



SCOUTS AUSTRALIA
MINUTES FOR THE 502ND MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT VICTORIAN ROVER CENTER
WEDNESDAY, 26TH July 2023, AT 7:30PM

1	Welcome	
1.1	Flag Break	Zac Geddes
1.2	Attendance & Apologies Apologies – Emily Kinross-Smith, Scotty Harrison	Jessica Kaplan
1.3	Acknowledgement of Country Rover Scouts Victoria acknowledges the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.	
1.4	Conflict of Interest – Aodren Knight (potential Assistant Chair) dating Jessica Kaplan (Secretary)	
2	Congratulations, Guest Speakers, Presentations and Formal Thanks	
2.1	Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Roving over the past month. <ul style="list-style-type: none"> - Breanne and Chris – presenters on weekend training course, did really well at advertising Rovers to the wider community - Rovers who took leadership roles at KISK100 	
2.2	Guest Speakers & Presentations:	
3	Items for Consent	
3.1	Minutes of the previous VRC Meeting	Zac Geddes
	<p>May Motedioned: South West Secodeded: Gippsland</p> <p>June Motedioned: Bays Secodeded: Melbourne</p>	
3.2	Correspondence	Jessica Kaplan
	Nil	
3.3	VRC Financial Report	Jody Freeman
	Nil	
3.4	Decisions of the VRC Chair to be ratified	Zac Geddes

If an active Rover whose 26th birthday is within 6 weeks of the 30th of June, 2024, then they may be appointed to an Office Bearer role. If this is done, their term will end the day before their 26th birthday. All other requirements will still be needed.

1. Motioned: Zac
2. Ratified

(If decision 1 is ratified) To appoint Izaak Kitching as NRC delegate.

1. Ratified

(If decision 1 is ratified) To appoint Aodren Knight as the second Assist Chairman

1. Ratified

3.5 Notifications of the Baden-Powell Scout Award

Regions

4 Office Bearers Reports

4.1 Chair

Zac Geddes

This is certainly an exciting time for this table, and I am very excited for what is to come.

To start the month strong we had 36 Vic Rovers go to KISC100, including myself. An exciting time was certainly had by all, it was an incredible honour to visit the Kandersteg International Scout Centre on its 100 year anniversary. It was great to see so many Rovers there, and it's exciting to see so Many Rovers going to South Korea for the World Jamboree later this week. Factoring in the Africa Moot in April, it truly is a good year for international travel.

I've been up to some other things as well this month. I've been slowly having some 1 on 1 catch ups with the office bearer teams, and it has been exciting to do some goal setting, and make sure everyone will have the support they need. We still have some vacancies so please feel free to chat to me if you are interested in any of the vacant roles.

I am also thankful for the region chairs to have me at their meeting (and for me to chair it). I am very excited to see what comes from all of your regions.

I also had my first NRC as chair. As well as Stephen, I also brought Izaak as a delegate as he has NRC experience. I will let Izaak speak more to what went on, but for now, it was good to see some other interstate Rovers.

Lastly, work has happened to get a new ASC and this will be very beneficial for the future. Not much I can say yet, but there is exciting times ahead.

It is clear that everyone wants to work on engaging more rovers, and being their best selves. This is a good reminder that VRC is not just one person, but the sum of everyone who sits at this table. I challenge everyone to feel confident to have your voice heard. If you have an idea, or think something is wrong, you are welcome to table papers. Look at 1.5.2, 1.5.3, and 1.5.4 in the standing orders.

On a slightly humorous note, I wanted to let everyone know that if we are speaking on Facebook messenger, please note I'm not being passive aggressive. I just type my messages formally.

