing agenda items relating to their duties.
2. Carry out duties as requested by the NRC Chairperson, or by the NRC Executive.
3. Carry out the recommendations and policy of the NRC.
4. Produce an Annual Report for the NRC Conference detailing the work done which is relevant to their duties.
5. Organise and establish projects and/or working groups in consultation with BRCs and the NRC Executive on projects to support Rover Scouts in Australia.
6. Assist other members of the NRC Core Executive and Executive where required.
7. Be prepared to support a handover with their successor following their election.
8. Complete other administrative and general duties appropriate to the position.

Duty Statement for NRC Chairperson

ELIGIBILITY
1. Fulfill the eligibility criteria in the overarching duty statement for NRC Executive Members.
2. Nominees must have obtained a Certificate of Proficiency as either a Youth Program Leader or Program Support Leader.
3. Nominees must attain the Wood Badge and completed their Scouting Leadership, within the first year of their term*.
4. Nominees are encouraged to have experience serving on the NRC as a member of a Branch delegation or NRC Executive.

DUTIES AND RESPONSIBILITIES
1. Be responsible for Chairing the NRC Remote meetings, NRC Conference and NRC Executive meetings, ensuring that the NRC functions smoothly and effectively, and should ensure that required actions are followed up.
2. Be responsible for working with the NRC Core Executive to ensure they are able to perform their roles successfully.
3. Ensure that the NRC is represented on other National bodies and councils as appropriate.
4. Sit on all NRC sub committees in an ex-officio capacity, where desired.
5. Make decisions on behalf of the NRC as circumstances dictate, and notify the NRC of these decisions to be ratified at the first opportunity.
6. Attend and make a written report on NRC activities and projects at meetings of the National Team and National Operations Committee (NOC).
7. Make recommendations to the International Commissioner of Australia on the appointment of the contingent leaders to international Rover Scout activities.
8. Maintain a positive working relationship with the Chief Commissioner of Australia and the National team.
9. Fill the honorary position of Immediate Past Chairperson until the NRC handover meeting.
10. Fulfill the duties and responsibilities in the overarching duty statement for NRC Executive Members.

*National Rover Council By-Laws Notes: If the NRC Chairperson is unable to complete Scouting Leadership training within their own Branch due to the absence of suitable scheduled training, the Rover Development Fund will provide the necessary funds to facilitate this.

Duty Statement for NRC Deputy Chairperson

ELIGIBILITY
1. Fulfill the eligibility criteria in the overarching duty statement for NRC Executive Members.
2. Nominees must have obtained a Certificate of Proficiency as either a Youth Program Leader or Program Support Leader.

DUTIES AND RESPONSIBILITIES
1. Be responsible for working with the NRC Executive members to ensure they are able to perform their roles successfully.
2. Assist the NRC Chairperson in the carrying out of their duties.
3. Be responsible for fulfilling the role of NRC Chairperson in the absence of the NRC Chairperson.
4. Act as a proxy for the NRC Chairperson as requested or appointed by the NRC.
5. Attend and make a written report on relevant NRC activities and projects at meetings of the National Adults in Scouting Committee.
6. Engage with BRC members responsible for program to support the delivery of the Scouting Program in the Rover Scout section.
7. Fulfill the duties and responsibilities in the overarching duty statement for NRC Executive Members.

Duty Statement for NRC Secretary

ELIGIBILITY
1. Fulfill the eligibility criteria in the overarching duty statement for NRC Executive Members.
2. Nominees must have suitable IT skills.

DUTIES AND RESPONSIBILITIES
1. Make all necessary arrangements so business of the NRC functions smoothly.
2. Carry out the NRC Secretary responsibilities as outlined in Section 2 of the NRC Terms of Reference in the organising of the annual NRC Conference.
3. Set up NRC Executive and NRC Remote meetings and take the minutes and produce the agenda.
4. Maintain a high level of communication between the NRC Executive and BRC Executives as a whole.
5. Update the NRC By-Laws following NRC meetings, presenting them for ratification at the next NRC meeting.
6. Assist with the administration of the NRC including the NRC mailing list, BRC Executive contact list, file storage and correspondence.
7. Obtain reports and papers for the NRC Conference and NRC Remote meetings in a timely manner as set by the NRC By-Laws.
8. Obtain copies of Branch Rover Council minutes for historical records.
9. Post agendas, reports, discussion papers, and minutes from NRC meetings online as well as distributed amongst the NRC.
10. Fulfill the duties and responsibilities in the overarching duty statement for NRC Executive Members.

Duty Statement for NRC Treasurer

ELIGIBILITY
1. Fulfill the eligibility criteria in the overarching duty statement for NRC Executive Members.
2. Nominees must have obtained a Certificate of Proficiency as either a Youth Program Leader or Program Support Leader and be working towards Scouting Leadership.
3. Nominees for the position must have experience in financial management, bookkeeping, and/or accounting.

DUTIES AND RESPONSIBILITIES
1. Develop and maintain the NRC budget, in conjunction with the NRC Chairperson and incoming Treasurer. Table the proposed budget at the NRC Conference for review, and then at the first Remote meeting each year for approval.
2. Ensure all accounts, receipts and records are maintained in accordance with the requirements of the Scout Association of Australia's obligations under the Charitable Fundraising Act 1991 (Cth) and as outlined in Scouts Australia's Policy & Rules.
3. Provide a financial summary of the NRC accounts and transactions at each meeting.
4. Work with the National Support Team to ensure all NRC transactions are made from/to the appropriate account, in a timely manner.
5. Calculate any costs and levies owed to the NRC, and work with the National Support Team to issue invoices to the relevant party.
6. Ensure that all non-budgeted expenditure is proposed to and approved by the NRC or in urgent circumstances, by the NRC Chairperson.
7. Oversee the development and management of NRC Executive project patrol budgets.
8. Update and maintain the NRC's financial procedure documents.
9. Advise the NRC of finances required to maintain its various projects, and of the means available to raise such funds.
10. Plan for the financial security of the NRC Operations Account and Rover Development Fund.
11. Prepare and deliver a provisional actuals report for the NRC Conference, with the finalised report to be tabled at an NRC meeting by the end of that year.
12. Fulfill the duties and responsibilities in the overarching duty statement for NRC Executive Members.

Duty Statement for NRC Leadership and Development Officer

ELIGIBILITY
1. Fulfill the eligibility criteria in the overarching duty statement for NRC Executive Members.
2. Nominees must have obtained a Certificate of Proficiency as either a Youth Program Leader or Program Support Leader and be working towards Scouting Leadership. Preference is given for Wood Badge completion.
3. Nominees for the position must be experienced in Rover Training & Development.

DUTIES AND RESPONSIBILITIES
1. Encourage Rover Scouts to take an active interest in the development and running of Adult Training Pathways.
2. Ensure that the concepts and benefits of Rover training and development are promoted widely across all Branches and represented nationally.
3. Chair the meetings of the Branch Rover Council Officers responsible for the Training & Development portfolio.
4. Attend, represent, and make a written report on relevant NRC activities and projects at meetings of the National Training Committee and the Scouts Australia Institute of Training Operations Committee.
5. Coordinate any training related workshops that may be held during meetings of the NRC.
6. Advocate for Adult Training courses that are accessible to Rover Scouts in the content, format, and presentation, with support from the NRC Advocacy Officer.
7. Advocate and support pathways into appointed training and development roles across Scouts Australia.
8. Advocate for Rover Scouts in regards to leadership courses that are a part of their Achievement Pathways.
9. Promote and support the implementation of personal development and character development courses for Rover Scouts.
10. Investigate the delivery of Adventurous Activity Schools and Outdoor Adventure Skills (OAS) based courses for Rover Scouts looking to achieve higher level OAS progressions.
11. Ensure that training courses, leadership and development opportunities are promoted to the NRC.
12. Fulfill the duties and responsibilities in the overarching duty statement for NRC Executive Members.

Duty Statement for NRC Marketing and Engagements Officer

ELIGIBILITY
1. Fulfill the eligibility criteria in the overarching duty statement for NRC Executive Members.
2. Nominees must demonstrate relevant marketing knowledge or experience.

DUTIES AND RESPONSIBILITIES
1. Manage all NRC internal and external marketing including social media, website and newsletters.
2. Promote the work of the NRC and NRC Executive members.
3. Maintain the Rover Scouts Australia website.
4. Identify and build productive relationships with key internal and external NRC stakeholders to support marketing projects.
5. Investigate and manage external engagement opportunities and community partnerships.
6. Support the NRC Executive Members with internal and external engagement initiatives.
7. Promote awareness of the NRC and it's work and encourage Rover Scouts to engage with and contribute to the NRC.
8. Conduct research to evaluate and understand Rover Scout awareness and perceptions of the NRC, and use this information to design and implement communications strategies.
9. Organise and lead the NRC Marketing Working Group to establish and maintain communication channels between NRC and Branch officers, and to align NRC and Branch marketing and engagement objectives.
10. Design and implement communication strategies and engagement campaigns which assist to achieve the goals of the NRC.
11. Liaise with the National Support Team as required.
12. Fulfill the duties and responsibilities in the overarching duty statement for NRC Executive Members.

Duty Statement for NRC Events and Initiatives Officer

ELIGIBILITY
1. Fulfill the eligibility criteria in the overarching duty statement for NRC Executive Members.

DUTIES AND RESPONSIBILITIES
1. Attend, represent, and make a written report on relevant NRC activities and projects at meetings of the National Adventurous Activities Committee.
2. Coordinate the National Moot Buddies Scheme.
3. Manage the promotion and delivery of the NRC Rover Challenge.
4. Act as the NRC Chairperson's delegate on the Leadership Through Adventure Fund committee.
5. Manage the Roverscope Project Officer and oversee the delivery of the Roverscope program.
6. Manage the Rover Scouts Australia Blood Drive challenge.
7. Liaise with the NRC Secretary to support coordination of NRC Conference.
8. Support the NRC Executive members to deliver events and initiatives as relevant to their portfolio.
9. Fulfill the duties and responsibilities in the overarching duty statement for NRC Executive Members.

Duty Statement for NRC Advocacy Officer

ELIGIBILITY
1. Fulfill the eligibility criteria in the overarching duty statement for NRC Executive Members.

DUTIES AND RESPONSIBILITIES
1. Lead the strategic direction of the Rover Scout Section in Australia in relation to advocacy efforts.
2. Support the NRC Executive to ensure accessible and inclusive Rover Scouting is maintained.
3. Lead and manage the Advocacy Project Patrol.
4. Coordinate the recruitment of Project Officers to the Advocacy Project Patrol.
5. Research and present appropriate initiatives and/or policies for the NRC to implement to offset the carbon emissions of the Council and its operations. Particular attention should be given to offsetting the carbon emissions of NRC Conference.
6. Attend and contribute to meetings of the National Environment and Diversity & Inclusion Teams, as appropriate.
7. Liaise with Scouts Australia in relation to the wider organisation's aims and objectives in relation to environmental and diversity and inclusion issues, making recommendations on behalf of the Rover Scout section.
8. Fulfill the duties and responsibilities in the overarching duty statement for NRC Executive Members.

