



**SCOUTS AUSTRALIA**  
**MINUTES FOR THE 508<sup>TH</sup> MEETING OF THE**  
**VICTORIAN ROVER COUNCIL**  
**HELD AT VICTORIAN ROVER CENTER**  
**WEDNESDAY, 28<sup>TH</sup> FEBRUARY 2024, AT 7:30PM**

<b>1</b>	<b>Welcome</b>	
<b>1.1</b>	<b>Flag Break</b>	<b>Zac Geddes</b>
<b>1.2</b>	<b>Attendance &amp; Apologies –</b> <b>Apologies –</b> Maria Armstrong, Izaak Kitching, Katie Condon, Greg Davies, Maddy McArthur, Sarah Austin	<b>Jessica Kaplan</b>
<b>1.3</b>	<b>Acknowledgement of Country</b> Rover Scouts Victoria acknowledges the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.	
<b>1.4</b>	<b>Conflict of Interest –</b>	
<b>1.5</b>	<b>Workplace Health &amp; Safety Items</b> If anything in or of the Rover Centre isn't working as it should, please email <a href="mailto:resources@vicrovers.com.au">resources@vicrovers.com.au</a> immediately with a brief report. <ul style="list-style-type: none"> <li>- Broken window pane</li> <li>- Leaky roof after the storm</li> <li>- Lots of fallen branches around the reserve and neighbouring reserve</li> </ul>	

<b>2</b>	<b>Congratulations, Guest Speakers, Presentations and Formal Thanks</b>
<b>2.1</b>	<b>Good on Ya Mate –</b> Council acknowledges and thanks the exceptional contributions to Roving over the past month. <ul style="list-style-type: none"> <li>- Jess Hay for orchestrating a massive surveying campaign (104 responses!) to inform the strat plan, hundreds of responses were gathered.</li> <li>- The massive amount of rovers at Anything Goes helping out and promoting Rovers to Venturers, each one of them was a workhorse and deserves commendation.</li> <li>- The Surfmoat committee for really putting everything into running the event and getting the results for it.</li> <li>- The South Australian Rover contingent who travelled days to attend Surfmoat and were absolutely dedicated participants.</li> <li>- The huge NSW Rover contingent who brought so many members to see what Victoria has to offer.</li> <li>- Thanks to Drew for coming down to patch up the window</li> </ul>
<b>2.2</b>	Guest Speakers & Presentations:

<b>3</b>	<b>Items for Consent</b>	
<b>3.1</b>	<b>Minutes of the previous VRC Meeting — January</b>	<b>Zac Geddes</b>
	Seconded – Plenty Valley	
	Passed	
<b>3.2</b>	<b>Correspondence</b>	<b>Jessica Kaplan</b>
<b>3.3</b>	<b>VRC Financial Report</b>	<b>Jody Freeman</b>
<b>3.4</b>	<b>Decisions of the VRC Chair to be ratified</b>	<b>Zac Geddes</b>
	<ol style="list-style-type: none"> <li>1. To hold the April VRC meeting at Mafeking Rover Park on the afternoon of Saturday the 20<sup>th</sup> of April.</li> <li>2. Seconded – Bays</li> <li>3. Passed</li> </ol>	
<b>3.5</b>	<b>Notifications for the Baden-Powell Scout Award</b>	<b>Regions</b>

<b>4</b>	<b>Office Bearers Reports</b>
<b>4.1</b>	<b>Chair</b>
	<b>Zac Geddes</b>
	<p>It's been a great month as we get back into the swing of things. Highlights include Surfmoor (another congratulations to the committee), our MPAC information session where Pete will have a report about next steps and outcomes from that meeting. There a few more things to go into more details</p> <p><b>LOA Conference</b></p> <p>A few highlights include being able to attend the Leader of Adults conference. Whilst there were a few key points to take out, one of the main ones I think is worth looking at was that some solid data around retention was presented. One thing that was highlighted that we kind of already know was the drop off of 18 year olds.</p> <p><b>BP Lodge</b></p> <p>I had a great time at the BP Lodge Founder Day dinner celebrating Lord Casey Rover Unit in their award of the BP Lodge Unit Service Award. They are a worthy recipient of the award with their service to organisations such as Share the Dignity, and Food for Family, as well as lots of service to their scouting community. Well done, and thank you to the lodge for the recognition, and their support.</p> <p><b>AG</b></p> <p>Another well done to over 60 rovers who were at AG doing some sort of service, I'm pretty sure that number doesn't include Rovers who were there as venturer leaders etc... It's great to see the Victorian Rover Motto of Service being out in full swing. A reminder service like that, if done as a unit, can count for the service award as discussed above.</p> <p>Email at:</p>

[chair@vicrovers.com.au](mailto:chair@vicrovers.com.au)

#### 4.2 Deputy Chair

VACANT

Email at:

[deputy.chair@vicrovers.com.au](mailto:deputy.chair@vicrovers.com.au)

#### 4.3 Assistant Chair

Aodren Knight, Cam Cerda

##### Aodren:

We started this month off with the Leader of Adults conference, during the latter half of it I attended the session on the hall hire system, it's a robust system that hopefully can be made use of to ease the work of booking officers, if you'd like to know more please ask me any questions you have after the meeting or contact me.

Later in the month it was a pleasure to see so many new faces at the Baw Baw meeting, and to see them welcomed so openly. But that doesn't mean there isn't room for more! Please do ask to come to a meeting, it's a legitimately pleasant experience. Ideally it would be wonderful to see everyone at their working bee on the 22<sup>nd</sup> to 24<sup>th</sup> of March, it's a free weekend on the mountain, so reach out, express your interest and questions, and come enjoy a weekend at the lodge.

Cam and I had the pleasure of organising a meeting of the subcommittee chairs, and while weather and power outages certainly made it difficult, a very productive meeting was had, touching on topics of how the assistant chair can be most useful, ideas that each subcommittee have found useful, recruitment, retention, communication, and growth.

The MPAC session was great, commendations to everyone who attended, the investment of everyone there was noticeable. It's a good time to consider trying out a spot on the Mafeking committee, their teams can always use one more person.

Wrapping up the month, MARB announced their theme at Surfmoort, they're absolutely cracking on, start planning your costumes now!

Finally, Surfmoort itself; what an event! Bigger and better, the team did an absolutely slay job giving Rovers more of what they asked for— more activities, more entertainment, and more offsites. The team was already getting right into discussing how they can help the next committee make an even better event at their meeting! Hopefully you had a chance to chat to some of them at the event and hear how much of a good time it was running the event, but it's not too late. Go chat to one of them and get it firsthand, and then come to their AGM to sign-up!

On a closing note, if you know someone on a committee and you know how much work they put in, the WF Waters award nominations close just before midnight tonight. It's cutting it close, but consider nominating them.

##### Cam:

This month for me was mostly focused around the Subcommittee Chair meeting we held, so thank you again to those that were able to make it - admittedly there were a couple hiccups such as power outages and whatnot since of course those heavy winds had to hit then, but we solved it by hosting the Zoom

from the parking lot of a Pancake Parlour! If you weren't able to make it, those minutes should be in your inbox!

Email at:

[assistant.chair@vicrovers.com.au](mailto:assistant.chair@vicrovers.com.au)

#### 4.4 Membership Development

Nicola Dangerfield

Not only this month, but this weekend just gone was AG.

We had a fantastic turnout from Rovers at the event, lots to interact with and it was nice to see so many rover shirts and smiling faces.

Absolute huge thanks to Jess (Strat Plan) and Aodren, for really carrying the weight when I had other responsibilities.

We surveyed 200+ Venturers about Rovering and their understanding of the Rover Section.

I'm starting on planning and prep for WG, and looking forward to the last couple of months in my role!

Email at:

[membership.development@vicrovers.com.au](mailto:membership.development@vicrovers.com.au)

#### 4.5 Program

VACANT

Email at:

[program@vicrovers.com.au](mailto:program@vicrovers.com.au)

#### 4.6 Strategic Plan

Jess Hay

I have collected a LOT of data in the past month with the grassroots surveying at Surfmoort and a much shorter survey of Venturers at AG. The "Surfmoort survey" at the time of writing, which was also circulated online afterwards, got 94 responses and the AG one got 203. I have also reached out to all Region and sub-committee chairs to get thoughts on the previous Strategic Plan and what they think key issues may be. Unfortunately, I haven't received many responses as yet so if Region Chairs and Sub-Committee Chairs could please get back to me, that would be amazing. Shout outs to Ben from Murray Midlands for being the first Region Chair to get back to me and Caitlin from Mafeking for being the first Sub-committee chair to get back to me.

We are still working on putting together the Strategic Planning patrol so please keep your eyes and ears out for potential members and send them my way. At the time of writing, I have had one person agree to join. Thank you to Lerderderg for this. I have had some questions around the workload of being in this team, and I would like to ensure people that the aim would be to keep it from becoming onerous as I am aware that many people are time poor.

I am, understandably, still wading through this data and will hopefully be able to provide some key summaries next month but in the meantime, depending on your perspective the most or least important data from it, Venturer's favourite flavour of Chuppa Chup is watermelon (22.7%).

Email at: <a href="mailto:strategicplan@vicrovers.com.au">strategicplan@vicrovers.com.au</a>	
<b>4.7 Training</b>	<b>VACANT</b>
None submitted	
Email at: <a href="mailto:training@vicrovers.com.au">training@vicrovers.com.au</a>	
<b>4.8 BPSA</b>	<b>Breanne Simmons</b>
None submitted	
Email at: <a href="mailto:bpsa@vicrovers.com.au">bpsa@vicrovers.com.au</a>	
<b>4.9 NRC</b>	<b>Izaak Kitching</b>
<p>Sorry I can't be there tonight, watching the Matildas. I would like to say a massive thanks to Nicola, Alex, Zac and Stephen with helping me write a position description for the new role of NRC observer which will be a 12 month term. Besides this nothing has really happened at NRC since the conference last month. The next NRC remote meeting is on the 19th March so will have more to report on next month. As you have probably seen that Western Australia will be hosts of the next Australian National moot from 31st December - 10th January 2027.</p>	
Email at: <a href="mailto:nrc.delegate@vicrovers.com.au">nrc.delegate@vicrovers.com.au</a>	
<b>4.10 Finance</b>	<b>Kieren Martin</b>
<ul style="list-style-type: none"> <li>- Not a lot has happened in the last month</li> <li>- The Rover dinner and MARB budgets are being tabled tonight for voting next month</li> <li>- The training team have removed their budget from voting</li> <li>- If anyone else needs help with a budget, please get in touch</li> </ul>	
Email at: <a href="mailto:finance@vicrovers.com.au">finance@vicrovers.com.au</a>	
<b>4.11 Secretary</b>	<b>Jessica Kaplan</b>
<p>If you have a general business item to present, please ensure you send through a short summary to me at <a href="mailto:secretary@vicrovers.com.au">secretary@vicrovers.com.au</a>. Please ensure that reports and general business items sent through are sent to the secretary email and not my personal email address, just to keep it more organised. Thank you!</p>	
Email at: <a href="mailto:secretary@vicrovers.com.au">secretary@vicrovers.com.au</a>	
<b>4.12 Resources</b>	<b>Callan Brouwer</b>
Nothing to report	
Email at: <a href="mailto:resources@vicrovers.com.au">resources@vicrovers.com.au</a>	
<b>4.15 Marketing &amp; Communications</b>	<b>Sienna Brown</b>

Hopefully by now you have all seen our yearly event calendar, please share this with your units and lock in those event dates! I have also set up a state LinkTree for Vic Rovers which contains quick links! We are also on the hunt for keen rovers who are interested in marketing and design to join our marketing team - if you think this could be you please contact me! If you also need an article published in Be Informed you can submit it to me or directly on Scouts Vic's website. If your unit needs a social media revamp - please email me at [communications@vicrovers.com.au](mailto:communications@vicrovers.com.au) as I can help you put together a plan and assist with getting your unit or sub-committee on track!

Email at:

[communications@vicrovers.com.au](mailto:communications@vicrovers.com.au)

#### 4.16 Visual Communications

Maddy McArthur

AG went very well and Aodren did an exceptional job at getting feedback from the Venturers.

Almost all of the maps have been updated although I will be reaching out to bays, plenty valley, and Melbourne to double check a few things.

Email at:

[visual.communications@vicrovers.com.au](mailto:visual.communications@vicrovers.com.au).

#### 4.17 IT

Alex Costin

You can contact the IT Team at [it@vicrovers.com.au](mailto:it@vicrovers.com.au), and the online store team at [store@vicrovers.com.au](mailto:store@vicrovers.com.au). Please reach out if there is anything we can assist with.

#### 4.18 Commissioner Group

Stephen Carter, Sarah Austin, Lachlan McDonald

Congratulations to Kira and the Surfmoort committee for a successful weekend over the Australia Day weekend. Would like to thank all the Rovers who helped at AG over the weekend.

Nominations for the WF Waters award will close on the 28th of February at 11:59 p.m.

**Emails:**

Stephen: [stephen.carter@vicrovers.com.au](mailto:stephen.carter@vicrovers.com.au)

Sarah: [sarah.austin@vicrovers.com.au](mailto:sarah.austin@vicrovers.com.au)

Lachlan: [lachlan.mcdonald@vicrovers.com.au](mailto:lachlan.mcdonald@vicrovers.com.au)

## 5 Sub-Committee Reporting

### 5.1 Mafeking Rover Park

Caitlin Durant

Our Region competition will be starting from the March working bee and running to July. the region with the most hours at the end in relation to the numbers in your region will win a free weekend at the park for your whole region! If you live over 3hrs away your hours count as 1.5hr so we would love to see all of you along.