<p>In saying that, my proverbial door is always open, and I am happy to chat more about anything, email, or messenger.</p> <p>Email at: chairman@vicrovers.com.au</p>	
4.2 Deputy Chair	Molly Hastings
<p>No report submitted.</p> <p>Email at: deputy.chair@vicrovers.com.au</p>	
4.3 Assistant Chair	Cam Cerda
<p>This month I was lucky enough to be invited onto not one but two panels for interviews for a new RA of Operations for Mafeking as well as a new Assistant State Commissioner for Rover Support, so thank you for that invite and congratulations to the successful candidates. In addition to that, we also had our sub-committee finance meeting regarding the Scout Development Fund.</p> <p>I was unfortunately unable to make a few meetings this month though due to varying circumstances, so apologies to those sub-committees, but I was able to make it to Mudbash's review meeting before their AGM next month, and was able to make it to this month's MARB meeting and introduce myself there too.</p> <p>Email at: assistant.chair@vicrovers.com.au</p>	
4.4 Membership Development	VACANT
<p>Email at: membership.development@vicrovers.com.au</p>	
4.5 Program	VACANT
<p>Email at: program@vicrovers.com.au</p>	
4.6 Strategic Plan	VACANT
<p>Email at: strategicplan@vicrovers.com.au</p>	
4.7 Training	VACANT
<p>Working on Unit Management course Pleased to see rovers that are attending training courses</p> <ul style="list-style-type: none"> - Regi <p>Email at: training@vicrovers.com.au</p>	

4.8 BPSA	Breanne Simmons
<p>Hi all, I've been busy replying to emails and putting together a document regarding how to approve of badges on the new system. Please keep sending me more emails with questions.</p> <p>Email at: bpsa@vicrovers.com.au</p>	
4.9 NRC	Izaak Kitching
<p>At this month's NRC meeting Zach, Steven and I all met up at VRC This month for the NRC meeting and this worked out really well, we were able to go through the agenda and all the tabled items prior to the meeting and even during the meeting we were able to have in depth discussions and were able to make sure we were all on the same page.</p> <p>There was one voting item this month which was a paper to change when they do the NRC elections to move them from the NRC conference in January and bring them forward to November. We were in favour of this as it means that there is a longer handover period between the elections and the conference. Prior to these changes the people voted in would take over the role at the conclusion of the conference and weren't able to have a proper handover period.</p> <p>There were also a number of discussion papers One was changing the date of the final report which was due at the 2024 NRC conference, however due to how long it got to set everything up it was decided to get the project pratol to give a midterm update by the 31st December to present at the 2024 conference then a final report to be submitted on the 30th June 2024. Jake Goodall was appointed as the BPSA name project officer role. Dylan Shaw was appointed as the retention project officer role.</p> <p>The other paper that was submitted as a discussion paper was the National rover citizen science project. This paper was about the possibility of using the app Inaturalist to start a rover service project across Australia.</p> <p>If this project was set up on Inaturalist for all Australian Rovers. It could be set up to act as a service project for rovers across Australia along with many opportunities.</p> <p>Which include:</p> <ul style="list-style-type: none"> - Increase Rover Scouts' understanding of the complexity of biodiversity. - Includes Regional and Remote Rover Scouts. - Contributes to an established community of users and researchers. - Increase the visibility of Rover Scouts. - Potential to act as part of the program (SIA badge). <p>Email at: nrc.delegate@vicrovers.com.au</p>	
4.10 Finance	Lily Stephens
No report submitted.	

Email at: finance@vicrovers.com.au	
4.11 Secretary	Jessica Kaplan
All reports not provided will not be typed up in their entirety; only key points will be listed. If you have a general business item to present, please ensure you send through a short summary to me.	
Email at: secretary@vicrovers.com.au	
4.12 Resources	Callan Brouwer
Working on: <ul style="list-style-type: none"> - Hardware - Kitchen doorknobs - Fixing manual lift trolley - Light in the library 	
Email at: resources@vicrovers.com.au	
4.15 Marketing & Communications	Sienna Brown
Working on social media presence Trying to work alongside subcommittees DM socials if you want things added in!	
Email at: communications@vicrovers.com.au	
4.16 Visual Communications	Maddy McArthur
It's good to be back for another term as the Viscomm officer! This year, I'm aiming to work on designing and creating some VicRovers exclusive merchandise with the assistance of the data Merchandise survey we released last month, Sienna, the new Marketing officer and the rest of the VRC. Looking forward to another great year at VRC!	
And if anyone needs any assistance with their graphics, feel free to let me know by emailing me!	
Email at: visual.communications@vicrovers.com.au .	
4.17 IT	Alex Costin
Reminder that the zoom accounts are still active, and bookings are available. You can contact the IT Team at it@vicrovers.com.au , and the online store team at store@vicrovers.com.au . Please reach out if there is anything we can assist with.	
4.18 Commissioner Group	Regi Caesar, Stephen Carter