Duty Statement for Advocacy Project Patrol Project Officers

ELIGIBILITY
1. The positions of the NRC Executive shall only be open to current invested Rover Scouts.
2. Nominees must be eligible to remain a current invested Rover Scout for the duration of their project.
3. Nominees are encouraged to have obtained a Certificate of Proficiency as either a Youth Program Leader or Program Support Leader.

DUTIES AND RESPONSIBILITIES
1. Work with the NRC Advocacy Officer to determine the project goals and timeframes.
2. Promote the purpose and outcomes of their project.
3. Initiate projects which promote environmental conservation and sustainability.
4. Initiate projects which support disadvantaged or marginalised groups within Rover Scouts including but not limited to women, LGBTIQA+ people, culturally and linguistically diverse people, and Aboriginal and Torres Strait Islander people.
5. Initiate projects which can make Rover Scouts more accessible and inclusive to people with physical or learning disabilities.
6. Initiate other projects as deemed suitable by the NRC Advocacy Officer and NRC Chairperson.

Duty Statement for NRC Adviser

ELIGIBILITY
1. Knowledge of the Rover Scout section, its aims and objectives, and the methods by which it sets out to achieve them.
2. Hold a relevant Wood Badge (or a willingness to obtain one within two years of appointment).
3. Be able to relate to and communicate with young people of Rover Scouts age, fellow National Team members, Rover Commissioners and Advisers, and the Chief Commissioner of Australia.

DUTIES AND RESPONSIBILITIES
Responsible to the Chief Commissioner of Australia and the National Rover Council for:
1. Advise the NRC on the development of the Rover Scout section throughout Australia.
2. The maintenance and/or improvement of the standard of the Rover Scout section throughout the Country.
3. The provision of sound advice to the NRC and the Rover Scout Section generally.
4. Be the principal adviser to the NRC Chairperson and NRC Executive.
5. Attend and be the principal adviser to the NRC Executive meetings, NRC Remote meetings and NRC Conference.
6. Liaise with Branch Rover Commissioners and Advisers.
7. To stimulate and foster new initiatives through the existing structures of the Rover Scout section.
8. Other duties as requested or directed by the Chief Commissioner of Australia or the NRC

SCOUTS VICTORIA
Victorian Rover Council
20.04.24

Item Title		Strategic Planning Survey Report
x	**Information**	
	Discussion	
	Decision	
Document Author		Jessica Hay (Strategic Planning Officer)
Strategic Alignment		Strategic planning – all areas
Consultation		Surveying of Rovers at Surfmoot 2024 and afterward via Be Informed and social media, surveying of Venturers at Anything Goes 2024.
Implementation Period		By document author until mid June 2024 then continuing into the 2024/2025 year.

KEY POINTS

- Two surveys with a collective total of 310 responses were conducted at Rover and Venturer major events to assess the effectiveness of the 2020-2023 Strategic Plan, current views on Rovering from both the Rover and Venturer perspective.
- Key areas for improvements from the Rover perspective were retention and recruitment, overall Rover culture, Achievement Pathways support and understanding of Our Program, and Rover specific training.

BACKGROUND

- Survey questions for the Rover focused survey were developed based on the 2020-2023 Rover Scouts Victoria Strategic Plan.

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Use the data and information gained from the relevant surveys to develop the 2024-2027 Strategic Plan.

AMENDMENTS

- *N/A*

Victorian Rovers Strategic Plan Review & Development Survey Report

Contents

Introduction

This report has been prepared to summarise key aspects of Rovering in Victoria to review the 2020-2023 Strategic Plan and help develop the 2024-2027 Strategic Plan. This report largely draws on information collected from two surveys – one directed at Rovers and one directed at Venturers. Victorian Rover Region Chairs and Sub-Committee chairs have also be asked for input on specific questions around the 2020-2023 Strategic Plan and key considerations for the 2024-2027 but as some of these responses are still being gathered, they have not been considered in this report.

The Rover survey consisted of around 38 questions[1] and received 107 responses. The Venturer survey consisted of 9 strategic planning questions and a bonus question around the favourite Chuppa Chup flavour amongst Victorian Venturers (watermelon at 22.7%) and received 203 responses.

This report aims to provide an overview of the results of this data collection, highlight key trends and information, and provide guidance for strategic planning and the Rover Section. Whilst it will include many aspects of the data collection, the raw data will still contain more information than that which is summarised in this report and therefore this raw data should be retained and considered in future planning.

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[1] Some questions within the Rover survey changed during the course of the survey period due to feedback from initial surveying and change in the context of those responding. This will be expanded on later in the report.

Rover Survey

Overview & Sampling Method

Victorian Rovers were surveyed via an electronic survey hosted by Jotform between the dates of the 26th of January and the 2nd of March 2024. At total of 107 responses were collected, 69 of which were collected at Surfmoot 2024 whilst the rest were collected through promotion to Rover Victoria's Facebook and Facebook, emails to Region chairs to share within their Regions, and through Be Informed. From the 107 responses, nine were removed from the majority of the analysis as the background questions indicated that the respondent was either from not from Victoria or unsure of their Rover region (3) and/or were 26 years old or over (7). However, analysis was also conducted with these responses to gain a wider perspective. Unless otherwise stated, the analysis presented in this report is based on the 98 remaining responses.

Many questions were optional to minimise individuals not submitting the survey through frustration of having to answer questions that they either did not feel comfortable answering, did not have comments to make on, or were tiring of a long survey. Some questions – primarily the ones to determine demographic – were required. All questions had response rates of 62.2% or higher with the least answered optional question was 'What are your thoughts and understanding of current Rover governance including what do you feel is being done well and what could be improved?'

At the start of surveying, there were 1,282 Rovers registered in Victoria. As such, 7.4% of Victorian Rovers were surveyed in this process.

Rovers surveyed in person were offered a Chuppa Chup in exchange for their response and time.

Demographic Information

Demographic information was collected about survey respondents to ensure, where possible, a representative sample of Victorian Rovers were surveyed. However, these questions were also designed to maximise response anonymity to encourage honest and open responses. As such, ages were broken into brackets of 18-22, 23-25, and 26+ and location information was only collected to region level. However, this does present some limitations to the data primarily in lack of resolution on age and the inability to correlate responses from the same Unit.

Of the 98 respondents remaining after initial filtering, 64 were aged between 18 and 22, inclusively and the remaining 34 were aged between 23 and 25, inclusively. This aligns with a noticed and widely reported drop in Rover registration after the age of 23.

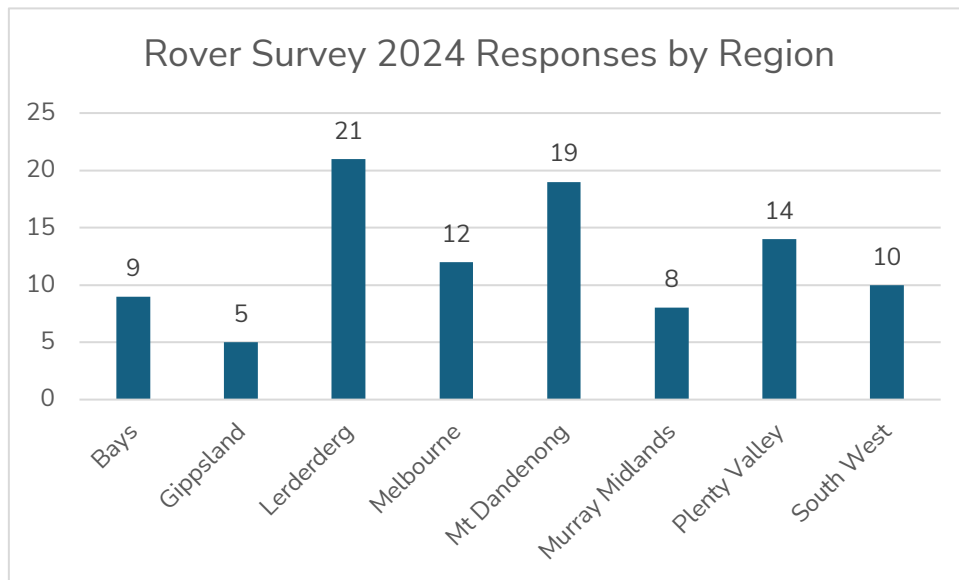The number of responses from each Region is shown in Figure 1 below.

Figure 1: Rover Survey 2024 - Responses by Region.

All Regions had representation of responses within 10% of the number of Rovers in that Region when calculated by subtracting the percentage of responses from that Region from the percentage of Victorian Rovers from that Region. The most notable non-proportional regions, as shown in Figure 2, were Lerderderg with a 9.51% overrepresentation and Bays with a 5.95% underrepresentation. Near the end of the surveying period, a targeted push for responses from Bays Region was made to try and minimise the underrepresentation. Lerderderg was likely overrepresented as the individuals primarily conducting the survey were from Lerderderg Region so, especially during the in-person surveying at Surfmoot 2024, there was likely some familiarity bias in those who were asked and acceptance of survey completion.
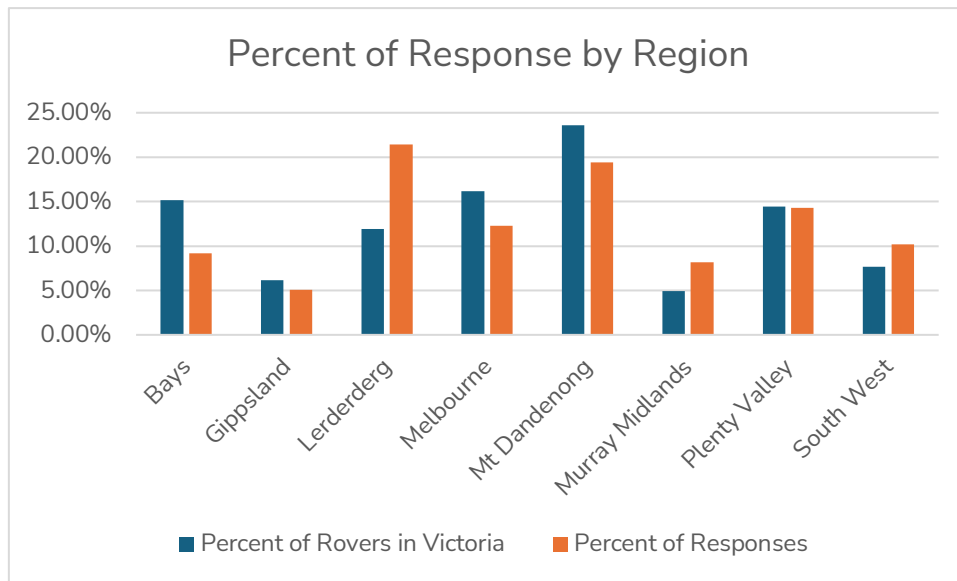
Figure 2: Rover Survey 2024 - Percentage of Rovers in Victoria by Region (blue) and percentage of survey responses by Region (orange).