The March working bee is also racing bee so we are very excited to be working with RSM to run this. Bit of work at the park and a bit of racing; what more could you want? We really hope to see you there and if you are coming please make sure you register.

We are on the hunt for some more rangers. I have been at the park for the past 3 weekends because we can't find anyone to ranger. If you know someone or are interested in rangers please reach out to me or the Mafeking Facebook page and we can organise a time to walk you through everything you would need to know. I would be really grateful for any help!

We have got a lot of plans in the works so make sure you are coming to the park and see the amazing improvements that my team are making!

## 5.2 Surfmoor

Kira Miles

Just like that, Surfmoor is done and dusted! The committee wants to say a massive thank you to everyone who attended and supported the event. Last event (2023) we were just short of selling 400 Rover tickets. This year we sold 50 more Rover tickets than last year, getting over 450 Rover participants in attendance overall. This is a massive milestone for us, giving us hope that Surfmoor is back on the rise and will continue to increase in numbers in the future.

Last week's meeting was a long one, where the committee spent time reflecting on the event. We discussed in depth what we thought went well and what we would like to see improved for next year. A big thank you to Mt Dandenong Region for sending through some feedback about Surfmoor that they discussed at their region meeting. It really helped with our discussions.

As this month's meeting was discussing things from a committee perspective, next month's meeting will be all about feedback from the participants! We will be sending out a survey shortly for Rovers to answer, so please encourage your Regions to fill it out. Next month's meeting will be open to all Rovers to attend, so please feel welcome to come along with your exec or any Rovers from your Region that want to discuss feedback with us (or maybe any Rovers who have expressed interest in being on the Surfmoor Committee!). The March meeting is at 7:30pm on 20th March at VRC.

Next month's meeting will help set us up for our AGM in April.

A massive thank you again to everyone for your support! I'm really proud of what my committee was able to put together and the amount of hard work and dedication they put in. I hope you guys experienced this too.

## 5.3 Mudbash

Sienna Brown

Things are in full swing now that our budget has been passed. We have had some great discussions about introducing thrilling new racing and activities to this year's event. We are currently on the hunt for sponsors so if anyone knows any businesses that would be interested in sponsors or ones that we could approach. Reminder: All race teams need 50 Mafeking Working bee hours to compete without penalty, only around 4 teams have got their hours so far. Also PSA - All Rovers should be helping towards the upkeep of the park, not just racing teams/committees - Mafeking is a state-owned asset and is the responsibility of all Rovers to help out plus it's a super FUN weekend of free camping!

Tickets and ticket merch bundles are going on sale in the next few weeks so keep an eye out!

## 5.4 Rover Scout Motorsport (RSM)

Lachlan Setter

Since the last meeting RSM has done a number of key things

- We have started works on our shipping container, which is getting out fitted with lights, compressor, tyre machine for use at race events
- We currently have two nominations for RA looking to close nominations on the 5th of march
- Round 4 is getting closer and closer hope to see everyone there
- We have created a proposal for track works that we will discuss
- We released a post on Sunday asking for crews to complete our survey on cars within rovers and if crews are looking to build a car, can I please ask all region chairs to pass this down to the crew leaders to get crews to fill in

### 5.5 Bogong Rover Chalet

Catherine Kopec

Our bathroom works continue and are going well. Whilst it's been advertised for a while, this has meant that our NOBS training weekend cannot occur over labour day and is scheduled for 12th-14th April. Our Winter Bookings are going steady and there are still spots in week 10 - ski moot and spots in all open weeks (ie. public can book "open weeks"). There are 94 Victorian Rover bookings as it stands - I've included the region break down below. In addition we have 23 Rover bookings from Rovers from ACT, NSW, QLD and SA.

<https://www.trybooking.com/events/landing/1141802>

Finally, we'd love to have more Rovers up at the Chalet for our Easter long weekend working bee! It's a great opportunity to meet other Rovers and the broader Chalet community. Book here: <https://www.trybooking.com/events/landing/1133373?>

Bays - 21

South West - 13

Plenty Valley - 11

Mt Dandy - 10

Lederberg - 11

Melbourne - 25

Gippsland - 3

### 5.6 W.F. Waters Lodge

Paul Taylor

- Budget has been submitted for this month
- 10 weekend bookings filled already, mid week bookings have started as well

### 5.7 MARB

Michael Watts

- Theme was announced at Surfmoort; **Viva Las Vegas**
- Tickets will be opened for presale shortly, once the budget is approved
- Venue: St Kilda Town Hall
- Please come and have fun

### 5.8 Yearbook

None submitted

### 5.9 Rover Dinner

Bays

Date: 26<sup>th</sup> of October



- We just had first meeting, it went really well
- The venue is pretty much chosen
- We are submitting a budget tonight; there is an increase from last year but that will be explained when it is tabled.

## 6 Region Reporting

### 6.1 Bays

**Anthony Lamb**

We've had a strong start to the month for Bays, with most of our Units heading to Surfmoort over the long weekend where Matt from Split Rock almost dethroned Zac in Iron Gut.

We also had members from multiple units helping out at Anything Goes this past weekend in many different roles, such as on the committee, promoting RSM and helping run activates. This is great to see us out there promoting ourselves to Venturers to help bring in the next generation.

Our Rover Dinner team have been hard at work finalising our budget which we are tabling tonight, and we are looking forward to putting on an amazing event later this year.

This Monday we also had a number of our Bays team attend the Baden Powell Lodge Annual Dinner to show our support for Lord Casey, who were the recipients of this year's Baden Powell Lodge award. Thank you to the lodge for hosting a successful evening, and congratulations again to Lord Casey on all their hard work.

### 6.2 Gippsland

**Zoe Cooper**

Gippsland has had a great month! Tarwin Junction has reopened its doors and is thriving, I had the pleasure of attending a night at Razorback in Drouin and on Monday I Travelled to Traralgon to chat with the West Traralgon Group about the possibility of them opening a 3rd unit in the Traralgon area. Thank you to everyone in the state who helped make AG a success! Razorback had the joys of running gate duty at AG and there were a number of other Rovers from Gippsland volunteering their time at the event, which I have heard went wonderfully. We would like to express our congratulations to Em and Josh who at AG Razorback announced that they will soon be welcoming their own little Joey to be, we wish them immense happiness and a smooth pregnancy.

Info coming soon on CARB  
Tickets on sale soon!

### 6.3 Lerderderg

**Katelynn Condon**

This month for Lerderderg has been uneventful but good! We've settled back into our first region meeting of the year, where we heard about all of our Units' fun activities and feedback about Surfmoort.

We've had the success of one of our units finding a new RA, and our next exec meeting coming up quickly.

We are still in the process of assisting CRC in forming a rover unit, with some new strategies in place to get this process progressing further.

<b>6.4 Melbourne</b>	<b>Harrison Feldman</b>
Nothing to report	
<b>6.5 Mt Dandenong</b>	<b>Benjamin Ceravolo</b>
<p>This month we have been very busy preparing for this weekend's Moist Moot!</p> <p>Other than preparing Moist Moot to be the most amassing camp this year, I have been to the Mafeking Working bee, Surfmoort, and the MPAC info session.</p> <p>I would like to pass on a huge congratulations to everyone receiving awards at Government House on Saturday.</p>	
<b>6.6 Murray Midlands</b>	<b>Ben Okely</b>
<p>Murray Midlands has had a reasonably quiet last month nothing major has happened. We had a few rovers help out at AG last weekend and they had a ball from all reports I have received. Other than that not much else.</p>	
<b>6.7 Plenty Valley</b>	<b>Nicola Dangerfield</b>
<p>This month we had the wonderful opportunity to have our February Meeting with the Freemasons where they donated money to Plenty Valley for Training Purposes. We got a really great turn out and we had an incredible night.</p> <p>Otherwise, not a lot has been going on, we're planning our Region Roventure, and just chugging along nicely.</p>	
<b>6.8 South West</b>	<b>Matthew Pannan</b>
<p>We started strong with a great Surfmoort last month, over half of our region attended and had a blast! Well done to Kira and the Surfmoort team, our region had a great time this year and we can't wait to see what the 2025 team can cook up. During Surfmoort, our RA Craig came and ran a great pop quiz for the South West Challenge Trophy, so well done to Kulin Rovers for taking that home!</p> <p>Most of February was business returning to normal as we geared up for our rafting construction camp last weekend! However, we unfortunately had a minor hiccup, in that our campsite was set to be less than 30km downwind of the Buangor fires. As a result, we thought it best to postpone the camp until later in the year. We'll likely do a rerun in November/December and reuse the original plan as our end-of-year breakup.</p> <p>I've got a few plans to discuss with my exec throughout March, primarily regarding our assets at our Eumeralla Villa, but otherwise, we're keen on having another great month!</p>	

## 7 Other Reports

### 7.1 Terrain

Terraform is soon to be officially released!  
It will help to make Terrain summaries  
It will just be for District Commissioners to start off with, but will then be released for everyone.

## 7.2 MPAC Report

Following the presentation of a paper at the November VRC Meeting, and the postponement of a discussion at the January VRC meeting, a discussion was arranged (remotely) for the 18<sup>th</sup> of February. At that meeting, which was attended by some 30+ people, Peter provided an outline and background to the original proposal for the MPAC complex. There was a brief summary of actions since the original initiative.

The discussion was broad ranging, covered a number of issues and provided a general opportunity for a 'question and answer' session. At the conclusion, an opportunity to submit further comment to Peter was offered. A series of comments, questions and clarification have been received and responded to. A further paper which updates various information and covers the points raised during the meeting is being prepared and will be submitted soon.

8 Interstate, National and International Events and Contingents		
8.1	<b>Baw Baw Working Bee</b>	
	WF Waters Lodge, Mt Baw Baw 22 <sup>nd</sup> – 24 <sup>th</sup> March 2024	
8.2	<b>Easter Moot</b>	
	Tasmania 29 <sup>th</sup> March – 1 <sup>st</sup> April 2024 <a href="https://www.tas.rovers.com.au/events">https://www.tas.rovers.com.au/events</a>	
8.3	<b>81<sup>st</sup> New Zealand Rover Moot</b>	
	Rotorua, New Zealand 29 <sup>th</sup> March – 1 <sup>st</sup> April 2024 <a href="https://www.facebook.com/AusNZMoot/">https://www.facebook.com/AusNZMoot/</a>	
8.4	<b>Hoadley Hide</b>	
	Blackwood Scout Camp, Barry's Reef 4 <sup>th</sup> – 7 <sup>th</sup> April 2024 Venturer hiking-based camp, always looking for people to run stunts <a href="https://hoadleyhide.com.au/">https://hoadleyhide.com.au/</a>	
8.5	<b>Governor General's Camp</b>	
	Government House, Canberra 14 <sup>th</sup> – 19 <sup>th</sup> April 2024 <a href="https://scouts.com.au/event/ggcamp2023/">https://scouts.com.au/event/ggcamp2023/</a>  Registrations close on the 30 <sup>th</sup> of November!	
8.6	<b>Star Trek: Survival Camp</b>	
	Mafeking Rover Park 26 <sup>th</sup> to 28 <sup>th</sup> of April 2024 <a href="https://startreksurvival.tech/">https://startreksurvival.tech/</a>	

<b>8.7</b>	<b>The Ettamogah Bush Dance</b>	
	Table Top Hotel, Albury  10 – 12 May 2024  <a href="https://fb.me/e/5RyoFq6ZL">https://fb.me/e/5RyoFq6ZL</a>	
<b>8.8</b>	<b>Country Area Rover Ball</b>	
	Gippsland Region 6 <sup>th</sup> July 2024  Theme: Demigods Gala	
<b>8.9</b>	<b>7th Roverway 2024</b>	
	Norway 22 July – 1 August 2024 <a href="https://scouts.com.au/event/roverway2024/">https://scouts.com.au/event/roverway2024/</a>	
<b>8.10</b>	<b>AJ2025</b>	
	Maryborough, Queensland 6 – 15 January 2025 Will need a Queensland Blue Card (their version of the WWC)	
<b>8.11</b>	<b>17<sup>th</sup> World Scout Moot 2025</b>	
	Portugal 25 July – 3 August 2025 <a href="https://scouts.com.au/event/wsm2025/">https://scouts.com.au/event/wsm2025/</a>  Age cut off: be 25 at the start	
<b>8.12</b>	<b>26<sup>th</sup> World Scout Jamboree 2027</b>	
	Poland 30 July — 8 August 2027 <a href="https://www.jamboree2027.org/">https://www.jamboree2027.org/</a>	
	If you wish to add an event, please email <a href="mailto:secretary@vicrovers.com.au">secretary@vicrovers.com.au</a>	

## 9 Voting Items

### 9.1 Program Officer Role

Decision paper to remove the Program Officer role and combine it with the BPSA Support Officer role.

- Motioned: Zac
- Seconded: Mount Dandy
- Passed

See Appendix 2

### 9.2 Standing Orders Update

Decision paper to update standing orders in order to bring the paperwork surrounding elections in line with current procedure, as well as clarifying the role of the Returning Officer.

- Motioned: Zac
- Seconded: Melbourne
- Passed

See Appendix 3

### 9.3 VRC Eligibility Requirements

Paper to assist in creating clearer understanding surrounding eligibility around elections, and smoother run elections.