Welcome to the new Rover year. Tonight, is the first meeting of our recently elected VRC office bearers and Region teams. We look forward to a fabulous and exciting year with lots of changes on the horizon, more marketing, more involvement and more for the section overall.

W F Waters (Rover Service) Awards, State Commissioners and VRC Chairman's Awards

These awards will all be announced very shortly on World Scout Day, 1st of August and be presented at Rover Dinner this coming October.

Mafeking Rover Adviser

We would like to say a huge thank you to Jason Govan, who is retiring from his role as Mafeking RA Operations, and we take the opportunity to acknowledge Jason's hard work and efforts over the past few years. His help in assisting with the running of the park has been invaluable and is greatly appreciated. We wish Gov and his family all the very best for the future.

Commissioners Meeting at VRC on 30th of August

Not including subcommittees' RAs

RA conference **September 16th, Heathmont Centre**

Emails:

Regi: regi.caesar@vicrovers.com.au

Stephen: stephen.carter@vicrovers.com.au

5 Sub-Committee Reporting

5.1 Mafeking Rover Park

Charmaine Beggs

This month an MRP/VRC Panel conducted interviews for the RA of Operations. the outgoing and incoming RA of Operations have started the handover. We will officially announce the incoming RA of Operations at our AGM on the 7th of August when our current RA of Operations finishes up.

A select team have started on the tractor diagnosis and are working hard to ensure we have a working tractor before summertime.

At the July working bee we successfully ran a Christmas in July dinner for all those on-site on the Saturday night.

Unfortunately, this month we received the sad news that Explore It that had booked Mafeking in January has had to cancel. This is a devastating loss for Mafeking as we were really looking forward to working with their team to update our infrastructure and help successfully run a 2-3 million dollar event that would show Mafeking off to the wider scouting and non-scouting communities

The Mafeking AGM will be held on Monday 7th of August at VRC & on Zoom starting at 7:30pm AEST. I would like to thank the outgoing committee and wish the incoming committee well.

5.2 Surfmoor

Kira Miles

- Plodding along smoothly
- Working on quotes
- Didn't get to Winter Gathering

5.3 Mudbash**Ben Courtney**

Thanks again to everyone that attended Mudbash. We hope you all had a good time. If you have some time, we would love for you to fill out our feedback form so we know how to make next year's event even better!

https://docs.google.com/forms/d/e/1FAIpQLScmrVDeevuZu0I24fco13Sqlo8Pn4Prn0jb_JljlLRalJ5vTA/viewform?pli=1

We have our AGM coming up 9th of August and we would love to see all of you there. If you are wanting to join the Mudbash committee, make sure that you attend that meeting and fill out the nomination form. We would love to have you on the team and reach out to us on Facebook or email Chair@mudbash.com with any questions.

<https://docs.google.com/forms/d/e/1FAIpQLSfHToHdeiBV3AeRtBBSZCs8axLy3txFVqg8NSpkKMv91jn5R6Q/viewform>

5.4 Rover Scout Motorsport (RSM)**Mitchell Hanger**

- AGM next week (info on Facebook)
- Round one on 13th of August
- Early bird tickets closing in a week and a half

5.5 Bogong Rover Chalet**Emily Kinross-Smith**

Winter season is going well – we have had a few injuries so PSA for those going up to the chalet be wary of the ice, and look after each other on party night (set up your games safely!). In other news we are excited to be hosting the national alpine school this month and supporting the alpine team to find a candidate for the snowshoeing scholarship! We have recently created a set of procedures to guide current and future committees in running the chalet and a finance policy book to do basically the same thing. We have also reviewed the new finance structure and have come back with some comments which I'm sure will be discussed later in the meeting.