Another piece of demographic information that was collected was around an individual's journey to Rovering. Whilst this data has not be analysed to correlate to other responses within the survey, it provided some interesting information as to feeding sources into Rovering which could provide beneficial information for targeted recruitment. Like many questions within the survey, this question was an open-ended response question, allowing individuals to include the information they deemed most relevant and to avoid biasing responses. These responses were categorised by the VRC Strategic Planning Officer. It was found that 73.47% of respondents primary journey to Rovering was by linking straight from Venturers, an additional 14.29% having some time away from Scouting between Venturers and Rovers, and a further 2.04% having been in Scouts and Rovers but not Venturers. There were 4.08% of respondents who had no prior Scouting experience before Rovers. A breakdown of primary journey to Rovers is shown in Figure 3. Two responses were also categorised with a secondary journey to Rovering due to falling into multiple categories.
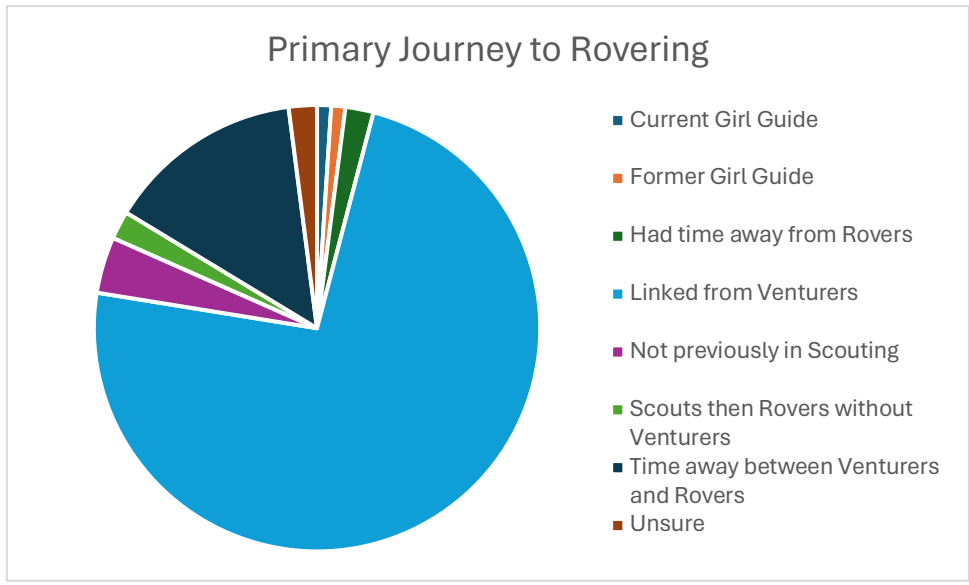
Figure 3: Primary journey to Rovering

As these categories were applied retrospectively during data analysis they may not be fully accurate to the actual journey as they were limited to the information provided by the respondent. As such, two responses were categorised as unsure as it could not be determined from their response what their journey to Rovering was.

Surveying primarily occurred at Surfmoot 2024 in an attempt to ensure representation from many Rover demographics including grassroots Rovers rather than just those who may be particularly engaged in Rovers through either Rover governance or high activity on social media. As such, individuals were also asked about if they have currently hold a position of Rover governance at Unit, Region, State, or Sub-Committee level. As such, of survey respondents, 52.04% currently held a position of Rover governance at these levels with a further 9.18% had previously held a position of Rover governance at these levels, as shown in Figure 4. Data was not collected to determine a more precise breakdown of the level of Rover Governance or years of experience and this could be useful data to collect in future surveys to correlate with understanding and awareness of various aspects of Rover life.
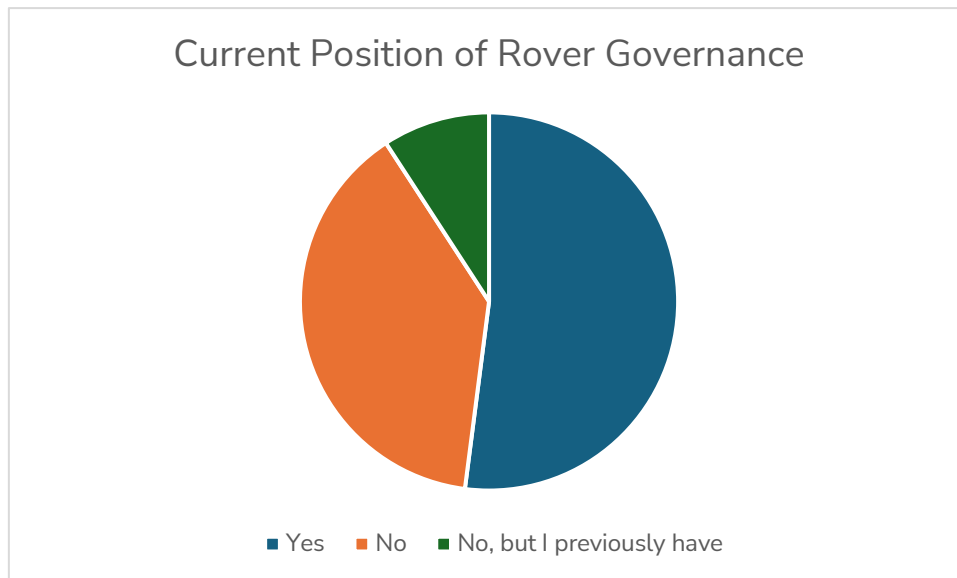
Figure 4: Current position of Rover governance

Review of 2020-2023 Strategic Plan Awareness

Rovers were asked about their awareness of the 2020-2023 Strategic Plan. However, due to a technical issue, only individuals who responded after Surfmoot 2024 were asked this question and as such, there is I much smaller sample size than the rest of the survey with 33 responses. Rovers were given the following options:

- I was not aware that there was a Strategic Plan
- I was aware that there was a Strategic Plan but I was not aware of what was in the Strategic Plan
- I was aware of the Strategic Plan and what was in the Strategic Plan
- I was aware of the Strategic Plan and considered its implementation on at least one occasion.

Around (54.55%) half of respondents to this question indicated that they were not aware of the Strategic Plan, 42.42% were aware that there was a Strategic Plan but were not aware of what was in it, and one respondent (3.03%) indicated that they were aware of the Strategic Plan and considered its implementation on at least one occasion. None of the 33 respondents to this question indicated that they were aware of the Strategic Plan and what was in the Strategic Plan, however, considering its implications suggests that that individual was aware of the contents of the Strategic Plan.

As such, it would be pertinent to ensure that the next and any subsequent Strategic Plans are well advertised to Victorian Rovers with regular reminders, especially to Regions. Given the prevalence of social media, it could be useful to distil the key

aspects of the Strategic Plan into infographics or social media tiles for easy distribution and reminder.

Asset and Event Engagement

Rover Scouts Victoria own three major assets (Bogong Rover Chalet, WF Water Lodge Mt Baw Baw, and Mafeking Rover Park), run a range of regular events, and provide Rovers the opportunity to participate in an additional range of national, international, region, and interstate events. As such, respondents were asked around their engagement with. various assets and event with the option to choice between having attended the asset/event, having not attended the asset/event, not having attend the asset/event but wanting or intending to, and being unaware of the asset/event.

There were two major changes to this question throughout the survey with the addition of Country Area Rover Ball (CARB) and Surfmoot following the surveying at Surfmoot. Despite CARB being a Region-run event, it was added to the survey following feedback around its lack of presence on the survey at Surfmoot. During the surveying that was conducted at Surfmoot 2024, Surfmoot as an event was not included in this question but instead as a separate question regarding if individuals had attended a Surfmoot prior to the one they were being surveyed at. For the purposes of data analysis, all survey responses that were collected at Surfmoot were treated as having attended this event.

Overall, all events and assets had very good recognition, as shown in Figure 5, with every event or assets surveyed having a 96.91% to 100% awareness rate, with Bogong Rover Chalet and Australian Moots being the least known asset and event, respectively.
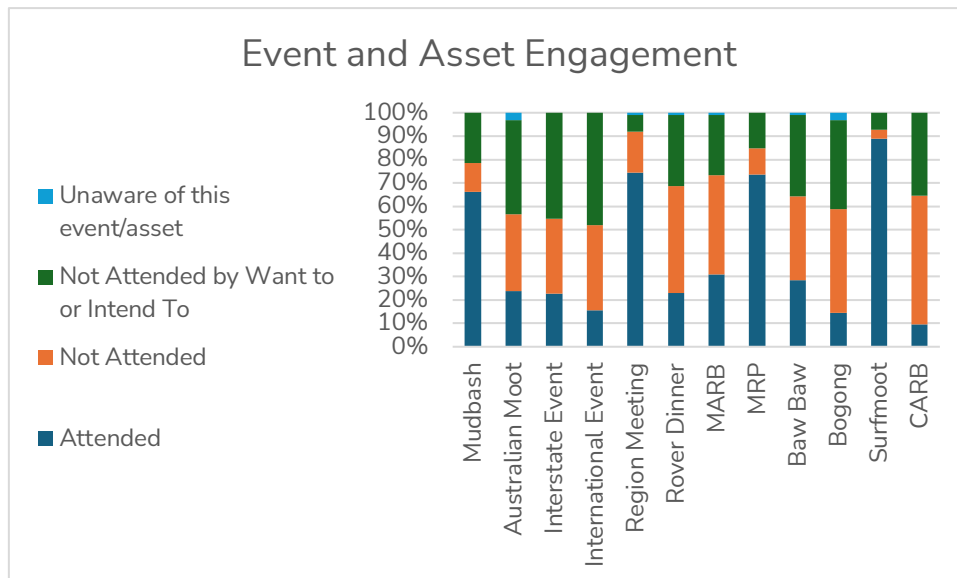
Figure 5: Event and asset engagement by Victorian Rovers

Unsurprisingly, Mafeking Rover Park was the asset with the highest attendance, likely due to a combination of factors such as relative ease of access, capacity, and being the location of one of Victoria's annual major Rover events in Mudbash. Whilst the survey suggested more individuals had attended Surfmoot than Mudbash, however, this is likely an artifact of the surveying primarily being conducted at Surfmoot.

It is also worth noting that – as highlighted in some of the answers to the following question – some respondents were keen to attend international events, primarily the intended 16th World Scout Moot in Ireland in 2021, however due to the COVID-19 pandemic did not have these opportunities.

Other key reasons cited for not interacting with assets or events included ones related to accessibility – primarily event cost – which around 31% of respondents citing this as a deterrent for attending -, distance to travel and issues around transportation, and aspects around disability, mental health, and gender diversity accessibility -, competing commitments such as work and education, aspects related to the culture of events, and personal reasons such as a lack of interest and burnout.