Please note that age exemptions will not be considered.

Please also note that if no one eligible goes for a role, nominations will be open for an extra month, at which time if there are still no eligible nominees then a non-eligible individual may be considered.

- Motioned: Zac
- Seconded: Plenty Valley
- Passed

See Appendix 4

## 10 Discussion Items

### 11 Tabled Items

#### 11.1 Budget – WF Waters Lodge

Budget for the WF Waters Lodge for the 2024–25 season.  
See Appendix 5

Any questions, please send to Paul

#### 11.2 RSM Track Works Funding Proposal

See Appendix 6

Background:

- because of the location of the park, it will cost around \$7000 just to get the machinery up there, so want to get it all done in one go

#### 11.3 MPAC Report

Discussion paper on MPAC by the Mafeking Committee  
See Appendix 7

#### 11.4 NRC Observer Position Description

See Appendix 8 for the position description

	Observers from each branch can now attend remote meetings Any questions, send through to Izaak
<b>11.5</b>	<b>Active Rover Policy</b>
	See Appendix 9 for an update to the Active Rover Policy.  Not changing the policy, just the confirmation form to make clear who is signing what to provide evidence that units support a nomination
<b>11.6</b>	<b>Budget — MARB 2024</b>
	See Appendix 10 for the budget and cover sheet  Feedback wanted by 23 <sup>rd</sup> of March, in time for next month's meeting
<b>11.7</b>	<b>Budget — Rover Dinner 2024</b>
	See Appendix 11 for the budget and cover sheet  Feedback wanted by the 17 <sup>th</sup> of March

## 12 Standing Items

### 12.1 Unit Names and Scarves

Regions

### 12.2 WWCC/e-Learning Reminders

Details of members with outstanding membership requirements are sent to Unit Leaders and Region Teams every month. Please ensure these are actioned in a timely manner.  
If you'd like an ad-hoc report please contact Jeff.

#### Current numbers:

E-learning compliancy: 92.9%

WWCC: 83 missing with 9 expiring soon

### 12.3 Operoo

Any event you run should be registered with Operoo. Contact the State Operoo team @ [Operoo@scoutsvictoria.com.au](mailto:Operoo@scoutsvictoria.com.au) to inform them of your event, they will help you with the process around that.

### 12.4 ScOUT & ABOUT

Register your event through the link here. Anything from Working Bees to weekend camps.  
<https://myrecord.scoutsvictoria.com.au/memberportal/scouting-activity/vic>

### 12.5 Terrain

If you would like snapshots of your region's data please email  
[Harrison.Feldman@scoutsvictoria.com.au](mailto:Harrison.Feldman@scoutsvictoria.com.au)

### 12.6 Active Rover Policy

You can find a summary sheet and optional approval form for this policy at  
<https://www.vicrovers.com.au/resources/policies>

## 13 General Business

- 13.1** The fishbowl, a VRC asset, got returned to Mafeking after Surfmoort with broken legs.  
Quoted around \$250 to get it fixed with good quality legs.

**Closing Parade: Flag Down**  
**Meeting Closed at 09:07 pm**

**VRC AGENDA  
APPENDICES  
FEBRUARY MEETING  
28.02.24**

Title	Page	Agenda Item	Description
Attendance.....	2	1.2	Welcome
Program Officer Role.....	5	9.2	Voting Item
Standing Orders Update.....	7	9.3	Voting Item
VRC Eligibility Requirements.....	10	9.4	Voting Item
Budget – WF Waters Lodge.....	12	11.1	Tabled Item
RSM Track Works Funding Proposal.....	14	11.2	Tabled Item
MPAC Report by Mafeking.....	16	11.3	Tabled Item
NRC Observer Position Description.....	21	11.4	Tabled Item
Active Rover Policy.....	23	11.5	Tabled Item
Budget — MARB 2024.....	26	11.6	Tabled Item
Budget — Rover Dinner 2024.....	27	11.7	Tabled Item





**VRC ATTENDANCE**  
**507<sup>TH</sup> MEETING OF THE VRC**  
**HELD AT THE VICTORIAN ROVER CENTER**  
**WEDNESDAY, 28<sup>TH</sup> FEBRUARY 2024, AT 7:30PM**

Committee	Role	Name	Present (✓)	Apology (X)
Office Bearers	Chair	Zac Geddes	✓	
	Deputy Chair	-		
	Assistant Chair	Cam Cerda	✓	
		Aodren Knight	✓	
	Strategic Plan	Jess Hay	✓	
	Secretary	Jessica Kaplan	✓	
	Membership Development	Nicola Dangerfield	✓	
	Program	-		
	Training	-		
	BPSA	Breanne Simmons		
	NRC Delegate	Izaak Kitching		X
	Resources	Callan Brouwer	✓	
	Marketing & Communications	Sienna Brown	✓	
	Visual Communications	Maddy McArthur		X
	IT	Alex Costin	✓	
	Finance	Kieren Martin	✓	
	SC Rover Support	Stephen Carter	✓	
	ASC Rover Support	Sarah Austin		X
		Lachlan McDonald	✓	
	Honorary Treasurer	Jody Freeman		
Bays	Chair	Anthony Lamb	✓	

Committee	Role	Name	Present (✓)	Apology (X)
	Treasurer	David Brackenridge	✓	
	VRC Rep	Molly Hastings	✓	
	Region RC	Drew Lazenby	✓	
Gippsland	Chair	Zoe Cooper	✓	
	Deputy Chair	Carlin Graham	✓	
	Secretary	Meg McGregor		
	VRC Rep	Thomas Sibley		
Lerderberg	Chair	Katie Condon		X
	Deputy Chair	Tess Williamson	✓	
	Region RC	Scotty Harrison		
Melbourne	Chair	Harrison Feldman	✓	
	Deputy Chair	Thomas Whitehead		
	Region RC	Greg Davies		X
Mt Dandenong	Chair	Ben Ceravolo	✓	
	Treasurer	Gillian O'Connor	✓	
	Region RC	Maria Armstrong		X
Murray Midlands	Chair	Ben Okely	✓	
	VRC Rep	Georgie Martin	✓	
	Region RC	Mark "Barney" Thornton	✓	
Plenty Valley	Chair	Nicola Dangerfield	✓	
	VRC Rep	Cam Cerda	✓	
	Treasurer	Christian Miller Grinzi	✓	
	Region RC	Jeff McIlvain		
South West	Chair	Matthew Pannan	✓	
	Deputy Chair	David Pattinson	✓	
	Region RC	Craig Miller (Asst.)		
Mafeking	Chair	Caitlin Durant	✓	

Committee	Role	Name	Present (✓)	Apology (X)
	PL - Operations	Douglas Ahearn	✓	
<b>Surfmoot</b>	Chair	Kira Miles	✓	
<b>Mudbash</b>	Chair	Sienna Brown	✓	
<b>RSM</b>	Chair	Lachie Setter	✓	
	Treasurer	Mitch Hanger	✓	
<b>Bogong</b>	Chair	Catherine Kopec	✓	
<b>W.F. Waters</b>	Caretaker	Paul Taylor	✓	
<b>MARB</b>	Chair	Michael Watts	✓	
<b>Rover Dinner</b>	Chair	Bays	✓	
<b>Guests</b>	MPAC	Peter Wotherspoon		



**SCOUTS VICTORIA**  
Victorian Rover Council  
**24.01.24**

**Rover  
Scouts**  
VICTORIA

<b>Item Title</b>	<i>Program Officer role</i>
<b>Information</b>	
<b>Discussion</b>	
X <b>Decision</b>	
<b>Document Author</b>	<i>Zac Geddes, VRC Chair</i>
<b>Strategic Alignment</b>	<i>Governance</i>
<b>Consultation</b>	<i>Breanne Simmons – BPSA Support Officer, previous Program Officers</i>
<b>Implementation Period</b>	<i>Actions to take affect by the new VRC period (July 1)</i>

#### KEY POINTS

- *This paper aims to dissolve the program officer role, and placing some duties with the BPSA Support Officer.*
- *Further review of the BPSA support officer is due with the new achievement pathways.*
- *There is scope to have multiple BPSA officers to facilitate different aspects of the role, or undergo specific duties.*
- *Duty statement for BPSA listed on website currently is out of date, as it the statement was updated in 2023.*

#### BACKGROUND

- *Since at least 2019, no one has completed a full term as program officer.*
- *Those that have held the term felt the role lacked a lot of structure or direction, or lacked a lot of purpose*

#### ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- *Dissolve the role of Program Officer*
- *Accept the updates to BPSA Support Officer attached*

#### IMPLEMENTATION PLAN

<b>Lead</b>	<i>VRC Exec</i>
<b>Assists</b>	<i>Breanne Simmons, BPSA Support officer</i>
<b>Cost</b>	<i>N/A</i>
<b>Risks</b>	<i>Overloading the BPSA Support Officer with duties. It would be encouraged to accept multiple nominees if there is scope, or create a project patrol if there is appetite.</i>
<b>Milestones</b>	
<b>Outcomes</b>	<i>A more streamlined VRC structure, creating more meaningful roles at VRC</i>

#### AMENDMENTS

## **BPSA SUPPORT OFFICER**

### **ELIGIBILITY**

1. The position of VRC BPSA Support Officer is a one-year appointment and shall only be open to current invested Rovers.
2. Nominees for the position must be experienced in how the Achievement Pathways work in a Rover specific context.
3. Nominees must have completed the Training Requirements for the relevant position.

### **DUTIES AND RESPONSIBILITIES**

1. The BPSA Support Officer is responsible for supporting Victorian Rovers in achieving their BPSA.
2. A point of contact for any questions related to the Achievement Pathways
3. Promote the BPSA Award to Victorian Rovers.
4. As needed, organise any training or information sessions relating to the BPSA
5. Be a point of contact for queries relating to the BPSA.
6. Promote additional awards such as Landcare, Their Service - Our Heritage, and the Earth Tribe badges.
7. Promote broader program opportunities to enhance unit life.
8. Attend VRC and VRC Office Bearer meetings producing relevant agenda items, reports, etc.
9. Produce an Annual Report by 30th June detailing the work done over the previous twelve months.



**SCOUTS VICTORIA**  
Victorian Rover Council  
**24.01.24**

**Rover  
Scouts**  
VICTORIA

<b>Item Title</b>	<i>Standing Orders Updates</i>	
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>	<i>Zac Geddes, VRC Chair</i>	
<b>Strategic Alignment</b>	<i>Governance</i>	
<b>Consultation</b>	<i>VRC Exec</i>	
<b>Implementation Period</b>	<i>Tabled in Jan, Voting in Feb. Applicable to any further elections.</i>	

#### KEY POINTS

- *Proposed changes are primarily around updating the standing orders to reflect what we actually do*
- *The only change that isn't how we currently operate is around duties of the returning officer*

#### BACKGROUND

- *The last several elections have not been conducted as set in the standing orders.*
- *This paper aim to bring our standing order in line with our conduct.*

#### ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- *Adopt the proposed standing orders updates attached*

#### IMPLEMENTATION PLAN –

<b>Lead</b>	<i>Jessica Kaplan – Updating the physical document.</i>
<b>Assists</b>	<i>VRC IT team updating the website with the new document</i>
<b>Cost</b>	<i>N/A</i>
<b>Risks</b>	<i>N/A</i>
<b>Milestones</b>	<i>Milestone would be the implementation for the next election</i>
<b>Outcomes</b>	<i>VRC elections would operate smoother and in line with our own policies.</i>

#### AMENDMENTS

#### 1.4 Election of Victorian Rover Council Office Bearers:

- 1.4.1 All Victorian Rovers are eligible to nominate or be nominated as candidates ~~and must be eligible to remain so for the entirety of their term.~~ as long as they meet the eligibility requirements. The specific requirements for each Office Bearer position shall be outlined in the respective position descriptions.
- 1.4.2 The election of Office Bearers shall be conducted annually at the May meeting of the VRC, with the successful candidates assuming office as of the 1st of July of that year. All non-appointed Office Bearer positions will be open for election with the incumbent Office Bearers continuing on in their role until 30th of June. During the period between the election and assumption of office of the elected Office Bearer, an effective handover shall be conducted between the incumbent and elected Office Bearer.
- 1.4.3 Nominations for VRC Office Bearer positions shall be open at the March VRC meeting and close ~~at the conclusion of the April VRC meeting~~ as specified by the returning officer, at most a week prior to May VRC meeting, except for the positions as outlined below. Following receipt of nominations, ~~the Returning Officer VRC Secretary~~ shall notify each candidate's Unit Leader of the nomination, ~~or other appropriate person if Unit Leader is not available, or is the person nominating for the role.~~ The Returning Officer may ask the VRC secretary for assistance in this duty.
  - 1.4.3.1 Where no nominations are accepted or received for a position by the ~~conclusion of the April VRC meeting,~~ date specified by the Returning Officer the position shall remain open up until the election of said position.
  - 1.4.3.2 Nominations for the VRC Chair will open at the March VRC meeting and close ~~at the conclusion of the April VRC meeting~~ as specified by the returning officer, at most a week prior to April VRC meeting. All nominations must be accepted or declined by ~~the conclusion of the April VRC meeting,~~ by the date specified by the returning officer. Where there are two or more candidates for the position of Chair, an election shall be held at the April VRC meeting.
  - 1.4.3.3 Nominations for the position of VRC Training Officer will open at the March VRC meeting and close at the May meeting of the Rover Training Support Team. ~~The Returning Officer shall advise the Rover Training Support team of any nominations, and if they meet eligibility criteria.~~ The Rover Training Support Team will nominate a candidate to be confirmed by a vote of the VRC at the May meeting.
  - 1.4.3.4 Following receipt of nominations, the nominated Rover shall notify their Unit Council of the nomination. The Unit Council will advise the State Commissioner - Rover Support that the nominee meets all the requirements to be a member of the Unit and that their nomination is endorsed. This confirmation should occur no later than two weeks after the nominee's appointment. Should a person who was previously endorsed not satisfy this endorsement at a later stage, the Unit Council should notify the relevant Rover Adviser accordingly.
- 1.4.4 Voting procedures shall be as following:
  - 1.4.4.1 Rovers nominated for a position at a meeting they are not present at must have accepted the nomination in writing.
  - 1.4.4.2 Where the Chairman of the VRC meeting where elections are being held is not seeking re-election as an Office Bearer, they may choose to act as Returning Officer. Otherwise the State Commissioner – Rover Support or Assistant State Commissioner – Rover Support will take the Chair and act as Returning Officer.
  - 1.4.4.3 Voting shall be by secret ballot and where there are three or more candidates, instant runoff preferential voting will be used.
  - 1.4.4.4 Quorum