5.6 W.F. Waters Lodge**Sam Tomlins**

No report submitted.

5.7 MARB**Breanne Simmons**

Coming along well, everything coming into place

Getting final few things together

PLEASE BUY TICKETS

If you get a presale ticket you'll get a stubby holder to use on the night!

Proposing: MARB scarves (see item 12.1)

5.8 Yearbook**Rachael Osborne**

Yearbook reports are due in by the 31st of July. Please send them to yearbook@vicrovers.com.au asap for inclusion in this year's reports.

Every asset, subcommittee and Region needs to submit a report. If you are struggling with this please let us know asap and we can assist you in this process.

Thank you to the couple people who have already sent me your reports. I'm yet to have had any people email me regarding working on the yearbook alongside us, so please reach out ASAP if you want to help. If we've spoken in person, I can promise you I've forgotten.

Any photos especially of Rovers in uniform or doing exciting activities taken over the past 12 months would be greatly appreciated. Please feel free to forward those as well.

5.9 Rover Dinner

Mt Dandenong

Tickets go on sale very soon!!!

Tickets will be available for general purchase on the 17th of August and cost only \$40 (plus card fee).

Rover Dinner

21 October 2023

Kilsyth Memorial Hall, 514 Mt Dandenong Road, Kilsyth.

Tickets \$40

6 Region Reporting

6.1 Bays

Anthony Lamb

We've had a quiet month in Bays as most of our Exec team has been away at Kandersteg or other holidays, so we only had a few attend our meeting at the start of the month.

Since getting back and recovering from Kandersteg I have started working with the exec members to make sure their up and running in their roles. Looking forward to a bit more of a smooth Bays meeting next week with everyone being back from their travels.

6.2 Gippsland

Zoe Cooper

This month has been full of emotions as we held our first meeting with the new council, had our old RA John Ernst's official Boot, and have been working hard on CARB. We are still working on getting access to the CARB Facebook page but have been focusing our efforts on fundraising and deciding on details for CARB, including our theme! which is... A SECRET STILL!

Please help us raise some money for CARB by purchasing one of the following:

A Lucky Number:

100 Numbers

\$5 each

\$200 cash prize!

Jolly Soles Funky Socks

Variety of sizes and Funkiness

\$8 each or \$15 for 2

"Waiting For Gippsland" stickers

3cm x 13cm

Black and White, original artwork stickers

\$3 each or \$5 for 2

Come see us after VRC to arrange purchases or donations.
Do take bank transfers

6.3 Lerderderg**Katelynn Condon**

- Brand new team
- Have a full region team for the first time in ages!
- Got rid of a couple of roles
- Region exec retreat next week
- Looking forward to a good year

6.4 Melbourne**Harrison Feldman**

Starting of this Term Melbourne is looking to switch things up. To start with we're trying a new effort to remove the idea of 'Region Council nights' and instead replace them with 'Region events' that just so happen to have region councils attached.

The hope is that this encourages more region networking, excitement for region events, and of course a top sneaky plan to get higher attendance to Melbourne Region Rover Council.

Are second big change is the introduction of the Unit of the month trophy/award. This award can only be won at unit council so once again encourages higher attendance. However, the emphasis here is to develop friendly Melbourne rivalry, and thus Melbourne pride.

Our third big change is our move over to Discord. This allows us to have as many online chat groups as we want while keeping everything in the one place. Its an easy place to upload photos without the weight of 'posting to facebook' but also allows us to create quick chats like discussing budgets and planning a specific event without the information getting lost in one 'general chat'. We're also using discord for users to upload their programmes, allowing us to see (and possibly copy from) the full suite of events running in Melbourne.