In terms of actionable feedback, some key points included a change in culture away from one with excessive drinking – however, this will be discussed more later -, lowered costs – where possible – and the regularity of costs, improved range of activities specifically to better align with Our Program or for those who are not engaged in racing at Mudbash, and difficulties around events like Surfmoot and Mudbash being challenging for smaller Units. At Surfmoot 2024, some regions, such as South West and Plenty Valley, had Region camping to support smaller or smaller attending Units. Transportation issues could potentially be addressed through major events running a bookable shuttle bus service from the nearest train station, similar

to VG 2023 at Mafeking Rover Park. Another deterrent to interactions was that some events and assets can be tricky or unclear on how to book.

Interactions with Other Units and Sections

Respondents reported occasional interactions with other Rover Units and around 10% of responses indicating that they interact with other Rover Units once to twice a year. Other common intervals for interaction with other Rover Units once a term (6.38%) and once a month (7.45%). The main ways in which Rovers interacted with Rovers outside their Unit were joint activities (44.68%) – primarily joint nights -, events (28.72%), and Region meetings (7.45%).

Similarly, individuals most commonly reported interactions with Venturer Units either once a term (18.68%) or occasionally (14.29%), although interaction interval times ranged from not often (3.30%) to weekly (1.10%). Several Rovers highlighted that they either felt that they were not interacting with Venturers often enough or were planning to do interact with Venturer Units more. As with interactions between Rover Units, the primary method of interaction was joint nights (53.85% of responses), however others reported methods including being a Venturer Leader or attending Venturer nights to assist in leading (4.40%), RoVentures (3.30%), online interactions (3.30%), and purely maintaining contact (7.69%).

Training

As with many other questions, information around training experience and thoughts were open-ended questions and therefore, at times, could be hard to correlate. Further, due to how different individuals interpreted the questions in the survey, thoughts and feelings on training ended up split over multiple questions.

When categorised purely by if respondents reported having completed any form of Scout run training in Rovers or not (82.65% of respondents), 40.74% (33 individuals) had. There was also one individual who at the time of completing the survey was booked on an Essentials course and therefore has likely completed it now. From the 33 Victorian Rovers who had completed some sort of Scout run training, 11 reported it to be a positive experience, six reported it being a negative experience, and the rest found it to be a neutral experience. The majority of those who found it to be a negative experience noted that they felt that it was not relevant to Rovers. Further, several of those who noted a positive experience specifically mentioned either having completed training under the old training program with Rover specific training or

attending the Rover run courses under the current training program. This comment was also made as explanation for not having done training. Across the various questions that touched on training, 17 of the 98 Victorian Rover respondents voiced a desire for some form of Rover specific training or that the existing training it not applicable to Rovers. These comments include aspects such as unit management courses, Rover specific conflict management training, and Rover executive training.

Other key trends found around training and improvement to training included calls for training to be more accessible across time, cost, location – specifically more courses run in regional areas -, and supporting those with disabilities, and increased awareness of courses prior to the course running, with two individuals noting that they are usually not aware of courses occurring until it is too late.

Outside of general Scout-run leadership training, mental health first aid training (22.97%), financial literacy training (18.92%), conflict management (14.76%), and unit management (5.41%) were identified as key areas that training should be organised around. However, it is important to note that all those that were identified by greater than 10% of respondents were also courses that were included as examples in the question so may have biased responses. Other types of courses or content that were identified as potentially beneficial includes alternative lifestyles, character development/personal growth, overall understanding of Adult Training and Development, communication, Scout-run First Aid courses, fundraising, incident management, inclusivity, membership building and retention, programming, Rover Advisers, strategies for small Units, understanding meetings, Unit Codes, and welfare.

Communication

Over the past year, there have been some changes to how information is distributed to Rovers, moving away from having a Rover specific e-newsletter on Thursdays to including Rover specific information in Be Informed on Tuesdays. Knowledge of how Rovers hear about events, training courses, and just generally get information is vital for strategic distribution of information. Facebook was by far the most common way that Rovers got information with 83.52% of those responding to this question citing it as one of their sources of information. Just under 50% of Rovers reported word of mouth being a source of information, 21.98% reporting Be Informed, and 15.38% reporting Instagram. Other reported sources of information included Regions, VRC, e-mails (although it is unclear on the overlap between this source of information and Be Informed), leader meetings, Discord, and expected regular events.

Whilst Facebook was by far the most common source of information, there were several comments made around a need to rely on Facebook less, especially with younger demographics using Facebook less. Similarly, individuals reported a need for clearer communication and for the Victorian Rover digital spaces to be aligned to current technological standards.

One suggestion that could assist in alleviating an end-user reliance on Facebook and other social media platforms was embedding the Rover Facebook feeds into the VicRovers website so that individuals without Facebook can scroll through and receive recent information. It was also highlighted that, generally, Facebook was only a useful source of information if one follows the event and word of mouth communication disadvantages those with fewer Rovering connections.

Performing Well

There was a wide variety of areas suggested as ways in which the Rover Section in Victoria is performing well. Some individuals did not pinpoint the specifics as to how the Rover Section is performing well, however, commonly cited specifics included program related areas (62.67% of responses) such as Achievement Pathways and badgework, major events, and Unit program, and providing 18-26 year old the opportunity to participate in Scouting activities, perception by other Sections and broader society, and providing a unique Section identity and sense of community. In terms of Unit program, key strengths within the Rover Section were noted to be the flexibility to work around other life commitments, program variety, and service.

Areas for Improvement

Whilst it is good to know how the Rover Section in Victoria is performing well, it is important to always consider how the Section can improved to grow the Section. Whilst many individuals felt that the Section was performing well in aspects of culture, 42.03% of responses indicated that this was still an area which could use improvement, primarily strengthening the unique identity and community of the Rover section (20.29% of responses). There were several responses that indicated that since moving to Our Program and removal of the Squire system that the Rover Section no longer has a or as strong of a unique identity. However, one response did also indicate that progression to Our Program, if fully embraced by Rovers, may assist with Venturer retention ensuring Rovers is seen as a continuation of their Scouting journey rather than something completely new. Within the category of cultural improvement, 11.59% of responses felt that engagement with wider Scouting could

be improved, primarily in terms of interaction and perception by other Sections and improved communication with State, and prevention and response to issues and inappropriate behaviours (10.14%) such as excessive alcohol consumption, bullying, and sexual harassment or assault.

Program was another area highlighted as one where improvement could be made with 47.83% of responses identifying some aspect of program being able to be improved. Most notably this was around Achievement Pathways and badgework (30.43%) such as understanding of Our Program, positive promotion of Achievement Pathways, and OAS awareness and accessibility. This need for improvement in understanding was further highlighted in questions around approach to programming which showed confusion and incomplete understanding in regards to SPICES, Challenge Areas, and implementation of various program aspects and their impact on weekly program. Aspects of Unit Programs were also suggested as a way that the Rover Section could be improved specifically around program diversity and service. However, responses were split as to if Rovers should be performing more or less service.

From those who identified areas where the Rover Section could be improved, 23.19% noted retention and recruitment as one of these areas. Rover governance (34.78%), in particular support for struggling Units and regional areas (13.04%) were also commonly noted areas for improvement. Finances (7.25%), specifically cost reduction and asset support, were also highlighted as areas for improvement. Understanding of Rover Governance was also an area that questions showed could be improved.

The final major area noted for improvement was around diversity and inclusion (13.04%) specifically around accessibility through increased availability of ambulant and wheelchair facilities at major camps and accessible activities, inclusivity through gender neutral toilets and showers and understanding of alternative lifestyles, and mental health awareness.

The information gained from this aspect of the survey is especially pertinent for helping develop the next Strategic Plan to align with what Victorian Rovers feel is important.

Rovering as a Safe and Inclusive Space

Victorian Rovers were asked if they found Rovers to be a safe and inclusive space and, if not, to, where comfortable to detail key instances where they have felt unsafe or excluded. From those who responded to this question, 88.18% of individuals

always or mostly felt safe and included in Rovering. However, this means that 11.82% of Rovers did not mostly feel safe and included in Rovering.

Some positive comments that were made around Rovering as a safe and inclusive space was that individuals felt safe openly identifying as any gender or sexuality, the Rovering provided a good community, and that there has been an improvement to the overall culture, safety, and inclusivity of Rovering since the removal of the squire system (3.95%).

However, bullying and exclusion (15.79%), overall culture (10.53%), unacceptable behaviours (8.41%), and the response to incidents (6.58%) were indicated as areas preventing individuals feeling safe and included. There were also 3.95% of respondents to this question who noted that these aspects largely depended on the Unit that one was in.

The 2020-2023 Rover Scouts Victoria Strategic Plan included to improve behavioural management skills to reinforce a zero tolerance for bullying. It is unclear as if this has been able to be improved as the data does not exist for at the beginning of that Strategic Plan.

Attitudes towards Alcohol

The 2020-2023 Rover Scouts Victoria Strategic Plan included 'to re-define alcohol consumption in Victorian Rovers; beyond an expectation of responsible consumption.' Whilst 12.66% of question respondents noted a change in levels of consumption and attitudes toward alcohol within Victorian Rovering, however, there was also a wide range of comments highlighting negative aspects of Victorian Rovers interactions with alcohol namely excessive drinking (19.54% of responses), a general drinking culture (10.34%), the need for individuals to consider the impact of their actions on others (5.75%). Comments were also made around how drinking impacts the perception of Rovers (5.75%) and the issues around peer pressure to drink (3.45%).

There were mixed perceptions around if the Section was supportive of those who don't drink or those who drink more, with, at times, each group reporting feeling unsupported by the other.

Program Support

Rovers were questioned on various aspects of Program Support and 63.01% of question respondents reported feeling mostly or wholly supported in regards to

program, a further 13.70% felt somewhat or maybe supported, and 19.18% did not feel supported. It was unable to be determined from the responses of the remaining percentage if they felt supported or not. Some key areas for improving support that have not already been discussed include improved OAS resources in the Rover specific context and improved communication.

Overall, Rovers felt more supported in terms of OASes than SIAs, with 52.04% of respondents feeling supported and knowing how and where to get support from regarding OAS compared to only 30.61% of respondents for SIA and Subject Matter Expert Support.

Concluding Statements

The Rover survey provided a wide range of information that could benefit from further and deeper analysis including correlating answers between respondents to look for trends between key demographical information such as age, Scouting background, position of Rover governance and time in Rovering. However, some of these aspects would require additional question to be asked such as time in Rover. It would likely be beneficial for future surveys to have greater resolution on Rover age to allow for better analysis of trends by age. The data was also limited by the nature of the questions – largely being open-end – as whilst this ensured that Rovers could voice their feelings with minimal risk of being led to an answer, it made analysis and interpretation more complicated and introduced potential error in categorisation due to misunderstanding of a response. This can be exemplified by a handful of responses that could not be categorised as the response was unclear or did not address the question. It would be beneficial, especially during the implementation phase of the Strategic Plan, to trend towards multiple choice questions rather than open-ended ones. This would also have the benefit of being a shorter survey and therefore, potentially have higher completion rates.