- 1.4.4.4.1 The quorum for VRC is 66%. Votes cannot occur if attendance is below this and all voting items should remain on the table or be withdrawn by the author. If abstain votes bring the total number of votes counted below the quorum, the voting item should remain on the table or be withdrawn by the author.
- 1.4.4.4.2 In this scenario, Victorian Rover Council delegates who aggregate 16 (2 per Region), will be used as a practical example. If, from the 16 potential votes, 6 are recorded as abstentions (for whatever reason including a pre-existing, or perceived, conflict of Interest), 4 are "NO" votes and the balance (6) are recorded as "YES" the motion would be carried. In this Instance, the "ABSTAIN" votes are not counted and the potential maximum number of votes would be 10. Six "YES" votes would be a majority and, as Indicated above, the motion would pass
- 1.4.5 Where a casual vacancy exists, a candidate will be nominated by the ~~Office-Bearer group~~ **Chair of the VRC** with a confirmation vote to be held at the next VRC meeting. In the event of a casual vacancy for the position of Training Officer, the Rover Training Support Team will nominate a replacement candidate.





**SCOUTS VICTORIA**  
Victorian Rover Council  
24.01.24

**Rover  
Scouts**  
VICTORIA

<b>Item Title</b>	<i>VRC Eligibility Requirements</i>	
<b>1</b>	<b>Information</b>	
	<b>Discussion</b>	
<b>X</b>	<b>Decision</b>	
<b>Document Author</b>	<i>Zac Geddes, VRC Chair</i>	
<b>Strategic Alignment</b>	<i>Governance</i>	
<b>Consultation</b>	<i>VRC Exec</i>	
<b>Implementation Period</b>	<i>Table in Jan, for voting in Feb. All to take place before nominations for VRC Office Bearers open in March.</i>	

#### KEY POINTS

- *Seeking to review eligibility criteria for positions as set by the VRC.*
  - *This includes confirming timelines for eligibility, and updating eligibility for current terminology and expectations*
- *These eligibility requirements are to set some expectations for the next three years.*
- *This isn't seeking to make changes in the policy book as yet, as we are looking to see how these expectations go before codifying them. These expectations are to be reviewed before adapting to the policy book and standing orders.*
- *Where the policy book or standing orders say something different from this paper, this paper will take precedence*

#### BACKGROUND

- *The last few VRC elections there have been robust discussion about the eligibility criteria of certain roles, and whether exemptions should be granted*
- *In 2022, multiple age exemptions were granted for Rovers who turn 26 whilst serving their term.*
- *In 2023, there was different opinions about what the training requirements for roles were and the associated deadlines those requirements were to be met by.*

#### ACTION REQUESTED

It is recommended that the Victorian Rover Council adopt the following recommendations for the next three years.

- *Training*
  - *Training requirements for the 2024/2025 election period to substitute Scouting Essentials to be completed in place of where Rover Basic training was expected, and substitute Scouting Leadership where Rover Advanced training was expected*
  - *Training requirement for the 2025/2026 election period is the same as the above, but the nominee can have completed a Rover Unit Management course in lieu of Scouting*

Essentials, and a Rover Personal Development course in lieu of a Scouting Leadership course.

- Training requirements for the 2026/2027 election cycle is to only use the Unit Management and Personal Development courses in place of Rover Basic training and Rover Advanced training respectively.
- Nominees shall meet these training requirements by the time of the election
- Service
  - For roles that stipulate that the nominee must have completed 12 months service to the VRC, this needs to have been completed by the time of the incumbent officer would take up office i.e. July 1.
- Age
  - A Rover must be under the age of 26 for their entire duration of their term. No exemptions will be granted based on age.
- Election particulars
  - Nominees that do not meet the eligibility requirements set out in the duty statements, or this paper, will not have their nomination accepted.
  - When there is a no accepted nominations by the time of the election, nominations will be open for an additional month, where another round of elections will take place at the June VRC meeting, or May in the case of the election for the VRC Chair. If there are nominees that do not meet the eligibility requirements, their nomination may be accepted if the following conditions are met
    - The nominee is able to demonstrate how them not meeting the eligibility requirements won't be a hinderance to the position. This should be done in an election speech.
    - There are no other accepted nominations that meet all eligibility requirements
- These requirements are to be reviewed January 2025

**IMPLEMENTATION PLAN –**

<b>Lead</b>	Zac Geddes
<b>Assists</b>	The next returning officer, likely Stephen Carter
<b>Cost</b>	N/A
<b>Risks</b>	N/A
<b>Milestones</b>	Tabled in Jan, Voted in Feb.  Applicable for future elections.
<b>Outcomes</b>	Clearer understanding on eligibility around elections, and smoother ran elections.

# WF Waters Budget – 2024/25

Baw Baw Rover Crew has submitted their budget for the 2024/25 season. Please note that this budget is submitted for the 2024/25 season to align with the ski seasons falling in the June/September periods. It relates to the financial year starting on 1 July 2024 and finishing on 30 June 2025. It is being submitted now so that we can start promoting and accepting bookings by the end of January 2024.

Over the past 12 months WF Waters experienced a surplus of \$41,876.65 due to strong demand to attend the lodge across rovers, scouting and non scouting bookings.

Bookings for the 2023/24 winter season were strong and tracking close to the 2022/23 actuals for this time. Also note that the comparison between actuals and budget is for the financial year just finished (1 July 2022 to 30 June 2023) and the future financial year (1 July 2024 to 30 June 2025).

***Items of note over the past 12 months include;***

- Income from bookings is expected to go back to trend after two strong winter seasons following the COVID shutdowns
- Expenditure is up for consumables as prices have increased but also because bookings have increased
- Interest is increasing due to money invested in high interest accounts including the Scout Investment Fund
- Depreciation is up due to large expenditure on the lodge during the previous financial year
- Site fees are expected to return to normal after a significant reduction over 2021/22 and 2022/23.

The upcoming budget currently forecasts a profit of \$7,052 for the 2024/25 period. This is based upon the assumption that booking income will reduce by about 20% whilst expenditure is expected to increase by about 6%.

If there are any questions regarding the proposed budget, please email them to [chair@bawbawrovers.com](mailto:chair@bawbawrovers.com).

WF Waters Budget												
	2025 Budget		Variance	2024 Budget		2024 Actuals*	2023 budget		2023 Actuals			
Income	\$	Qty	Total	%	Qty	Total	Qty	Total	Qty	Total		
Tickets	\$											
Winter Weekend - Rover	\$	130.00	288	\$	37,440.00	10%	\$	23,400.00	\$	43,290.00		
Winter Weekend - Open	\$	140.00	30	\$	4,200.00	0%	\$	4,200.00	\$	5,040.00		
Winter Weekend - Venturer	\$	100.00	30	\$	3,000.00	30%	\$	2,100.00	\$	9,000.00		
Midweek - Scouting	\$	39.00	504	\$	19,656.00	-16%	\$	19,656.00	\$	22,279.00		
Midweek - non Scouting	\$	44.00	324	\$	14,256.00	-44%	\$	14,256.00	\$	21,910.00		
Weekend - non Scouting/Scouting	\$	120.00	36	\$	4,320.00	8%	\$	4,320.00	\$	6,336.00		
Alpine bookings				-100%						10,628.00		
AirBnB			12,000.00	-42%		12,000.00		4,634.40		12,000.00		
Summer - non scouting	\$	20.00	200	\$	4,000.00	0%	\$	4,000.00	\$	3,000.00		
Summer - Scouting	\$	15.00	200	\$	3,000.00	-64%	\$	3,000.00	\$	3,000.00		
<b>Total</b>			<b>\$ 101,872.00</b>	<b>-23%</b>		<b>\$ 87,832.00</b>	<b>0</b>	<b>\$ 102,703.40</b>	<b>0</b>	<b>\$ 90,900.00</b>		
<b>General Store</b>					<b>Total</b>	<b>Qty</b>	<b>Total</b>	<b>\$ Qty</b>	<b>Total</b>	<b>Qty</b>	<b>Total</b>	
Net ski hire Income			\$ 2,000.00	-29%		\$ 2,000.00		\$ 312.00		\$ 2,000.00		\$ 2,810.00
Interest Received			\$ 5,000.00	394%		\$ 2,500.00		\$ 2,495.42		\$ 500.00		\$ 1,011.80
Sundry Income								\$ 780.00		\$ 500.00		\$ 1,440.00
<b>Total</b>			<b>\$ 7,000.00</b>	<b>33%</b>		<b>\$ 4,500.00</b>	<b>0</b>	<b>\$ 3,587.42</b>	<b>0</b>	<b>\$ 3,000.00</b>	<b>0</b>	<b>\$ 5,261.80</b>
<b>Total Income</b>			<b>\$ 108,872.00</b>	<b>-21%</b>		<b>\$ 92,332.00</b>	<b>0</b>	<b>\$ 106,290.82</b>	<b>0</b>	<b>\$ 93,900.00</b>	<b>0</b>	<b>\$ 138,080.98</b>
<b>Expenses</b>												
<b>Administration</b>												
Administration			\$ 900.00	45%		\$ 900.00		\$ 285.00		\$ 900.00		\$ 620.00
Advertising			\$ 300.00	-61%		\$ 300.00		\$ 1,081.82		\$ -		\$ 768.18
Subscriptions			\$ 150.00	-25%		\$ 150.00				\$ 150.00		\$ 200.00
Sundry Expenses			\$ 250.00	-94%		\$ 250.00		\$ 1,985.00		\$ 250.00		\$ 4,513.67
<b>Total</b>			<b>\$ 1,600.00</b>	<b>-281%</b>		<b>\$ 1,600.00</b>	<b>0</b>	<b>\$ 3,351.82</b>	<b>0</b>	<b>\$ 1,300.00</b>	<b>0</b>	<b>\$ 6,101.85</b>
<b>Treasurer</b>												
Depreciation			\$ 10,500.00	23%		\$ 9,100.00		\$ -		\$ 8,000.00		\$ 8,530.12
Bank Charges				0%				\$ 5.00		\$ 50.00		\$ -
Health Act & Food Safety			\$ 600.00	17%		\$ 500.00		\$ -		\$ 300.00		\$ 511.50
Insurance - Building & Contents			\$ 18,000.00	14%		\$ 18,000.00		\$ -		\$ 17,000.00		\$ 15,733.12
fire services levy refunds			\$ 600.00	14%		\$ 600.00		\$ -		\$ 500.00		\$ 528.40
Appropriations			\$ 1,000.00	0%		\$ 2,000.00		\$ -		\$ 6,000.00		\$ 1,000.00
<b>Total</b>			<b>\$ 30,700.00</b>	<b>10%</b>		<b>\$ 30,200.00</b>	<b>0</b>	<b>\$ 2,005.00</b>	<b>0</b>	<b>\$ 31,850.00</b>	<b>0</b>	<b>\$ 27,975.14</b>
<b>Activities</b>												
Ski Hire			\$ 2,000.00	-16%		\$ 2,000.00		\$ 255.27		\$ 2,000.00		\$ 2,391.55
<b>Total</b>			<b>\$ 2,000.00</b>	<b>-16%</b>		<b>\$ 2,000.00</b>	<b>0</b>	<b>\$ 255.27</b>	<b>0</b>	<b>\$ 2,000.00</b>	<b>0</b>	<b>\$ 2,391.55</b>
<b>Works and Services</b>												
Repairs & Maintenance - Building			\$ 3,000.00	-39%		\$ 1,000.00		\$ 478.92		\$ 1,000.00		\$ 4,956.86
<b>Total</b>			<b>\$ 3,000.00</b>	<b>-39%</b>		<b>\$ 1,000.00</b>	<b>0</b>	<b>\$ 478.92</b>	<b>0</b>	<b>\$ 1,000.00</b>	<b>0</b>	<b>\$ 4,956.86</b>
<b>Power and Comms</b>												
Electricity			\$ 6,500.00	15%		\$ 6,000.00		\$ 709.49		\$ 5,000.00		\$ 5,643.51
Fire Wood			\$ 1,800.00	20%		\$ 1,500.00		\$ -		\$ 1,800.00		\$ 1,500.00
Gas			\$ 6,500.00	9%		\$ 5,000.00		\$ 685.66		\$ 5,000.00		\$ 5,976.54
Telephone			\$ 720.00	25%		\$ 600.00		\$ 168.85		\$ 540.00		\$ 574.57
<b>Total</b>			<b>\$ 15,520.00</b>	<b>13%</b>		<b>\$ 13,100.00</b>	<b>0</b>	<b>\$ 1,564.00</b>	<b>0</b>	<b>\$ 12,340.00</b>	<b>0</b>	<b>\$ 13,694.62</b>
<b>General Store</b>												
Non-Perishables & Consumables			\$ 2,200.00	10%		\$ 2,000.00		\$ -		\$ 2,000.00		\$ 2,005.57
Winter Perishables consumables			\$ 10,000.00	-8%		\$ 7,000.00		\$ 8,329.40		\$ 6,500.00		\$ 10,889.95
consumables			\$ 800.00	0%		\$ 500.00		\$ -		\$ 300.00		\$ 796.41
<b>Total</b>			<b>\$ 13,000.00</b>	<b>-5%</b>		<b>\$ 9,500.00</b>	<b>0</b>	<b>\$ 8,329.40</b>	<b>0</b>	<b>\$ 8,800.00</b>	<b>0</b>	<b>\$ 13,691.93</b>
<b>Venue</b>												
Site Rental & Community Service Charge			\$ 36,000.00	31%		\$ 34,000.00		\$ -		\$ 25,000.00		\$ 27,392.38
<b>Total</b>			<b>\$ 36,000.00</b>			<b>\$ 34,000.00</b>	<b>0</b>	<b>\$ -</b>	<b>0</b>	<b>\$ 25,000.00</b>	<b>0</b>	<b>\$ 27,392.38</b>
<b>Total Expenses</b>			<b>\$ 101,820.00</b>	<b>6%</b>		<b>\$ 91,400.00</b>	<b>0</b>	<b>\$ 15,984.41</b>	<b>0</b>	<b>\$ 82,290.00</b>	<b>0</b>	<b>\$ 96,204.33</b>
<b>Total Income</b>			<b>\$ 108,872.00</b>			<b>\$ 92,332.00</b>	<b>0</b>	<b>\$ 106,290.82</b>	<b>0</b>	<b>\$ 93,900.00</b>	<b>0</b>	<b>\$ 138,080.98</b>
<b>Total Expense</b>			<b>\$ 101,820.00</b>			<b>\$ 91,400.00</b>	<b>0</b>	<b>\$ 15,984.41</b>	<b>0</b>	<b>\$ 82,290.00</b>	<b>0</b>	<b>\$ 96,204.33</b>
<b>Final Net Result</b>			<b>\$ 7,052.00</b>			<b>\$ 932.00</b>	<b>0</b>	<b>\$ 90,306.41</b>	<b>0</b>	<b>\$ 11,610.00</b>	<b>0</b>	<b>\$ 41,876.65</b>