The survey suggests that some key areas to be considered in the 2024-2027 Strategic Plan include retention and recruitment, understanding of Rover Governance, support around program and program understanding, small and struggling and/or regional Units, behavioural issues and cultural change, and training.

Venturer Survey

Overview & Sampling Method

Venturers were surveyed via an electronic survey hosted on Google Forms on at Anything Goes 2024 on the 24th of February 2024. A total of 203 responses were received and, similar to the Rover survey, Venturers completing the survey were offered a Chuppa Chup in exchange for their response. For both Venturers and Rovers, this proved to be a very effective strategy for encouraging responses. In the middle of April 2024, there were 1,853 Venturers registered in Victoria and therefore, around 10.96% of Victorian Venturers were surveyed.

Unlike the Rover survey, there were far fewer questions especially open-ended questions but also no specific way of identifying if Venturers were from interstate beyond looking through what they identified as their Venturer Unit.

Demographic Information

Similar to the Rover survey, Venturers were asked a few questions to gather some demographic information. As such, from the survey respondents, the average age was 15.67 year old with a median and mode age of 16. This indicates that the Venturers surveyed, as shown in Figure 6, skewed slightly towards the younger individuals in the Section with the current average Victorian Venturer age being 15.75 years old. It is important to note that linking Scouts can attend Anything Goes and the survey did not allow for the data to be gathered as to if any respondents were linking Scouts. As such, this may impact the average age.
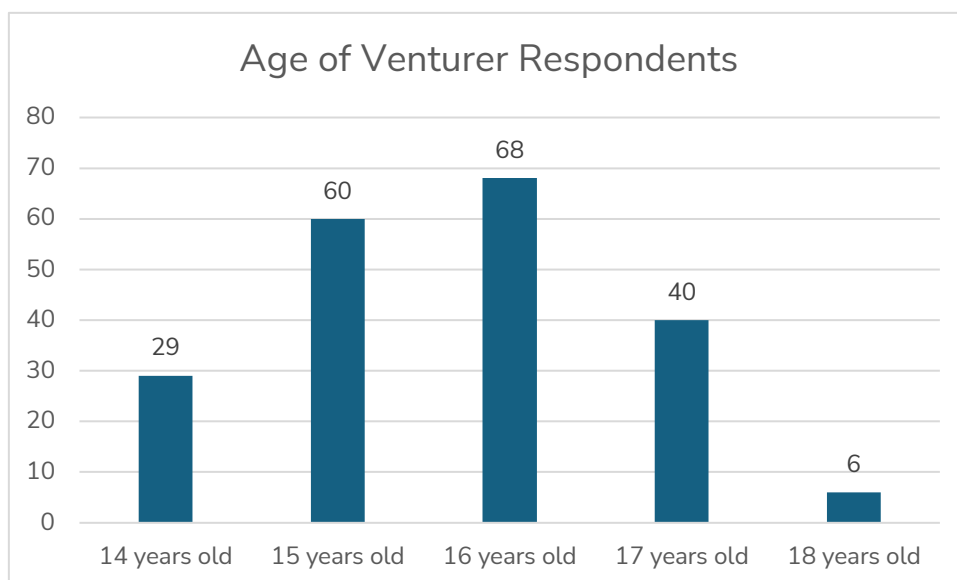
Figure 6: Age of Venturers responding to the survey at Anything Goes 2024.

Venturers were also asked what Venturer Unit they were from which allowed for analysis of Region – both Scouts Victoria Region and Rover Region – to consider potential difference between different geographical areas. When looking by Rover Region, Plenty Valley (20.69%) and Bays (20.20%) Regions were the most represented by number with Melbourne (5.42%), Gippsland (5.91%), and Murray Midlands (5.91%) being the least represented. As such, Melbourne Region is likely underrepresented in the survey response.

Venturers were also asked what, if any, Sections they had been in prior to Venturers. Unsurprisingly, as shown in Figure 7, most Venturers (87.7%) had been in Scouts prior to Venturers, however, 7.4% had not had any Scouting experience prior to Venturers. Respondents could choose multiple Sections if they had been in multiple Sections.
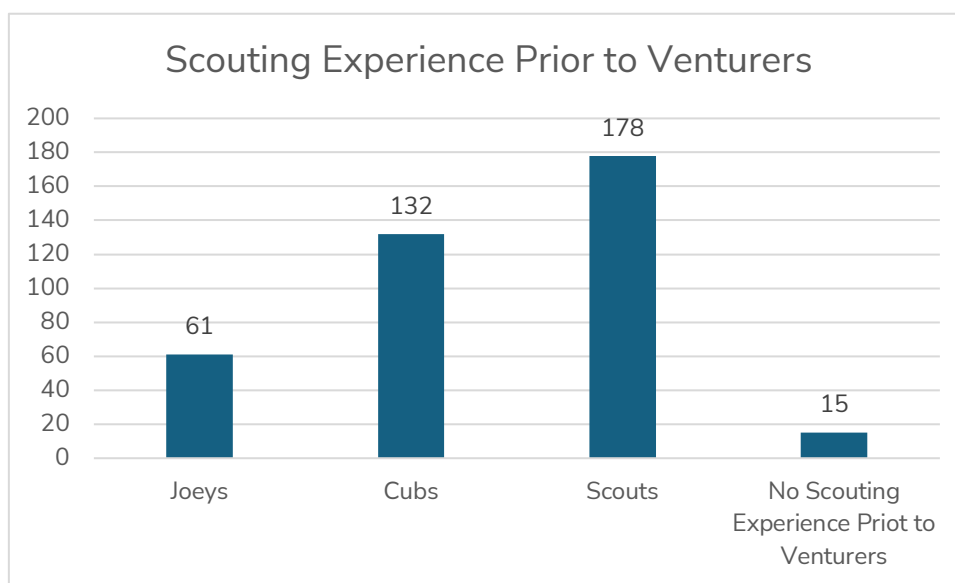
Figure 7: Scouting experience prior to Venturers.

Survey Information

Venturers were asked to rank on a scale of 1 to 5 how likely they were to continue to Rovers after Venturers, which found that Venturers are currently leaning towards continuing to Rovers with an average of 3.72, median of 4, and a mode of 5. To further explore this Venturers were asked what factors influenced their decision to continue to Rovers. The top influences around continuation to Rovers were education (22.35% of those who included an influencing factor), enjoyment (20.00%), if their friends continued to Rovers (19.41%), and being dedicated to Scouting (11.76%).

Venturers were also asked how they would rate their knowledge of Rover out of 10, which found that overall, Venturers felt they had an alright to strong knowledge of Rovers with an average ranking of 6.58, median of 7, and a mode of 10. However, it is important to note that this is Venturer perceived knowledge of Rovers rather than actual knowledge of Rovers so does not consider if their knowledge is accurate or is better or worse than they think it might be.

One of the open-ended questions that Venturers were asked was around if they knew what their closest Rover Unit was, which showed that 60.10% knew their closest Rover Unit was, however, only 41.38% knew the Unit by Unit name as opposed to group. It was also noted that several responses indicated Rover Units that do not seem to currently exist. As yet, these responses have not been correlated with the Venturer Unit that individuals were part of to determine if the Unit they identified is indeed the closest Unit.

Venturers were asked to rank their perception of Rovers out of 5. This once again showed a good perception of Rovers with an average of 4.04, median of 4, and mode of 4.

Finally, Venturers were asked if they had any questions about Rovering. This was an important question to ask to ascertain where information towards Venturers about Rovering could be improved to potentially assist in retention. Some key questions asked included:

- What do Rovers do?/What is the frequency of activities and nights?/What is the average Rover night?
- How often do Rovers travel for events?
- How does Rovers differ from Venturers?
- How does Mudbash and other events work?
- How does RSM work?

Based on these questions, it is a recommendation that some key points to address these are put together as a FAQ document or presentation to have at Winter Gathering, which is the next major Venturer event on the Victorian calendar.

There were also some further comments that provided insight into Venturer perceptions of Rovers including 'What do you do other than herd Ventures and Scouts?' and several questions around the Rover drinking culture. This is valuable information for a strategic approach of improving the image of Rovers to Venturers, which, as established by the Rover survey, is the key source of future Rovers.

NOTICE OF MOTION: BUDGET FOR 2024/25

Notice:

The Bogong Chalet Management Group hereby gives the Victorian Rover Council notice that the following motion is to be tabled for discussion at the April General Business Meeting of the Victorian Rover Council to take place on Wednesday the 24th of April 2024, and that the question be put to the assembled Council at the May General Business Meeting to take place on Wednesday the 22nd of May 2024 and that the votes be taken and recorded at that time.

Motion:

The Bogong Chalet Management Group moves that, the Victorian Rover Council approve and adopt the Bogong Chalet Management Group Operating Budget for the 2024/25 Financial Year as proposed by the Bogong Chalet Management Group.

Background:

The Bogong Chalet Management Group has completed the process of drafting its Annual Operating Budget for the 2024/25 Financial Year. This proposed budget is hereby submitted to the Victorian Rover Council for consideration and approval, as per the requirements of the Finance Policy of the Council and the Operating Guidelines of the Management Group.

The Council is also reminded that any feedback must be transmitted in writing to the Bogong Chalet Management Group by Tuesday the 14th of May 2024 at the very latest, to allow the Bogong Chalet Management Group to properly discuss any amendments proposed.

If you have any queries about this notice, please contact our treasury team at treasurer@bogongroverchalet.org.au.

Yours in Scouting,

Peter Linnell.

Honorary Treasurer,
Bogong Chalet Management Group.

BOGONG CHALET MANAGEMENT GROUP ANNUAL BUDGET FOR FINANCIAL YEAR 2024/25

Version:	1.2	Drafted:	Monday, 15th April 2024
Prepared By:	Peter Linnell	Proposed:	
		Approved:	

CONTENTS

VERSION HISTORY

Version 1.0
- Drafted: 21st February 2024

Version 1.1
- Drafted: 3rd April 2024

Version 1.2
- Drafted: 15th April 2024
- Proposed:
- Adopted:

BOGONG CHALET MANAGEMENT GROUP
VICTORIAN ROVER COUNCIL
SCOUTS AUSTRALIA
A.B.N. 39 662 387 026

SCOPE, DECLARATION & OUTLOOK

Annual Budget:

Scope & Purpose:

This report has been prepared to provide the Bogong Chalet Management Group (BCMG) Committee a budget outline for operations in 2024 and 2025 and an estimated snapshot of the financial position of the Bogong Rover Chalet as at the 30th of June 2025. As such this document is not intended to replace or otherwise supersede any other reporting documents and does not constitute a published statement of position.

It must also be remembered that a budget is only an educated best estimate of future financial position and is only intended for use as a guide to assist with appropriate performance tracking and proper maintenance of financial control measures.