Scaled Summary												
2025 Budget												
	2025 budget			2024 budget			2024 actuals*			2023 actuals		
Income	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total	Qty	Total	
Winter Weekend - Rover	\$	130.00	\$ 288.00	\$	37,440.00	\$	23,400.00	\$	43,290.00	425	\$ 34,060.00	
Winter Weekend - Open	\$	140.00	\$ 30.00	\$	4,200.00	\$	4,200.00	\$	5,040.00	5	\$ 4,200.00	
Winter Weekend - Venturer	\$	100.00	\$ 30.00	\$	3,000.00	\$	3,000.00	\$	2,100.00	25	\$ 2,300.00	
Midweek - Scouting	\$	39.00	\$ 504.00	\$	19,656.00	\$	19,656.00	\$	22,279.00	20	\$ 23,274.00	
Midweek - non Scouting	\$	44.00	\$ 324.00	\$	14,256.00	\$	14,256.00	\$	21,910.00		\$ 25,444.00	
Weekend - non Scouting/Scouting	\$	120.00	\$ 36.00	\$	4,320.00	\$	4,320.00	\$	2,000.00		\$ 4,000.00	
Alpine bookings			\$ 20.00	\$	200.00	\$	4,000.00	\$	4,000.00		\$ 1,450.00	
Summer - Scouting	\$	15.00	\$ 200.00	\$	3,000.00	\$	3,000.00	\$	-		\$ 8,270.05	
Other booking income			\$ 12,000.00		\$ 12,000.00		\$ 12,000.00		\$ 4,634.40		\$ 31,271.13	
General Store			\$ 7,000.00		\$ 4,500.00		\$ 3,587.42		\$ 5,261.80		\$ -	
<b>Total Tickets Sales</b>		<b>1612</b>	<b>\$ 108,872.00</b>	<b>0</b>	<b>\$ 92,332.00</b>	<b>0</b>	<b>\$ 106,290.82</b>	<b>475</b>	<b>\$ 138,080.98</b>		\$ -	
<b>Expenses</b>												
Administration			\$ 1,600.00		\$ 1,600.00		\$ 3,351.82		\$ 6,101.85		\$ -	
Treasurer			\$ 30,700.00		\$ 30,200.00		\$ 2,005.00		\$ 27,975.14		\$ -	
Activities			\$ 2,000.00		\$ 2,000.00		\$ 255.27		\$ 2,391.55		\$ -	
Works and services			\$ 3,000.00		\$ 1,000.00		\$ 478.92		\$ 4,956.86		\$ -	
Power and Comms			\$ 15,520.00		\$ 13,100.00		\$ 1,564.00		\$ 13,694.62		\$ -	
General Store			\$ 13,000.00		\$ 9,500.00		\$ 8,329.40		\$ 13,691.93		\$ -	
Venue			\$ 36,000.00		\$ 34,000.00		\$ -		\$ 27,392.38		\$ -	
<b>Total</b>			<b>\$ 101,820.00</b>		<b>\$ 91,400.00</b>		<b>\$ 15,984.41</b>		<b>\$ 96,204.33</b>		<b>\$ 41,876.65</b>	
			<b>\$ 7,052.00</b>		<b>\$ 932.00</b>		<b>\$ 90,306.41</b>		<b>\$ 11,610.00</b>		<b>\$ 41,876.65</b>	

## **Preamble**

The following proposal has been pulled together by a working group of the Rover Scout Motorsport Committee in consultation with the Mafeking Rover Park Management Group, Mudbash Committee and is based on the best advice available at the time of submission to the Victorian Rover Council.

## **Background**

Mafeking Rover Park Mafeking Rover Park, known by many in Roving as 'The Park', is a 320 acre campsite located in the Central Highlands of Victoria. Owned by Scouts Victoria and operated by the Mafeking Rover Park Management Group (MRPMG) on behalf of the Rover Scout Section, the Park provides an exclusive opportunity for Rovers to have ownership over a space that meets Roving's unique Scouting Program demands. Considered to be the spiritual home of Roving in Victoria, Mafeking Rover Park provides opportunities for all Rover Scouts to try new things, meet new people, develop important leadership, teamwork, and business management skills through Scouting's Learning by Doing mantra. Mafeking is the home of Rover Scout Motorsport (RSM), hosting the majority of the championship events including RSM's premiere event each year - Mudbash. The site includes a dedicated section of race tracks and is the only Scouts Victoria campsite able to host motorsport events.

## **The Tracks**

MRP currently has around 5000m worth of racetracks and road that needs repairing as well as another 1000m worth of road for Mudbash's biggest event "Hillclimb Track"

### **The proposed works to be done include**

Flattening the tracks

Improve and design a track to bring it up to Motorsport Australia Autocross Level to allow for external hirer use

Repair and make hillclimb suitable for the current racecar's

Fix the drainage running down the hill past the picnic shelter and into lake surfmoot

Repair and flatten main arena and fix drainage

## **Costing**

After receiving 3 quotes we have landed at the repairs outlined above costing \$20,220.00 plus \$2,022.00 gst total \$22,242.00

This is a worse case scenario as the contractor is looking into offering Mudbash Sponsorship which would bring the cost of the repairs down.

## **Proposed Funding Breakdown**

Rover Scout Motorsport: \$5000

Mudbash: \$5000

Victorian Rover Council:\$12,242.00

The RSM Committee intends to spend \$5,000 of their funds towards the project, as well as \$5,000 from Mudbash's allocated budget to contribute to this project. RSM and Mudbash are asking VRC to invest \$12,242.00 to this project. RSM and Mudbash would welcome the investment of funds from the Rover Section to Mafeking Rover Park as one of the Section's key assets and the home of motorsport for Scouting. Following two years of disruption with no working Tractor to maintain the tracks an injection of funds is much needed to help restore the Park to a fully operational asset for racing. RSM understands that this is a large investment and would be open to the idea of an interest-free loan of VRC funds, to be paid back over a period of 2 years with Mudbash and RSM repaying \$4000 each next year and \$2,121 the year after. Depending on event profits over the next 2 years we will endeavor to pay the loan amount back sooner.

The idea of MPAC is a wonderful idea in principal. The aim to create more hireable spaces is well thought out and a clever way to bring extra funding into the park. The Mafeking Rover Park Management Group (MRPMG) understand the aim is to draw in midweek bookings through school camps with the extra bunk rooms and kitchen. But, there are some issues that have not been considered. With these in mind MRPMG would like to propose a different plan.

Issues:

- 1) Mafeking Rover Park always needs to have a ranger onsite when there is a booking.
  - Rovers work during the week and are not available to ranger then.
  - MRPMG do not have the ability to fund someone to do this on an ad hoc basis or a full time basis
  - Mafeking Rover park does not have a home where a live in ranger could live. This would cost at least \$500 000
  
- 2) After consulting teachers, we know that schools are looking for camps that provide;
  - a variety of staffed adventurous activities
  - a variety of non-adventurous/low risk activities that teachers can supervise
  - limit the amount of risk assessment paperwork the school has to complete by running all activities in one location
  - a large indoor space so they have somewhere to go in bad weather
  - catering

Thus, Mafeking Rover Park would need to purchase a lot of activity equipment including canoes, life jackets, abseiling gear etc which we have no budget for.

MRPMG would also need to have staff to do the catering, staff with outdoor education qualifications and staff to clean the motel style accommodation rooms with self contained bathrooms. These midweek bookings requires a team of staff, not just one ranger.

- 3) The cost of building the original proposal is valued at \$1.5 million. Our understanding at the time of approval, VCR were willing to fund \$200 000 and Branch are willing to loan another \$400 000. The updated proposal is expected to sit around the \$600 000. While it may cost this on paper have we considered other factors that will increase the cost such as the \$30k that would need to be spent on reports on the land before we could build, \$70k for Bushfire Attack Level (BAL) compliances, new septic systems for each of the bunk houses costing around \$50k. A lot of these cost could be mitigated by the removal of the bunk accommodation and make a larger toilet block.
  
- 4) Mafeking Rover Park currently has 6 female toilets, 5 female showers, 5 male toilets, 5 male showers, 2 urinals, 1 disable toilet, 1 disabled shower and 2 eviro

loos on site. This is not enough to support high use event bookings. Meaning that they need to hire portaloos and possibly shower blocks when they come onto site. In terms of Mudbash this adds an additional \$5,000 onto their budget. For Kangree or Explore It this cost would be even higher. With only 10 toilets onsite, we would be more attractive to hirers if we had more toilets so that they do not need to spend money hiring them

MRPMG would like to suggest that we still proceed with MPAC but with a different focus. We suggest that we build a large multipurpose indoor space with more toilets. This is one of the items schools are looking for in a camp and will also support Mafeking Rover Park to be more attractive other hirers.

Recently we held Wrench it at Mafeking Rover Park. This was one of the expeditions for Venture. Feedback from this team and other potential major hirers that have toured the site indicate they are looking for more toilet, shower facilities onsite as well as large indoor spaces to run activities.

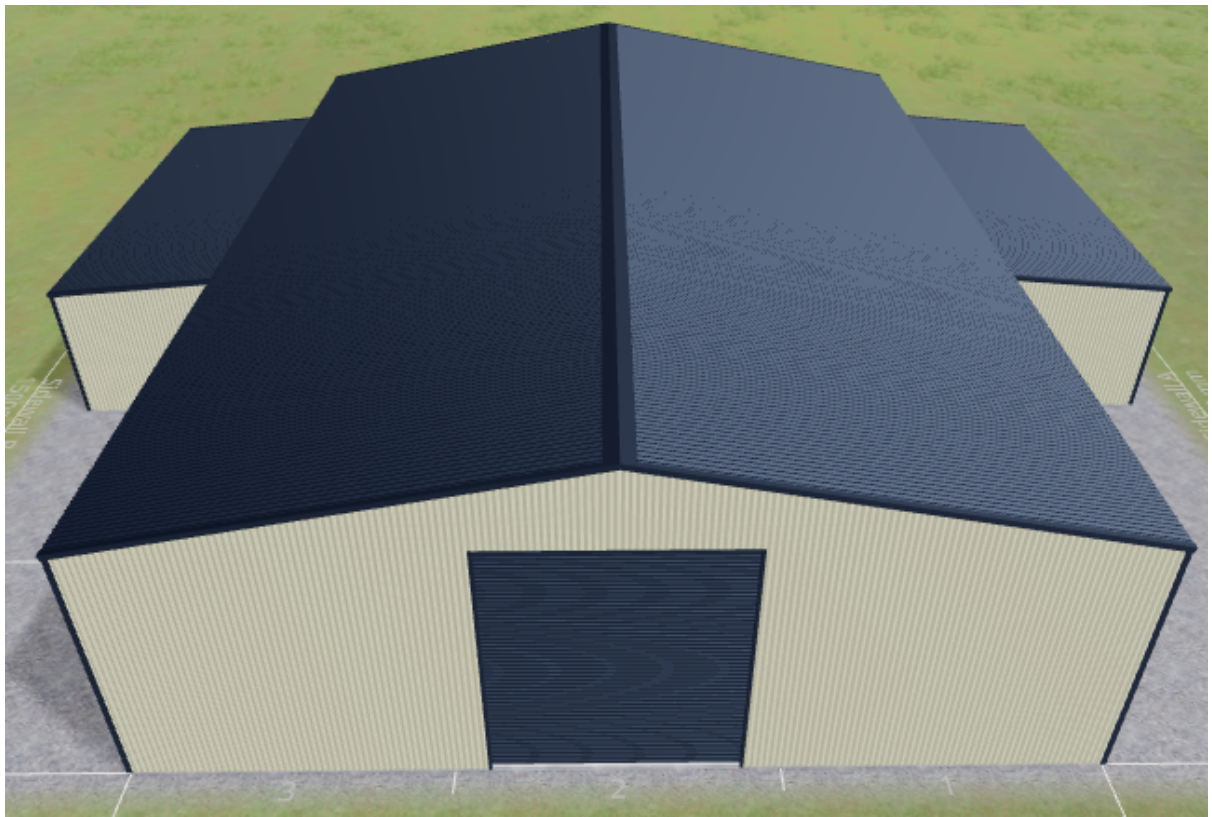
MRPMG vision for MPAC is a large shed (like at Lardner but no quite as big) with bathrooms on both sides of the building. This would cut down the cost for portaloos hire for major events dramatically and provided an incredible large space to be able to run all kinds of activities for all groups.

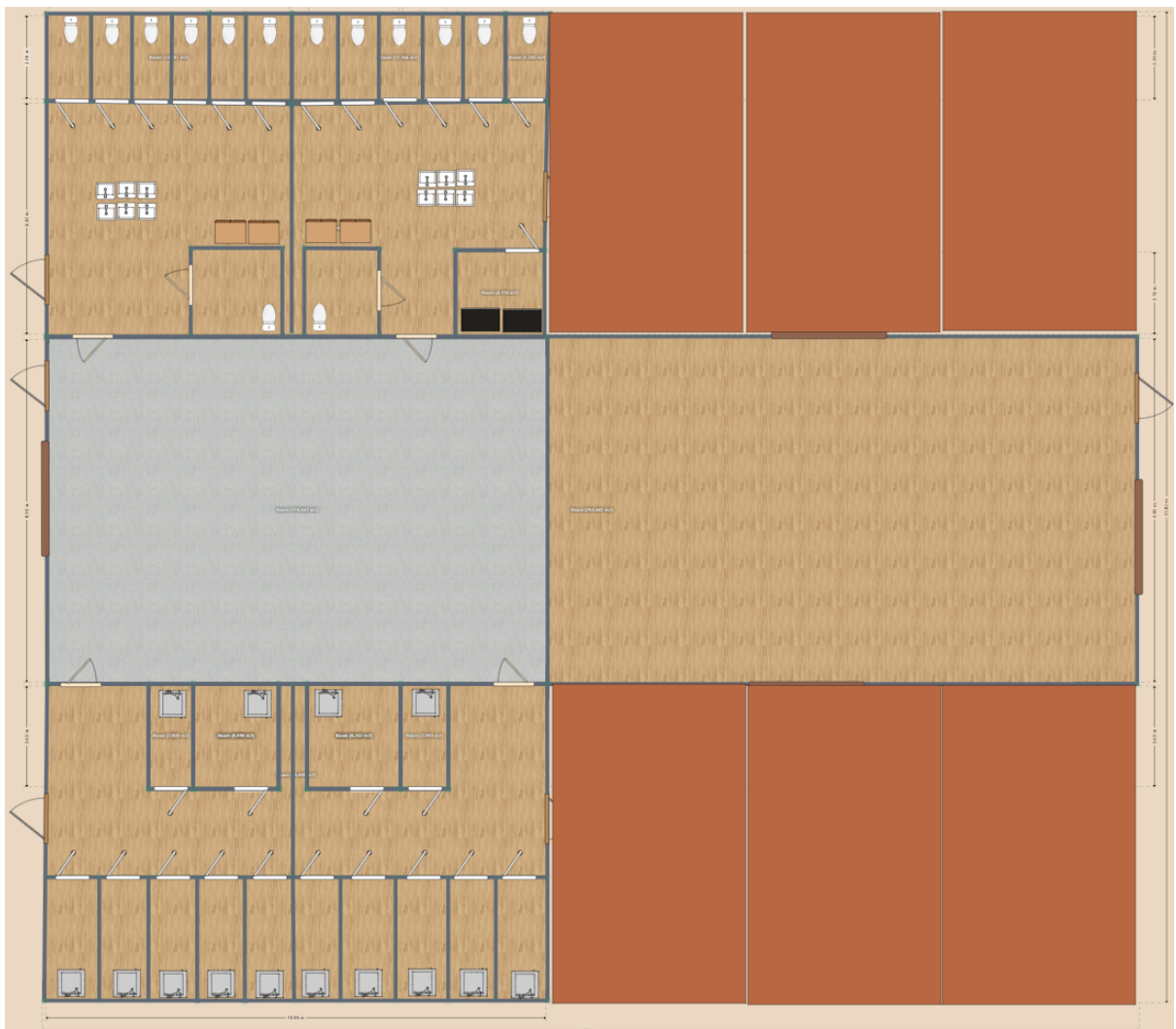
We recommend putting multiple large roller doors around the building so that during summer it could be opened up to create suitable air flow. We would also add a mezzanine floor to create additional storage or meeting space within the building. These spaces can be used for training space for the Northern region so they don't need to travel further afield to other Scout parks. We have also designed the toilets/showers to be able to be gender neutral as we have received lot of feedback about our lacking there. The toilets/showers would be floor to ceiling walls so nobody could see in. This would provide approximately another 15 toilets and 10 showers to the site.

Images of what the committee envision for the space are below.









MRPMG believe this proposal is the first priority for improving the resources within the park. This is the starting point. As the park generates more income from weekend/school holiday major events, loans could be paid back quickly.

Then we could look at creating more spaces for sleeping and dining like the original MPAC proposal. We would still be able to create the two hireable spaces (current and new accommodation) so multiple groups could use the site at once.

The MRPMG is very grateful that we are making plans for Mafeking to become more viable and usable. We do not want to let this opportunity go to waste. Mafeking Rover Park means a lot to so many past and current rovers and without the support of VRC we cannot continue to grow the park so it is still available for generations to come.



**SCOUTS VICTORIA**  
Victorian Rover Council  
[Date]



<b>Item Title</b>	<i>Position description for NRC observer</i>
<input type="checkbox"/>	<b>Information</b>
<input type="checkbox"/>	<b>Discussion</b>
<input checked="" type="checkbox"/>	<b>Decision</b>
<b>Document Author</b>	<i>Izaak Kitching (NRC delegate)</i>
<b>Strategic Alignment</b>	<i>To increase accessibility of Rover governance structures, to ensure both the decision-making process and decisions made are understood by Rovers as well as to review and address the structures of Victorian Rovers, to ensure the section remains relevant and up to date.</i>
<b>Consultation</b>	<i>Zac Geddes (VRC chair), Nicola Dangerfield (2024 NRC conference observer), Alex Costin (2024 NRC conference observer) and Stephen Carter (State Commissioner for Rover support)</i>
<b>Implementation Period</b>	<i>Tabled in Feb and voted in March, Attend a remote meeting. Elections in May</i>

**KEY POINTS**

- *Add a position description as NRC observer to the policy book*
- *'See attachment A' for the position description.*
- *It is a 12 month term*

**BACKGROUND**

- *At the 2024 NRC conference in Queensland 19<sup>th</sup>-21<sup>st</sup> January. Victoria put forward a paper to allow observes to attend all the remote NRC meetings as well as the NRC conference for more transparency between the NRC and branches.*

**ACTION REQUESTED**

It is recommended that the Victorian Rover Council:

- *That the role of the NRC observer is added to the policy book.*

**IMPLEMENTATION PLAN –**

<b>Lead</b>	<i>Izaak Kitching (NRC delegate) and Zac Geddes (VRC chair)</i>
<b>Assists</b>	<i>Nicola Dangerfield (2024 NRC conference observer), Alex Costin (2024 NRC conference observer) and Stephen Carter (State Commissioner for Rover support)</i>
<b>Cost</b>	<i>Nil Cost</i>
<b>Risks</b>	<i>The two positions not being filled.</i>

## AGENDA ITEM – x.x

<b>Milestones</b>	<i>Is an entry level to joining VRC as well as the NRC.</i>
<b>Outcomes</b>	<i>Allows there to be more transparency between NRC and branches.</i>

### AMENDMENTS

- NA

# Rovers Scouts Victoria

## Rover Active Policy Confirmation

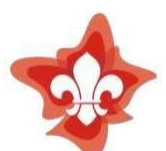
The following paragraphs are relevant to the Rover Active Policy and can be individually found in the relative Standing Orders and Policy Books

I. Relevant to Region Elections, found in the VRC Standing Order as 2.2.1:  
“Following receipt of nominations, the nominated Rover shall notify their Unit Council of the nomination. The Unit Council will advise the Rover Adviser of the relevant Region that the nominee meets all the requirements to be a member of the Unit and that their nomination is endorsed. This confirmation should occur no later than two weeks after the nominee’s appointment. Should a person who was previously endorsed not satisfy this endorsement at a later stage, the Unit Council should notify the relevant Rover Adviser accordingly.”

II. Relevant to Subcommittee Elections, found in VRC Subcommittee Policy Book on page 7:  
“Following receipt of nominations, the nominated Rover shall notify their Unit Council of the nomination. The Unit Council will advise the Rover Adviser of the relevant sub-committee that the nominee meets all the requirements to be a member of the Unit and that their nomination is endorsed. This confirmation should occur no later than two weeks after the nominee’s appointment. Should a person who was previously endorsed not satisfy this endorsement at a later stage, the Unit Council should notify the relevant Rover Adviser accordingly.”

III. Relevant to VRC Elections, found in VRC Standing Orders at the end of 1.4.3:  
“Following receipt of nominations, the nominated Rover shall notify their Unit Council of the nomination. The Unit Council will advise the State Commissioner - Rover Support that the nominee meets all the requirements to be a member of the Unit and that their nomination is endorsed. This confirmation should occur no later than two weeks after the nominee’s appointment. Should an AGENDA ITEM - 12.1 2 of 3 person who was previously endorsed not satisfy this endorsement at a later stage, the Unit Council should notify the relevant Rover Adviser accordingly.”

_____	_____	_____
Applicant Name	Position/Role applied for	VRC/Subcommittee/Region
_____	____/____/____	
Applicant Signature	Date	
_____	____/____/____	
Unit Leader/Rover Adviser	Date	





**SCOUTS VICTORIA**  
 Victorian Rover Council  
 [28.02.24]

**Rover  
 Scouts**  
VICTORIA

<b>Item Title</b>	<i>Active Rover Policy Confirmation Amendment</i>
x	<b>Information</b>
	<b>Discussion</b>
	<b>Decision</b>
<b>Document Author</b>	<i>Cam Cerda – VRC Assistant Chair</i>
<b>Strategic Alignment</b>	<i>To foster an environment of delivering on responsibilities as expected by the Rover community.  To provide appropriate channels which effectively share and collect information while maintaining an appreciation for existing knowledge, and re-enforcing youth led Roving.</i>
<b>Consultation</b>	<i>Mudbash committee RA, and current VRC Office Bearers</i>
<b>Implementation Period</b>	<i>To be discussed with Subcommittee and Region teams, then decided upon at the next VRC meeting.</i>

**KEY POINTS**

- The Active Rover Policy Confirmation form does not make it clear on who requires the confirmation, position/s held, or even who is signing the confirmation; only offering “Sign here”, “Title”, and “Date”.

**BACKGROUND**

- *The Active Rover Policy Form is designed for unit leaders to approve Rovers applying for higher up positions for either Region, Subcommittees, or VRC to confirm that they are indeed active rovers; with the form referring to three passages from relevant standing orders and policy books.*

**ACTION REQUESTED**

It is recommended that the Victorian Rover Council:

Make the following amendments:

1. *Bottom of the page of the Active Rover Policy Confirmation Form:*

- *Current:*  
*Blank lines offered for just “Sign here”, “Title”, and “Date”.*
- *Requested Change:*  
*Three sets of blank lines offered for:*  
*“Applicant Name”, “Position/Role applied for”, “VRC/Subcommittee/Region”; “Applicant Signature”, and “Date”; and “Unit Leader/Rover Adviser”, and “Date”.*

**IMPLEMENTATION PLAN**

<b>Lead</b>	<i>Cam Cerda, Aodren Knight</i>
<b>Assists</b>	<i>The Subcommittees.</i>
<b>Cost</b>	<i>There should be no financial costs to implement these changes.</i>
<b>Risks</b>	<i>No risks.</i>
<b>Milestones</b>	<i>February: Proposed to VRC. Region and subcommittee chairs take these changes back to their executives and discuss at subcommittee/region/unit meetings. March: feedback, vote, and implement changes.</i>
<b>Outcomes</b>	<i>Clearer understanding of the Active Rover Policy Confirmation form, and who is to sign where.</i>

**AMENDMENTS**



# Metropolitan Area Rover Ball

Viva Las Vegas

Saturday 7th September, 2024



## Introduction

The Metropolitan Area Rover Ball (MARB) is just one of Victorian Rovers major annual events. Although much smaller than Surfmoort and Mudbash, it tends to attract around 150 to 200 people sometimes including interstate or even international Rovers. Each year has a different theme decided upon by the committee to try and challenge Rover units to come together and be creative to dress up following the theme. In an attempt to make it fair to as much of the state as possible the location of the event also changes from year to year.