The budgeted financial statements and summaries included in this report have been prepared for the Financial Year covering the period from the 1st of July 2024 to the 30th of June 2025. This includes, a Budgeted Operating Income & Expenditure Statement, a Budgeted Balance Sheet, a Budgeted Statement of Changes in Equity, a Budgeted Statement of Cash Flows, and a summary of significant accounting policies and other explanatory notes.

Circulation & Control:

This report has been prepared for the use of the Bogong Chalet Management Group and related expressly authorised entities, circulation of this document without the prior written consent of the BCMG Committee is strictly prohibited. The BCMG Committee reserves the right to take any reasonable and necessary actions to address any misuse or misappropriation of this document.
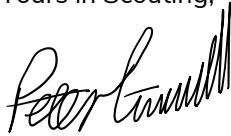
Treasurer's Declaration:

I, Peter Edward Linnell, declare that in the conduct of my duties as the Honorary Treasurer of the Bogong Rover Chalet, and therefore a member of the Bogong Chalet Management Group (BCMG) Committee, the following statements are both true and correct:

1. That the BCMG Committee fully endorses all statements made in this report regarding the Chalet's Financial Position and Outlook.
2. That the financial statements and notes, as set out herein present fairly the Chalet's estimated financial position as at the 30th of June 2025 and its performance for the year ended on that date in accordance with the accounting policies described in the Notes to the Budgeted Financial Statements and the Statement of Significant Policies.
3. That it is the considered opinion of the Treasurer and the Committee there are reasonable grounds to believe that the Chalet will be able to pay its debts and meet its financial obligations as and when they become due and payable.
4. That the Treasurer and the Committee extend their sincere gratitude for the assistance and support provided by the Victorian Rover Council Accounts & Finance Team, and the Scouts Victoria State Accounts & Finance Team.

This declaration is given freely and without qualification upon the date of the 15th of April 2024, and from such date forward.

Yours in Scouting,

P.E. Linnell BAcc Swinburne.

Position & Outlook:

Current Position:

The long-term financial position of the Chalet is sound and stable. The Chalet maintains a strong reserve of funds with which to meet it future financial needs and obligations and has retained the capacity to fund ongoing capital works projects and preparations for winter season operations.

The recently emerged challenges of the high levels of inflation have put pressure on our budgetary position. This, along with continued discussions and planning regarding the implementation and rollout of the restructuring of Scouts Australia's skills and training recognition system, and Scout Victoria's reforms to adventurous activities policy, will present continuing challenges which may impact upon the Chalet's financial position.

Inflation Challenges:

The effects of the recent inflation problems washing through the broader economy on the financial position of the Chalet will require continuous scrutiny to ensure that they are minimized. Although these negative effects are expected to be relatively to be minor, there remains a limited risk of longer-term implications for the Chalet's overall financial position.

Ongoing adjustments in the broader economy in response to the inflation challenges by both government and businesses will require a continuous process of review and adjustment of operational policy and practice to ensure proper oversight and cost efficiency.

This presents a significant risk factor for cost fluctuations, which will impact, either positively or negatively, on the Chalet's operational finances. This impact will be evident across all categories of Income and Expenditure, however other items outside these groups may be affected as well.

Projects & Capital Works:

The ongoing program of capital works and other improvement and maintenance projects will require continued review and management to ensure that the projects of greatest priority are able to be fully funded for completion to the required standard. This will necessitate the careful planning and consideration of all projects to ensure that funds are only allocated to projects assessed as being of high priority.

Bookings & Participation:

Overall, the interest in attending a winter party has continued to be strong. This trend is one that is confidently forecast to continue over the next few years.

However, the continued uncertainties and ongoing effects of the pressures on both weather and climate systems present, by far, the greatest risk to attendance levels, especially in the winter season. This is not unique to the Chalet, being a long-term challenge for all alpine activity hubs and businesses.

FINANCIAL STATEMENTS, SUMMARIES AND NOTES

Budgeted Operating Income & Expenditure Statement:

For Financial Year 2024/25.

Summary:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Income	$	$	$	$	
WINTER BOOKINGS	29,305.00	142,890.10	126,254.50	118,120.00	140,310.00
SUMMER BOOKINGS	1,610.00	1,290.00	2,595.00	1,989.00	1,878.00
CHALET EVENTS	-	-	1,450.00	1,000.00	-
Interest	824.09	4,973.08	4,973.82	5,000.00	5,000.00
Merchandise – Onsite Store	1,821.45	5,658.00	6,732.00	3,000.00	3,000.00
Miscellaneous Income	550.00	575.00	60.00	-	-
Prepaid Revenue Adjustment	4,012.50	(16,580.00)	31,050.00	-	-
Sponsorship/Donations	290.00	810.00	850.00	-	-
Total Income	**38,413.04**	**139,065.18**	**148,732.58**	**129,109.00**	**150,188.00**
Less Operating Expenses					
WINTER PARTIES	12,879.37	54,590.50	51,905.76	55,907.00	51,744.00
CHALET BULK SUPPLIES	28,127.01	37,038.16	14,807.23	37,750.00	48,500.00
SUMMER HIRE	1,654.35	1,708.41	250.00	1,600.00	1,600.00
CHALET EVENTS	-	198.37	-	500.00	500.00
PHONES	1,145.40	1,175.43	712.67	1,250.00	1,250.00
COMPLIANCE COSTS	1,121.53	519.26	10,353.44	1,120.00	6,900.00
REPAIRS & MAINTENANCE	1,708.71	5,607.99	1,566.08	3,000.00	6,000.00
MERCHANDISE	90.91	4,079.56	11,503.97	3,250.00	3,250.00
PROMOTIONS & MARKETING	-	49.95	-	600.00	600.00
WORKING BEE COSTS	947.35	1,608.19	3,880.48	1,750.00	2,000.00
Bank Charges	30.00	46.80	48.00	50.00	50.00
Consulting & Accounting	439.10	475.94	390.70	450.00	450.00
Depreciation	11,125.98	11,682.14	9,045.46	-	-
Insurance	15,788.86	15,788.86	15,944.81	17,000.00	17,000.00
Prepaid Expense Adjustment	6,486.85	(9,620.55)	38,391.11	-	-
Sundry Expenses	441.45	1,270.31	1,391.09	500.00	1,500.00
VRC Appropriation	-	1,000.00	-	5,000.00	5,000.00
Total Expenses	**81,986.87**	**127,219.32**	**160,190.80**	**124,727.00**	**146,344.00**
Operating Surplus/(Deficit)	**(43,573.83)**	**11,845.86**	**13,774.52**	**4,382.00**	**3,844.00**

A Detailed Breakdown of Income and Expense Items is attached Below, along with any Notes to these items.

Income:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Winter Bookings	$	$	$	$	$
Current Financial Year	112,365.00	116,195.00	133,180.00	92,380.00	117,480.00
Next Financial Year	14,585.00	31,050.00	-	12,480.00	9,740.00
Ski Hire & Transport	14,635.00	16,240.00	11,910.00	13,260.00	13,090.00
Refunds	(112,280.00)	(20,594.90)	(18,835.50)	-	-
Total Winter Bookings	**29,305.00**	**142,890.10**	**126,254.50**	**118,120.00**	**140,310.00**
Summer Bookings					
Mountain Bike Weekend	1,610.00	1,290.00	-	999.00	938.00
Summer Bookings	-	-	2,595.00	990.00	940.00
Total Summer Bookings	**1,610.00**	**1,290.00**	**2,595.00**	**1,989.00**	**1,878.00**
Chalet Events					
Member Events	-	-	-	1,000.00	-
Special Events	-	-	1,450.00	-	-
Total Chalet Events	**-**	**-**	**1,450.00**	**1,000.00**	**-**

Notes to Income:

1. The following Items have been calculated using an estimated reduction of 15% in the number of bookings in each category from the previous opened season, this is then multiplied by the current booking rates.
   a. Winter Bookings – All Categories.
   b. Summer Bookings – All Categories.

2. Interest Revenue has been set in accordance with expectations of trends in Interest Rates.

3. Other Revenue Items have been set according to the best reckoning of the BCMG, with reference to trends indicative of future financial performance.

Expenditure:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Winter Parties	$	$	$	$	$
Badges & Scarves	-	2,718.00	-	1,000.00	1,000.00
Falls Creek SES Donation	500.00	1,000.00	-	1,000.00	1,000.00
Fresh Food	2,278.74	12,903.60	10,413.08	11,080.00	10,850.00
Postage & Admin	-	261.81	19.64	500.00	500.00
Ski Hire & Transport	4,997.73	11,798.62	11,798.62	13,560.00	9,444.00
Tawonga Hall	-	2,810.00	3,000.00	3,000.00	3,000.00
Transport Falls Creek Coaches	4,598.18	20,568.27	24,925.46	23,268.00	23,250.00
TryBooking Fees	504.72	2,530.20	3,052.79	2,499.00	2,700.00
Total Winter Bookings	**12,879.37**	**54,590.50**	**51,905.76**	**55,907.00**	**51,744.00**
Chalet Bulk Supplies					
Diesel Fuel	2,254.19	5,415.45	-	5,000.00	8,000.00
Firewood	-	5,681.82	11,938.18	6,000.00	12,000.00
Food & Consumables	24,879.95	24,404.31	1,857.80	20,000.00	26,000.00
Garbage Disposal	533.41	99.62	311.25	500.00	500.00
Gas	459.46	1,436.96	700.00	1,250.00	2,000.00
Total Chalet Bulk Supplies	**28,127.01**	**37,038.16**	**14,807.23**	**32,750.00**	**48,500.00**
Summer Hire					
General Hire Costs	-	-	250.00	-	-
Mountain Bike Weekend	1,654.35	1,708.41	-	1,600.00	1,600.00
Total Summer Bookings	**1,654.35**	**1,708.41**	**250.00**	**1,600.00**	**1,600.00**
Chalet Events					
Member Events	-	198.37	-	500.00	500.00
Special Events	-	-	-	-	-
Total Chalet Events	**-**	**198.37**	**-**	**500.00**	**500.00**
Phones					
Bookings Phone	600.00	630.03	394.52	650.00	650.00
Chalet Phone	545.40	545.40	318.15	600.00	600.00
Total Phones	**1,145.40**	**1,175.43**	**712.67**	**1,250.00**	**1,250.00**
Compliance Costs					
CFA Services	607.27	-	4,100.00	600.00	1,200.00
Essential Safety Measures Audit	-	-	-	-	5,000.00
Food & Health Registration	319.00	324.00	6,058.18	320.00	500.00
Rent	195.26	195.26	195.26	200.00	200.00
Total Compliance Costs	**1,121.53**	**1,121.53**	**10,353.44**	**1,120.00**	**6,900.00**
Repairs & Maintenance					
Equipment	988.28	3,617.78	962.18	1,000.00	2,000.00
General	720.43	1,990.21	603.90	2,000.00	4,000.00
Total Repairs & Maintenance	**1,708.71**	**5,607.99**	**1,566.08**	**3,000.00**	**6,000.00**
Merchandise					
Badges & Scarves	-	158.18	1,500.00	500.00	500.00
Jackets	90.91	181.82	600.00	1,250.00	1,250.00
Other Kit	-	3,739.56	9,403.97	1,500.00	1,500.00
Total Merchandise	**90.91**	**4,079.56**	**11,503.97**	**3,250.00**	**3,250.00**
Promotions & Marketing					
General	-	-	-	-	-
Marketing	-	-	-	500.00	500.00
Outdoors Expo	-	49.95	-	100.00	100.00
Total Promotions & Marketing	**-**	**49.95**	**-**	**600.00**	**600.00**
Working Bee Costs					
Fuel – Transport	291.92	582.49	1,146.20	1,000.00	1,000.00
Food & Miscellaneous	655.43	1,025.70	2,734.28	750.00	1,000.00
Total Working Bee Costs	**947.35**	**1,608.19**	**3,880.48**	**1,750.00**	**2,000.00**

Notes to Expenditure:

1. Adjustments to all expenses have been calculated using both the latest Consumer Price Index data obtained from the Australian Bureau of Statistics, and Linear Forecasting Formulas incorporating the past five years and the Year to Date. The larger of the two values produced by these calculations has been preferred in all cases. Estimated adjustments for variable costs are made on a per head basis.