This year will be no different with our new and exciting theme of Viva Las Vegas being announced at Surfmoort last month.

We (the committee) are looking forward to running a great event and hope to see plenty of Rovers attend. We have already booked a venue with lots of plans to make it an exciting and fun night for all.

## Budget Breakdown

### Income:

#### Ticketing

- Due to the low attendance for last year's MARB and being able to ensure we have the money to spend where we need it we have had to increase presale ticket prices to \$75 this is to ensure that we can provide the best experience at the lowest expected number of participants and allow us for extra income to be spent back into the event if we exceed our expected participant number.
- While taking into consideration the attendance for the last few MARBs as well as external factors such as 2 MARBs in one year, the theme and covid, we feel confident in participant numbers being more of a return to pre covid numbers yet still trying to remain conservative so we have budgeted for 150 participants.

#### Bar

- The budget for the bar is not contributing to any profit the event makes. This will ensure bar prices are affordable for all Rovers and offers the lowest possible prices on drinks during the night.

- There is \$12pp income listed, but that zeroes out with \$12pp expenditure listed further down.
- The float allocated for the bar is also set as an income that zeroes out with expenses.

## Expenditure

### Venue

- The price of the venue for this year has been quoted to us as \$1,800 which includes the cost to use the commercial kitchen attached to the venue.
- As a part of hiring out the venue they have supplied us with their own security details with the cost being quoted to us at 3 people at \$353 each over the course of the event equaling \$1,059 as a total expense.

### Entertainment

- After a review of the actual costs for last year's night, including the type of entertainment, equipment and transport to and from the event our head of entertainment has been able to do some research and been able to get us a conservative quote for all the aspects of the entertainment budget and as a result we have been able to reduce it down to \$2,450 for the night, which is similar to the actual from last year's event.

### Bar

- As mentioned earlier, drink prices have remained at \$12pp following the same costs allocated to the 2023 event budget. As with last year we will be purchasing all drinks from retail instead of the previous event.
- Liquor licenses vary in price and have been set for the highest price bracket.

### Catering

- After reading through the feedback from last year's event several people have expressed interest in having a sit down dinner and that the food served at last year's event wasn't substantial given it's a night with drinking involved so we are planning for a sit down dinner being served buffet style as a result we have had to increase the price per person to \$25 a 25% increase from the 2023 budget and a 91% increase from the 2023 actuals this is to ensure we get a quality catering company that covers dietaries for those that require them in order to ensure a well organised dinner that everyone can enjoy.
- Committee catering has been included at \$25 per person as well. This way the income from committee tickets zeroes out and we know where the money is spent along with making sure it does not contribute to making the event break even.

### Promotions

- The committee scarves are a new thing the committee is doing to incentivise people to join the committee and as a result are being paid for by the ticket holders. With the budget accounting for 150 participants and 5 new scarves needing to be ordered this year equates to about \$0.67 for each ticket sold going towards the purchase of these scarves.

## Closing Statement

The 2024 MARB committee has been very responsive to the feedback from last year's event and is working hard to implement as many changes as are feasible to make sure this event is unmissable for every rover in the state. We are taking actions to lower costs to regain interest and participation in the event as well as make every dollar of the ticket price count.

If you would like a member of our team to speak to this budget at your Region meeting, please don't hesitate to contact the team at [marb@vicrovers.com.au](mailto:marb@vicrovers.com.au)

Please send all feedback to [treasurer@marb.com.au](mailto:treasurer@marb.com.au) by the 27<sup>th</sup> February; this will provide us with enough time to make any necessary adjustments before this budget comes up for voting at the February VRC meeting.

## Scaled Summary

As seen in the attached scaled summary report, our breakeven point for this event is 137 participants, which taking into consideration past years' event numbers we feel it is an achievable target. As our attendance increases, our profit margin also increases. The intention for this is to be reinvested back into the event, to make it bigger and better for all participants. The key areas of focus for reinvestment will be entertainment, decorations/activities, and catering line items; as these are the main areas of value seen by our participants.

MARB Budget for 2024										Scaled Summary Budget for 2023																					
Budget 2024			Variance	Actuals 2023			Budget 2023			Actuals 2022			Budget 2022			Budget for 2023															
Income	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	Income	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total					
Tickets																															
Presold	\$	75,000	150	76%	\$	65,000	41	\$ 2,665.00	\$	65,000	150	\$ 9,250.00	\$	70,000	33	\$ 2,310.00	\$	70,000	200	\$ 14,000.00	Presold	\$	75,000	137	\$ 10,275.00	150	\$ 11,250.00	200	\$ 15,000.00	250	\$ 18,750.00
Late	\$	80,000	0	0%	\$	70,000	23	\$ 1,610.00	\$	70,000	0	\$ -	\$	75,000	54	\$ 4,050.00	\$	75,000	0	\$ -	Late	\$	80,000	0	\$ -	0	\$ -	0	\$ -	0	\$ -
Door	\$	85,000	0	0%	\$	75,000	4	\$ 300.00	\$	75,000	0	\$ -	\$	80,000	3	\$ 240.00	\$	80,000	0	\$ -	Gate	\$	85,000	0	\$ -	0	\$ -	0	\$ -	0	\$ -
Committee Tickets	\$	25,000	9	23%	\$	15,000	10	\$ 150.00	\$	15,000	10	\$ 150.00	\$	20,000	9	\$ 180.00	\$	20,000	10	\$ 200.00	Committee Tickets	\$	25,000	9	\$ 225.00	9	\$ 225.00	9	\$ 225.00	9	\$ 225.00
Service	\$	25,000	0	0%	\$	15,000	0	\$ -	\$	15,000	0	\$ -	\$	20,000	9	\$ 180.00	\$	20,000	0	\$ -	Service	\$	25,000	0	\$ -	0	\$ -	0	\$ -	0	\$ -
RA Tickets	\$	40,000	0	0%	\$	30,000	3	\$ 90.00	\$	30,000	0	\$ -	\$	35,000	0	\$ -	\$	35,000	0	\$ -	Bar	\$	146	\$ 1,944.00	159	\$ 2,100.00	209	\$ 2,700.00	259	\$ 3,300.00	
Special Tickets	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Committee payments	\$	630.00	\$ 630.00	\$ 630.00	\$ 630.00	\$ 630.00	\$ 630.00	\$ 630.00		
Discount Ticket	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Venue	\$	1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00		
<b>Total</b>		<b>159</b>	<b>\$ 11,475.00</b>		<b>86</b>	<b>\$ 4,890.00</b>		<b>160</b>	<b>\$ 9,900.00</b>	<b>108</b>	<b>\$ 6,960.00</b>		<b>210</b>	<b>\$ 14,200.00</b>	<b>Total Income</b>	<b>Total</b>	<b>\$ 15,205.00</b>	<b>Total</b>	<b>\$ 14,074.00</b>	<b>Total</b>	<b>\$ 15,205.00</b>	<b>Total</b>	<b>\$ 19,555.00</b>	<b>Total</b>	<b>\$ 23,905.00</b>						
Bar	\$	300,000	1	100%	\$	0	0	\$ -	\$	300,000	1	\$ 300.00	\$	300,000	1	\$ 300.00	\$	300,000	1	\$ 300.00	Venue	\$	3,859.00	\$ 3,859.00	\$ 3,859.00	\$ 3,859.00	\$ 3,859.00	\$ 3,859.00	\$ 3,859.00		
Float	\$	12,000	150	29%	\$	1,278.00	1	\$ 1,278.00	\$	12,000	150	\$ 1,800.00	\$	2,952.22	1	\$ 2,952.22	\$	12,000	200	\$ 2,400.00	Entertainment	\$	2,450.00	\$ 2,450.00	\$ 2,450.00	\$ 2,450.00	\$ 2,450.00	\$ 2,450.00			
Drinks	\$	0	0	0%	\$	180.75	1	\$ 180.75	\$	0	0	\$ -	\$	411.39	1	\$ 411.39	\$	0	0	\$ -	Bar	\$	2,014.00	\$ 2,014.00	\$ 2,014.00	\$ 2,014.00	\$ 2,014.00	\$ 2,014.00	\$ 2,014.00		
Drink Refunds	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Catering	\$	5,225.00	\$ 5,225.00	\$ 5,225.00	\$ 5,225.00	\$ 5,225.00	\$ 5,225.00	\$ 5,225.00		
Others	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	MARB Surplus Return	\$	1,325.95	\$ 1,325.95	\$ 1,325.95	\$ 1,325.95	\$ 1,325.95	\$ 1,325.95			
<b>Total</b>		<b>159</b>	<b>\$ 1,458.75</b>		<b>1</b>	<b>\$ 2,100.00</b>		<b>1</b>	<b>\$ 2,100.00</b>	<b>1</b>	<b>\$ 3,363.61</b>		<b>1</b>	<b>\$ 2,700.00</b>	<b>Total Expense</b>	<b>Total</b>	<b>\$ 14,056.83</b>	<b>Total</b>	<b>\$ 14,657.75</b>	<b>Total</b>	<b>\$ 16,969.00</b>	<b>Total</b>	<b>\$ 19,280.25</b>	<b>Total</b>	<b>\$ 23,905.00</b>						
Committee payments	\$	70,000	9	-70%	\$	1,072.00	1	\$ 1,072.00	\$	70,000	10	\$ 700.00	\$	660.36	1	\$ 660.36	\$	45,000	10	\$ 450.00	Promotions	\$	501.00	\$ 501.00	\$ 501.00	\$ 501.00	\$ 501.00	\$ 501.00	\$ 501.00		
Committee Merchandise	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Quarantens	\$	256.88	\$ 256.88	\$ 256.88	\$ 256.88	\$ 256.88	\$ 256.88	\$ 256.88		
<b>Total</b>		<b>0</b>	<b>\$ 630.00</b>		<b>1</b>	<b>\$ 1,072.00</b>		<b>1</b>	<b>\$ 1,072.00</b>	<b>1</b>	<b>\$ 700.00</b>		<b>1</b>	<b>\$ 450.00</b>	<b>Net Result</b>	<b>Total</b>	<b>\$ 17.17</b>	<b>Total</b>	<b>\$ 547.25</b>	<b>Total</b>	<b>\$ 2,586.00</b>	<b>Total</b>	<b>\$ 4,624.75</b>	<b>Total</b>	<b>\$ 6,274.75</b>						
Venue	\$	1,000.00	1	0%	\$	1,000.00	1	\$ 1,000.00	\$	1,500.00	1	\$ 1,500.00	\$	1,500.00	1	\$ 1,500.00	\$	1,500.00	1	\$ 1,500.00	Bond return	\$	1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00		
Bond return	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Others	\$	0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		
<b>Total</b>		<b>0</b>	<b>\$ 1,000.00</b>		<b>0</b>	<b>\$ 1,000.00</b>		<b>0</b>	<b>\$ 1,000.00</b>	<b>0</b>	<b>\$ 1,500.00</b>		<b>0</b>	<b>\$ 1,500.00</b>	<b>Total</b>	<b>Total</b>	<b>\$ 1,500.00</b>	<b>Total</b>	<b>\$ 1,500.00</b>	<b>Total</b>	<b>\$ 1,500.00</b>	<b>Total</b>	<b>\$ 1,500.00</b>	<b>Total</b>	<b>\$ 1,500.00</b>						
GST Refund	\$	583.47	1	0%	\$	583.47	1	\$ 583.47	\$	0	0	\$ -	\$	471.25	1	\$ 471.25	\$	0	0	\$ -	MARB 2023 Drinks purchases	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
MARB 2023 Drinks purchases	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	MARB glasses	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
MARB glasses	\$	0	0	0%	\$	12.00	0	\$ 12.00	\$	0	0	\$ -	\$	15.00	18	\$ 270.00	\$	0	0	\$ -	Drinks etc taken by committee	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Drinks etc taken by committee	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Woolies refund	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Woolies refund	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	72.60	1	\$ 72.60	\$	0	0	\$ -	MARB Surplus	\$	1,341.80	\$ 1,341.80	\$ 1,341.80	\$ 1,341.80	\$ 1,341.80	\$ 1,341.80	\$ 1,341.80		
MARB Surplus	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	<b>Total</b>	<b>\$</b>	<b>1,937.27</b>	<b>\$ 4,000.00</b>	<b>\$ 813.85</b>	<b>\$ 18,850.00</b>					
<b>Total Income</b>	<b>\$</b>	<b>15,205.00</b>			<b>\$</b>	<b>10,358.02</b>		<b>\$</b>	<b>10,200.00</b>	<b>\$</b>	<b>13,297.82</b>		<b>\$</b>	<b>18,850.00</b>																	
Venue Hire	\$	1,300.00	1	76%	\$	311.90	1	\$ 311.90	\$	2,500.00	1	\$ 2,500.00	\$	2,552.00	1	\$ 2,552.00	\$	2,552.00	1	\$ 2,552.00	Commercial Kitchen	\$	500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00		
Commercial Kitchen	\$	500.00	1	94%	\$	29.90	1	\$ 29.90	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Venue Bond	\$	1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00		
Venue Bond	\$	1,000.00	1	25%	\$	794.42	1	\$ 794.42	\$	1,500.00	1	\$ 1,500.00	\$	1,500.00	1	\$ 1,500.00	\$	1,500.00	1	\$ 1,500.00	Security	\$	353.00	\$ 3,105.90	\$ 3,458.90	\$ 3,458.90	\$ 3,458.90	\$ 3,458.90	\$ 3,458.90		
Security	\$	353.00	3	25%	\$	794.42	1	\$ 794.42	\$	343.00	3	\$ 1,029.00	\$	0	0	\$ -	\$	343.00	3	\$ 1,029.00	<b>Total</b>	<b>\$</b>	<b>3,859.00</b>	<b>\$ 2,136.22</b>	<b>\$ 5,029.00</b>	<b>\$ 5,081.00</b>					
<b>Total</b>	<b>\$</b>	<b>3,859.00</b>			<b>\$</b>	<b>2,136.22</b>		<b>\$</b>	<b>5,029.00</b>	<b>\$</b>	<b>4,052.00</b>		<b>\$</b>	<b>5,081.00</b>																	
Drinks	\$	12,000	150	96%	\$	791.38	1	\$ 791.38	\$	12,000	150	\$ 1,800.00	\$	992.75	1	\$ 992.75	\$	12,000	200	\$ 2,400.00	Bar	\$	300,000	1	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00		
Bar	\$	300,000	1	100%	\$	0	0	\$ -	\$	300,000	1	\$ 300.00	\$	0	0	\$ -	\$	300,000	1	\$ 300.00	Bar Float	\$	70,000	1	\$ 70.00	\$ 70.00	\$ 70.00	\$ 70.00	\$ 70.00		
Bar Float	\$	70,000	1	6%	\$	66.00	1	\$ 66.00	\$	70,000	1	\$ 70.00	\$	63.90	1	\$ 63.90	\$	70,000	1	\$ 70.00	Liouence	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Liouence	\$	0	0	0%	\$	14.10	1	\$ 14.10	\$	0	0	\$ -	\$	15.96	1	\$ 15.96	\$	20.00	1	\$ 20.00	Bar Materials	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Bar Materials	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Drinks from MARB 2022	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Drinks from MARB 2022	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	1,083.17	1	\$ 1,083.17	\$	0	0	\$ -	<b>Total</b>	<b>\$</b>	<b>2,170.00</b>	<b>\$ 871.48</b>	<b>\$ 2,170.00</b>						
<b>Total</b>	<b>\$</b>	<b>2,170.00</b>			<b>\$</b>	<b>871.48</b>		<b>\$</b>	<b>2,170.00</b>	<b>\$</b>	<b>2,170.00</b>		<b>\$</b>	<b>2,170.00</b>																	
Audio	\$	1,100.00	1	-10%	\$	1,210.00	1	\$ 1,210.00	\$	1,100.00	1	\$ 1,100.00	\$	1,430.00	1	\$ 1,430.00	\$	1,100.00	1	\$ 1,100.00	Venue Engineer per hour	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Venue Engineer per hour	\$	0	0	0%	\$	57.00	1	\$ 57.00	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	Operator	\$	200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00		
Operator	\$	200.00	1	0%	\$	275.00	1	\$ 275.00	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	PA Hire	\$	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
PA Hire	\$	0	0	0%	\$	0	0	\$ -	\$	0	0	\$ -	\$	0	0	\$ -	\$</														