2. Winter Parties:
   The following expense items are reflective of the cost per head of participation in a Winter Party and therefore fluctuate along with the number of participants. All values are calculated based on an estimated reduction of 15% in the number of bookings in each category from the previous opened season, this is then multiplied by the current pricing rates and estimates.
   a. Fresh Food
   b. Ski Hire & Transport
   c. Transport Falls Creek Coaches
   d. TryBooking Fees

3. Chalet Bulk Supplies:
   These Items are listed in the budget to facilitate the resupply of the Chalet for the 2024 Winter Season.
   a. Food & Consumables is calculated based on the maximum amount of bulk food per head that can be stored at the Chalet.
   b. Diesel Fuel, Firewood, Garbage Disposal and Gas are calculated based on average resupply requirements to fully stock the Chalet for a Winter Season.

4. Insurance:
   This expense item has been adjusted to reflect the continued trend of increases in costs.

5. Working Bee Costs:
   These expense items have been adjusted to reflect the expected level of maintenance and construction activity, particularly in relation to the ongoing renovation works on the facilities at the Chalet.

6. VRC Appropriation:
   This expense item is set by the decisions of the Victorian Rover Council.

Budgeted Balance Sheet:

For Financial Year 2024/25.

Summary:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Assets	$	$	$	$	$
Bank					
BBL Bookings Accounts	34,032.64	52,972.69	31,398.29	50,000.00	20,000.00
SV – Bogong Chalet Investment	64,354.78	92,568.01	96,281.43	91,000.00	114,000.00
SV SDF #2 – Bogong Rover Chalet	30,210.34	31,419.19	32,679.59	31,000.00	33,000.00
	128,597.76	**128,597.76**	**160,359.31**	**172,000.00**	**167,000.00**
Current Assets					
Accounts Receivable	-	4,720.00	15,606.37	-	-
Prepayments	28,770.56	38,391.11	-	-	-
	28,770.56	**43,111.11**	**15,606.37**	**-**	**-**
Fixed Assets					
BUILDINGS & IMPROVEMENTS	116,119.25	111,595.31	103,967.46	126,000.00	126,000.00
EQUIPMENT	7,049.21	5,902.68	4,485.07	6,000.00	6,000.00
MOTOR VEHICLES & TRAILERS	-	-	-	-	-
Construction in Progress	25,035.96	23,773.48	51,679.60	10,000.00	10,000.00
	148,204.42	**141,271.47**	**160,132.13**	**142,000.00**	**142,000.00**
Non-Current Assets					
Advance – Mafeking Rover Park	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
NAB Term Deposits	-	-	-	-	-
	20,000.00	**20,000.00**	**20,000.00**	**20,000.00**	**20,000.00**
Total Assets	**325,572.74**	**381,342.47**	**356,097.81**	**334,000.00**	**329,000.00**
Liabilities					
Current Liabilities					
Accounts Payable	259.09	1,185.35	843.07	-	-
GST	(3,395.87)	(1,978.26)	(9,605.16)	(3,000.00)	(3,000.00)
Revenue Received in Advance	14,460.00	31,050.00	-	-	-
Rounding	0.03	0.03	0.03	-	-
	11,323.25	**30,257.12**	**(8,762.06)**	**(3,000.00)**	**(3,000.00)**
Non-Current Liabilities					
Phoenix Venturers Reserve	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
	15,000.00	**15,000.00**	**15,000.00**	**15,000.00**	**15,000.00**
Total Liabilities	**26,323.25**	**45,257.12**	**6,237.94**	**12,000.00**	**12,000.00**
Net Assets	**299,249.49**	**336,084.86**	**349,859.87**	**322,000.00**	**317,000.00**
Equity					
Current Year Earnings	(43,573.83)	11,835.86	13,774.52	4,382.00	3,844.00
Capital Works Reserve			102,629.96	98,000.00	106,880.00
General Reserve			25,657.49	54,000.00	26,720.00
Retained Earnings	342,823.32	324,249.00	207,797.90	165,618.00	179,556.00
Total Equity	**299,249.49**	**336,084.86**	**349,859.87**	**322,000.00**	**317,000.00**

A Detailed Breakdown of Fixed Asset Items is attached Below, along with any Notes to this Statement.

Fixed Assets:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Buildings & Improvements	$	$	$	$	$
At Cost	316,034.95	321,414.80	321,414.80	340,000.00	340,000.00
LESS Accumulated Depreciation	(199,915.70)	(209,819.49)	(217,447.34)	(214,000.00)	(214,000.00)
Total Buildings & Improvements	**116,119.25**	**111,595.31**	**103,967.46**	**126,000.00**	**126,000.00**
Equipment					
At Cost	47,789.87	48,421.69	48,421.69	48,000.00	48,000.00
LESS Accumulated Depreciation	(40,740.66)	(42,519.01)	(43,936.62)	(42,000.00)	(42,000.00)
Total Equipment	**7,049.21**	**5,902.68**	**4,485.07**	**6,000.00**	**6,000.00**
Motor Vehicles & Trailers					
At Cost	3,033.00	3,033.00	3,033.00	3,000.00	3,000.00
LESS Accumulated Depreciation	(3,033.00)	(3,033.00)	(3,033.00)	(3,000.00)	(3,000.00)
Total Motor Vehicles & Trailers	**-**	**-**	**-**	**-**	**-**

Notes to the Balance Sheet:

1. General Note:
   This Balance Sheet has been calculated on the basis of the best reckoning of the BCMG regarding relevant trends that would have a significant impact upon the Chalet's financial performance and relevant operational requirements.

2. Capital Works & General Reserve:
   These items are set on the basis of capital works and other contingency requirements that the BCMG Committee has deemed necessary and appropriate.

Budgeted Statement of Changes in Equity:

For Financial Year 2024/25.

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Equity	$	$	$	$	$
Opening Balance	342,823.32	342,823.32	336,085.35	332,762.00	313,156.00
Current Year Earnings	(43,573.83)	11,835.86	13,774.52	4,382.00	3,844.00
Capital Works Reserve			102,629.96	98,000.00	106,880.00
General Reserve			25,657.49	54,000.00	26,720.00
Retained Earnings	-	25,000.00	(128,287.45)	(152,000.00)	(133,600.00)
Total Equity	**299,249.49**	**336,085.35**	**349,859.87**	**337,144.00**	**317,000.00**

Notes:

This Statement of Changes in Equity has been calculated on the basis of the rest reckoning of the BCMG regarding relevant trends that would have a significant impact upon the Chalet's financial performance and relevant operational requirements.

Budgeted Cash Flow Statement:

For Financial Year 2024/25.

Summary:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Cash Flows	$	$	$	$	$
Operating Activities					
Receipts from Customers	38,413.04	134,335.18	162,660.32	129,109.00	150,188.00
Payments to Suppliers	(71,258.37)	(114,600.53)	(151,143.50)	(125,227.00)	(146,844.00)
Receipts from Others	(829.76)	1,407.22	(7,552.39)	3,200.00	1,000.00
	(33,675.09)	**21,141.87**	**3,964.43**	**9,182.00**	**4,344.00**
Investing Activities					
Payment for Property, Plant & Equipment	(25,838.82)	(4,749.19)	(27,906.12)	(37,000.00)	(37,000.00)
Other items from Investing Activities	36,486.85	(9,260.55)	38,391.11		
	10,648.03	**(14,369.74)**	**10,484.99**	**(37,000.00)**	**(37,000.00)**
Financing Activities					
Other items from Financing Activities	(4,012.50)	41,590.00	(31,050.00)	-	-
	(4,012.50)	**41,590.00**	**(31,050.00)**	**-**	**-**
Net Cash Flows	**(27,039.56)**	**48,362.13**	**(16,600.58)**	**(27,818.00)**	**(32,656.00)**
Cash & Cash Equivalents					
Opening Balance	155,637.32	128,597.76	176,959.89	216,000.00	216,000.00
Net Change for the Period	(27,039.56)	48,362.13	(16,600.58)	(29,918.00)	(32,656.00)
Closing Balance	**128,597.76**	**176,959.89**	**160,359.31**	**186,082.00**	**183,344.00**

A Detailed Breakdown of Operating, Investing & Financing Activities Items is attached Below, along with any Notes to those items.

Notes:

1. General Note:
   This Balance Sheet has been calculated on the basis of the best reckoning of the BCMG regarding relevant trends that would have a significant impact upon the Chalet's financial performance and relevant operational requirements.

2. Payment for Property, Plant & Equipment:
   These items are set on the basis of capital works and other contingency requirements that the BCMG Committee has deemed necessary and appropriate.