Bays Rover Region

October 2024, Bunjil Place, Narre Warren

## **Rover Dinner 2024**

### Introduction

Rover Dinner is a prestigious event to celebrate the achievements and successes of Rovers Victoria and to recognise Rover Scouts who have served the section with pride. At Rover Dinner we recognise this years recipients of Rovering awards, in particular the W.F. Waters Rover Service Award. The night also acts as the Annual General Meeting for the Victorian Rover Council.

### Budget Breakdown

#### **Income:**

##### **Tickets**

##### Presold

- Tickets for this year's rover dinner will be \$70
- Whilst this is a **\$30** increase from the 2023 event, it is only a **\$15** increase from the 2022 event and a **\$5** increase from the 2021 event.
- This increase is caused by our catering at **\$59.38** per head which includes a three course seated dinner with entree platters and alternating meals for the main course, followed by the presentation of a celebration cake alongside tea and coffee to conclude the event. The venue has also ensured us that dietary requirements will be adequately catered for.
- Alongside the increased catering costs, the venue hire has increased to **\$500** for the evening to hire Bunjil Place in Narre Warren.
- We haven't budgeted for service tickets as our team is confident in the quality of the event that they're happy to pay the same prices as attendees.

#### **Expenditure:**

##### **Venue**

##### Venue Hire/Deposit

The venue expenditure is \$1500. The venue hire itself is \$500 and a \$1000 deposit is required to confirm the space and then this amount will be subtracted from the final invoice for the event.

The 4 Hour Venue Hire includes

- Set up and pack down including white or black linen

- Printed menu cards
- Venue Centre Piece
- 1 Mic and Lectern
- 1 Projector Screen
- Digital directional screen at the entrance

Whilst the venue hire has increased from the year prior, it does provide us with the majority of the organization of the night to be finalized by the team at Bunjil Place, including set up, pack up, decorations, AV equipment and tables. We believe that this will mean the team can focus on putting additional time and energy into ensuring the presentation evening itself runs smoothly and that the award recipients enjoy their evening celebrating their service and achievements within the Rovering community.

Bunjil Place is a creative community hub in Narre Warren which houses an outdoor community plaza, theater, multipurpose studio, function center, library, gallery and City of Casey Customer Service Centre. It is a 4 minute drive, a 10 minute bus ride or a 20 minute walk from Narre Warren Station on the Pakenham train line. There is also an abundance of parking and disability access within the venue.

#### Table Decorations

We have allocated \$7.50 per table for table decorations which will hopefully cover lollies for the tables and potentially some smaller decorations. Centerpiece decorations will be included in the venue hire price and be provided by Bunjil Place.

#### **Catering**

As mentioned previously we are aiming for Bunjil Place to provide catering through their venue for \$56.38 per person with a minimum of 100 people. This price includes a 2 course sit down meal with entree platters and then 2 main courses, served alternating. Whilst we understand that the buffet style is usually cheaper, we believe that providing a sit down menu for the event will make the event more time efficient, as nobody is having to line up and spend time choosing their meals, as well as potentially highlight the professionalism and formality of the award evening.

There is an additional \$3 per person to be utilized for a celebration cake at the end of the evening to be accompanied with tea and coffee. The venue has confirmed that they will cut and serve this at no additional cost.

#### **Admin**

There is a \$0 printing fee as printed menus are included in the cost of the venue hire.

We have also allocated an additional \$50 for miscellaneous items.

#### **Scaled Summary**

Our scaled summary includes values for if the attendance is at 100, 125, 150 and 175 attendees. The venue is able to have up to 200 people with the layout we've selected. As

seen in the budget, an increase in attendees at the event would produce an increase in income.

### **Conclusion**

Whilst we understand that we are proposing quite an increase in ticket prices, we believe that this will be reflected on the event itself. We commend the teams who have organized and ran these events in the past, making it an incredibly accessible event for all Rovers. Whilst we encourage young and new rovers to attend events such as Rover Dinner and hence would love to be able to make it affordable and accessible to them, we do believe that by returning the event to a more formal and prestigious setting we will be rewarding the awardees for their continued service and dedication.

If you have any concerns or enquiries with this budget please contact our Rover Dinner Committee on either [mollyhastingsscouts@gmail.com](mailto:mollyhastingsscouts@gmail.com) or [bays.chair@vicrovers.com.au](mailto:bays.chair@vicrovers.com.au)

It would be preferred that all feedback is provided by the 17th of March to allow adequate time for the team to adjust and respond to concerns before being voted on at the next VRC Meeting.

Rover Dinner 2024				Scaled Summary																										
2024 Budget				Variance	2023 Actuals			2022 Actuals			Budget for 2024																			
Income	\$	Qty	Total		\$	Qty	Total	\$	Qty	Total	Income	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total							
Tickets																														
Presold	\$	70.00	100	\$ 7,000.00	44%	\$	40.00	98	\$ 3,920.00	\$	55.00	138	\$ 7,590.00	Presold	\$	70.00	100	\$ 7,000.00	\$	70.00	125	\$ 8,750.00	\$	70.00	150	\$ 10,500.00	\$	70.00	175	\$ 12,250.00
Free Ticket	\$	-	0	\$ -	0%	\$	-	0	\$ -	\$	-	0	\$ -																	
Service	\$	-	0	\$ -	0%	\$	30.00	13	\$ 390.00	\$	40.00	7	\$ 280.00																	
Deposit	\$	1,000.00	1	\$ 1,000.00	99%	\$	14.30	1	\$ 14.30	\$	-	0	\$ -																	
<b>Total</b>				<b>\$ 8,000.00</b>			<b>112</b>	<b>\$ 4,324.30</b>			<b>145</b>	<b>\$ 7,870.00</b>	<b>Total Tickets Sales</b>			<b>100</b>	<b>\$ 7,000.00</b>			<b>125</b>	<b>\$ 8,750.00</b>		<b>150</b>	<b>\$ 10,500.00</b>		<b>175</b>	<b>\$ 12,250.00</b>			
<b>Total Income</b>				<b>\$ 8,000.00</b>				<b>\$ 4,324.30</b>				<b>\$ 7,870.00</b>	<b>Expenses</b>																	
<b>Expenses</b>																														
Venue	\$	597.50	1	\$ 597.50		\$	620.00	1	\$ 620.00	\$	642.50	1	\$ 642.50	Venue	\$	597.50	1	\$ 597.50	\$	620.00	1	\$ 620.00	\$	642.50	1	\$ 642.50	\$	665.00	1	\$ 665.00
Venue Hire	\$	500.00	1	\$ 500.00	26%	\$	371.00	1	\$ 371.00	\$	740.00	1	\$ 740.00	Catering	\$	59.38	100	\$ 5,938.00	\$	59.38	125	\$ 7,422.50	\$	59.38	150	\$ 8,907.00	\$	59.38	175	\$ 10,391.50
Deposit	\$	1,000.00	1	\$ 1,000.00	100%	\$	-	0	\$ -	\$	210.00	1	\$ 210.00	Admin	\$	50.00	1	\$ 50.00	\$	50.00	1	\$ 50.00	\$	50.00	1	\$ 50.00	\$	50.00	1	\$ 50.00
Table Cloths	\$	-	0	\$ -	0%	\$	50.00	0	\$ -	\$	50.00	1	\$ 50.00	<b>Total Expense</b>			<b>Total</b>	<b>\$ 6,585.50</b>			<b>Total</b>	<b>\$ 8,092.50</b>		<b>Total</b>	<b>\$ 9,599.50</b>		<b>Total</b>	<b>\$ 11,106.50</b>		
Tables	\$	-	0	\$ -	0%	\$	-	0	\$ -	\$	-	0	\$ -	<b>Final Net Result</b>			<b>\$ 414.50</b>			<b>\$ 657.50</b>		<b>\$ 900.50</b>		<b>\$ 1,143.50</b>						
Table Decorations	\$	7.50	13	\$ 97.50	100%	\$	-	0	\$ -	\$	4.66	17	\$ 79.22																	
<b>Total</b>				<b>\$ 1,597.50</b>			<b>\$ 371.00</b>		<b>\$ 1,079.22</b>																					
<b>Catering</b>																														
Internal Catering	\$	3.00	100	\$ 300.00	29%	\$	214.29	1	\$ 214.29	\$	-	0	\$ -																	
External Catering	\$	56.38	100	\$ 5,638.00	44%	\$	3,168.23	1	\$ 3,168.23	\$	40.00	145	\$ 5,800.00																	
<b>Total</b>				<b>\$ 5,938.00</b>			<b>\$ 3,382.52</b>		<b>\$ 5,800.00</b>																					
<b>Admin</b>																														
Printing	\$	-	0	\$ -	0%	\$	-	1	\$ -	\$	0.55	40	\$ 22.00																	
Approx. Carbon Offset	\$	-	0	\$ -	0%	\$	0.71	98	\$ 69.54	\$	-	0	\$ -																	
Approx. Food Waste Offset	\$	-	0	\$ -	0%	\$	3.42	98	\$ 335.62	\$	-	0	\$ -																	
Liquor Licence Reimbursement	\$	-	0	\$ -	0%	\$	-	0	\$ -	\$	-	0	\$ -																	
Misc (Q-Store table items)	\$	50.00	1	\$ 50.00	-45%	\$	72.50	1	\$ 72.50	\$	50.00	0	\$ -																	
<b>Total</b>				<b>\$ 50.00</b>			<b>\$ 477.66</b>		<b>\$ 22.00</b>																					
<b>Total Expenses</b>				<b>\$ 7,585.50</b>			<b>\$ 4,231.18</b>		<b>\$ 6,901.22</b>																					
<b>Total Income</b>				<b>\$ 8,000.00</b>			<b>\$ 4,324.30</b>		<b>\$ 7,870.00</b>																					
<b>Total Expense</b>				<b>\$ 7,585.50</b>			<b>\$ 4,231.18</b>		<b>\$ 6,901.22</b>																					
<b>Variance</b>																														
<b>Final Net Result</b>				<b>\$ 414.50</b>			<b>\$ 93.12</b>		<b>\$ 968.78</b>																					