Operating Activities – Receipts from Customers:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Receipts from Customers	$	$	$	$	$
Winter Bookings					
Current Financial Year	112,365.00	116,195.00	121,100.00	92,380.00	117,480.00
Next Financial Year	14,585.00	26,350.00	4,700.00	12,480.00	9,740.00
Ski Hire & Transport	14,635.00	16,240.00	6,300.00	13,260.00	13,090.00
LESS Refunds	(122,280.00)	(20,594.00)	(17,170.50)	-	-
	29,305.00	**138,190.10**	**114,929.50**	**118,120.00**	**140,310.00**
Summer Bookings					
Mountain Bike Weekend	1,610.00	1,290.00	-	999.00	938.00
Summer Bookings	-	-	2,595.00	990.00	940.00
	1,610.00	**1,290.00**	**2,595.00**	**1,989.00**	**1,878.00**
Chalet Events					
Member Events	-	-	-	1,000.00	-
Special Events	-	-	1,450.00	-	-
	-	**-**	**1,450.00**	**1,000.00**	**1,000.00**
Interest	824.09	4,422.08	4,973.82	5,000.00	5,000.00
Merchandise	1,821.45	5,658.00	6,732.00	3,000.00	3,000.00
Miscellaneous Income	550.00	555.00	80.00	-	-
Sponsorship/Donations	290.00	810.00	850.00	-	-
Prepaid Revenue Adjustment	4,012.50	(16,590.00)	31,050.00	-	-
Total Receipts from Customers	**38,413.04**	**134,335.18**	**162,660.32**	**129,109.00**	**150,188.00**

Operating Activities – Payments to Suppliers:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Payments to Suppliers					
Winter Party Costs					
Badges & Scarves	-	2,718.00	-	1,000.00	1,000.00
Falls Creek SES Donation	500.00	1,000.00	-	1,000.00	1,000.00
Fresh Food	2,278.74	11,866.48	11,450.20	11,080.00	10,850.00
Postage & Admin	-	261.81	19.64	500.00	500.00
Ski Hire & Transport	4,997.73	11,798.62	10,494.79	13,560.00	9,444.00
Tawonga Hall	-	2,810.00	3,000.00	3,000.00	3,000.00
Transport – Falls Creek Coaches	4,598.18	20,568.27	24,925.46	23,268.00	23,250.00
TryBooking Fees	504.72	2,530.20	2,672.22	2,499.00	2,700.00
	12,879.37	**53,553.38**	**52,562.31**	**55,907.00**	**51,744.00**
Chalet Bulk Supplies					
Diesel Fuel	2,254.19	5,415.45	-	5,000.00	8,000.00
Firewood	-	5,681.82	11,938.18	6,000.00	12,000.00
Food & Consumables	24,879.95	24,879.95	1,857.80	20,000.00	26,000.00
Garbage Disposal	533.41	99.62	311.25	500.00	500.00
Gas	459.46	1,436.96	280.00	1,250.00	2,000.00
	28,127.01	**37,038.16**	**14,387.23**	**32,750.00**	**48,500.00**
Compliance Costs					
CFA Services	607.27	-	4,100.00	600.00	1,200.00
Essential Safety Measures Audit	-	-	-	-	5,000.00
Food & Health Registration	319.00	324.00	6,058.18	320.00	500.00
Rent	195.26	195.26	195.26	200.00	200.00
	1,121.53	**519.26**	**10,353.44**	**1,120.00**	**6,900.00**
Merchandise					
Badges & Scarves	-	158.18	1,500.00	-	500.00
Jackets	181.82	181.82	600.00	1,250.00	1,250.00
Other Kit	-	3,739.56	9,385.58	500.00	1,500.00
	181.82	**4,079.56**	**11,485.58**	**1,750.00**	**3,250.00**
Phone Expenses					
Bookings Phone	600.00	627.30	447.25	650.00	650.00
Chalet Phone	545.40	545.40	363.60	600.00	600.00
	1,145.40	**1,172.70**	**810.85**	**1,250.00**	**1,250.00**
Repairs & Maintenance					
Equipment	988.28	3,617.78	962.18	1,000.00	2,000.00
General	720.43	1,990.21	603.90	2,000.00	4,000.00
	1,708.71	**5,607.99**	**1,566.08**	**3,000.00**	**6,000.00**
Promotions & Marketing					
General	-	-	-	-	500.00
Marketing	-	-	-	750.00	500.00
Outdoors Expo	-	49.95	-	50.00	100.00
	-	**49.95**	**-**	**800.00**	**1,100.00**
Working Bee Costs					
Food etc.	655.43	1,025.70	2,420.19	1,000.00	1,000.00
Fuel – Transport	291.92	582.49	1,146.20	750.00	1,000.00
	947.35	**1,608.19**	**3,566.39**	**1,750.00**	**2,000.00**
Bank Charges	30.00	46.80	48.00	50.00	50.00
Summer Hire – General Hire Costs	-	-	250.00	-	-
Summer Hire – Mountain Bike Weekend	1,547.74	1,815.02	-	1,600.00	1,600.00
Chalet Events – Member Events	-	198.37	-	500.00	500.00
Consulting & Accounting	437.73	472.53	386.61	400.00	450.00
Heritage	414.55	-	-	-	-
Insurance	15,788.86	15,788.86	15,944.81	17,000.00	17,000.00
Sundry Expenses	441.45	1,270.31	1,391.09	250.00	1,500.00
Prepaid Expense Adjustment	6,486.85	(9,620.55)	38,391.11	-	-
VRC Appropriation	-	1,000.00	-	5,000.00	5,000.00
Total Payments to Suppliers	**71,258.37**	**114,600.53**	**151,143.50**	**123,127.00**	**146,844.00**

Operating Activities – Receipts from Others:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Receipts from Others	$	$	$	$	$
GST	(829.76)	1,407.22	(7,552.39)	3,200.00	1,000.00
Total Receipts from Others	**(829.76)**	**1,407.22**	**(7,552.39)**	**3,200.00**	**1,000.00**

Investing Activities:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Payment for Property, Plant & Equipment	$	$	$	$	$
Buildings & Improvements – At Cost	-	-	-	10,000.00	10,000.00
Construction in Progress	20,222.22	4,117.37	27,906.12	25,000.00	25,000.00
Equipment – At Cost	5,616.60	631.82	-	2,000.00	2,000.00
Total Payment for PP&E	**25,838.82**	**4,749.19**	**27,906.12**	**37,000.00**	**37,000.00**
Other items from Investing Activities					
NAB Term Deposits	(30,000.00)	-	-	-	-
Prepayments	(6,486.85)	9,620.55	(38,391.11)	-	-
Total Other items from Investing Activities	**(36,486.85)**	**9,620.55**	**(38,391.11)**	**-**	**-**

Financing Activities:

Line Items	FY2021/22 Actuals	FY2022/23 Actuals	FY2023/24 Year To Date	FY2023/24 Budget	FY2024/25 Budget
Other items from Financing Activities	$	$	$	$	$
Revenue Received in Advance	(4,012.50)	16,590.00	(31,050.00)	-	-
Retained Earnings	-	25,000.00	-	-	-
Total Other items from Financing Activities	**(4,012.50)**	**(4,012.50)**	**(31,050.00)**	**-**	**-**

Notes:

3. General Note:

   This Balance Sheet has been calculated on the basis of the best reckoning of the BCMG regarding relevant trends that would have a significant impact upon the Chalet's financial performance and relevant operational requirements.

4. Payment for Property, Plant & Equipment:

   These items are set on the basis of capital works and other contingency requirements that the BCMG Committee has deemed necessary and appropriate.

Statement of Significant Policies:

The Honorary Treasurer has prepared the financial statements on the basis that the Bogong Rover Chalet is a subordinate entity of, and reports to, both the Victorian Rover Council and the Scout Association of Australia – Victorian Branch. This financial report has therefore been prepared in such a manner as to fulfill those reporting requirements.

The financial report has been prepared in accordance with the significant accounting policies disclosed below which the Bogong Chalet Management Group (BCMG) Committee have determined are appropriate to meet the needs of the Chalet. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Inventories:

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in, first-out basis and include direct materials, direct labour, and an appropriate proportion of variable and fixed overhead expenses.

Property, Plant & Equipment:

Property, plant, and equipment are carried at cost, independent or BCMG Committees' valuation. All assets, excluding freehold land and buildings, are depreciated over their useful lives to the Chalet.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in members' equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to the profit and loss. Each year the difference between depreciation based on the revalued carrying amount of the asset charged to the profit and loss and depreciation based on the asset's original cost is transferred from the revaluation reserve to retained earnings.

The carrying amount of plant and equipment is reviewed annually by the BCMG Committee to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted in determining recoverable amounts.

Provisions:

Provisions are recognised when the Chalet has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

Cash & Cash Equivalents:

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

Receivables:

Receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful has been created.

Payables:

Payables, including bank borrowings and distributions payable, are recognised at the nominal transaction value without taking into account the time value of money.

Revenue & Other Income:

Revenue is measured at the value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax:

Revenues, expenses, and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Finance Leases:

Leases are classified as finance leases wherever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

SCOUTS VICTORIA
Victorian Rover Council
20.04.2024

Item Title		MPAC Proposal
	Information	
	Discussion	
x	**Decision**	
Document Author		Peter Wotherspoon (RA — MPAC)
Strategic Alignment		Continued development of Rover assets
Consultation		Caitlin Durant (Mafeking Chair)
Implementation Period		

KEY POINTS

- The future development of Mafeking needs to address the provision of additional toilets/showers, meeting places, storage for activity equipment and training materials, and additional accommodation. In a separate environment, such as that envisaged for MPAC, cooking facilities also need to be included so that the area is largely self-contained, and can be used/hired separately from other facilities at Mafeking.
- The most achievable outcome in the near term is to do a staged development, with urgent needs provided first and others to follow later.

BACKGROUND

- Planning of the Mafeking Park Activity Centre has been underway for quite some time, with the intention of creating more facilities for the Park and also allowing for external income (eg. from school groups).
- An updated plan will allow for MPAC to continue to align with the current aims and requirements of Mafeking and Rovers in Victoria.

ACTION REQUESTED

- At this stage, the endorsement of the VRC to the proposals outlined above is sought so that Caitlin and I can progress designs, costing etc. and come back to the Council with a more detailed business plan.

AMENDMENTS

- *N/A*

At the March meeting, a general discussion paper was tabled along with another paper from the Mafeking Management Group regarding the way in which MPAC could be developed over time.

In essence, the future development of Mafeking needs to address the provision of additional toilets/showers, meeting places, storage for activity equipment and training materials, and additional accommodation. In a separate environment, such as that envisaged for MPAC, cooking facilities also need to be included so that the area is largely self-contained, and can be used/hired separately from other facilities at Mafeking (The Park).

Ideally, this expansion would hopefully lead to greater use of The Park and add to its financial viability. It is recognised that mid-week use would require ranger resources not currently available, and other operational issues which may take time to address.

Taking these matters into account, and in further discussion with the Chair of the Mafeking Management Group, the most achievable outcome in the near term is to do a staged development. In this scenario, the most urgent needs would be provided first, with the other to follow at a later date.

Most of these priority needs could be achieved by building a large structure along the lines of a 'farm shed' which could be sourced in kit form and erected by a local builder. Such a building could be designed in such a way as to provide a large area as a meeting/training room, with internal storage capacity and toilets/showers along one side (or end). The toilets/shower facilities would be individual, unisex and be accessible from the outside of the building.

In order to make the internal space more 'homely' the building could be lined using any one of a number of suitable materials.

Provision could be made for a kitchen area which could be installed at any time.

It would also be necessary to instal a new septic system as the ones currently in operation are at capacity and too far away from the development to be practical.

With this complex in operation, accommodation options could be examined for future development.

At this stage, the endorsement of the VRC to the proposals outlined above is sought so that Caitlin (Mafeking Chair) and I can progress designs, costing etc. and come back to the Council with a more detailed business plan.