6.5 Mt Dandenong**Benjamin Ceravolo**

Not too much has been happening in Mt Dandenong this month, we have booked in our venue for moist moot and are excited to be building the committee for this event. We have also booked our region's exec getaway.

6.6 Murray Midlands**Elijah Alley**

At this point in time we are having a bit of a quiet period with our region. We only had 2 units come to our last region Meeting, but we've luckily been hearing news from around the areas. Shepparton and Benalla rovers have teamed up to take on nights together, after both units dropping to low numbers. This is also the same with our Mildura units. Bendigo and Eppalock units are planning on doing this in the near future to combat low attendance during rowing season and VRC attendance, both causing disruptions to usual night plans. All of these combinations are showing that even though we have a very sparse region, we will push through anything to keep together! Looking forward to seeing where the next few months lead the region.

6.7 Plenty Valley**Nicola Dangerfield**

The region exec was just elected in the last two weeks, and there are mostly fresh faces! Other than that it has been a very quiet few weeks.

6.8 South West**Matthew Pannan**

Hey guys! I'm Matthew, the new chair of South West! We've got a pretty awesome exec team this term, and I'm looking forward to a great year for our region. We've had a pretty solid start to the new term, our new exec team has sat down and brainstormed a list of goals and ideas for the next year. We've already begun to act some, including fundraising for the South West Villa and organising plans for a region get-together in Melbourne.

We're also planning a weekend down at our RA Craig's place to get our exec and unit leaders together so we can all get a little more acquainted with one another and have a more formalised face-to-face meeting where we can discuss ideas and gain unit input.

One more recent thing we've accomplished was another successful South West Snack Shack at Winter Gathering last weekend! We got some great chances to plug what Rovers is all about to the Venturers and got to do a great bit of fundraising to help with our region's goals over the next year. I'm super proud of the South West Rovers who helped run the shack the whole weekend, especially those who organised it. They did an awesome job representing Rovers and our region, the Venturers seemed to enjoy it, and some of the WG team I talked to said they'd love to have us back again next year!

7 Other Reports

7.1 MPAC Report (Pete's Corner)

No report submitted.

8 Interstate, National and International Events and Contingents

8.1 25th World Scout Jamboree

1 August – 12 August 2023
 Saemangeum, South Korea
<https://www.2023wsjkorea.org/eng/index.jamboree>

8.2 Moot X, SA

29 September – 2 October 2023
 Lucindale, South Australia (close to the border!)
<https://m.facebook.com/events/916780599321027?mibextid=Z0UBBX>

8.3 Boost Your Adventure

20 October – 22 October 2023
 Gilwell Park, Gembrook
<https://www.boostyouradventure.com.au/>

8.4 NoodleMoot, NSW

24 November – 26 November 2023
 KumBaYah Girl Guide Camp, Wollongong
<https://m.facebook.com/events/701550358448918?mibextid=Z0UBBX>

8.5 7th Roverway 2024

Norway
 22 July – 1 August 2024
<https://scouts.com.au/event/roverway2024/>

8.4 17th World Scout Moot 2025

Portugal

25 July – 3 August 2025

<https://scouts.com.au/event/wsm2025/>**9 Voting Items****9.1 Victorian Rover Merchandise**

See Appendix B

90 responses

People want merch that looks like normal clothing that they can wear out and about
If you haven't filled out the survey, it's on the Facebook page and please do!

Most popular:

- Jackets
- Caps
- Badges
- Drink bottles
- Sunglasses

Motioned: Bays

Seconded: Melbourne

Passed

9.2 Surfmoort 2024 Budget

See Appendix C

Thanks for sending in feedback to the few you did

Changes: toilet costs + first aid

Issues with it being more than 10% more than last year

According to policy, needs to be approved by VRC

If VRC approves it is ok

Motioned: Surfmoort

Seconded: Mt Dandenong

Did not pass

New budget distributed

10 Items for the Information of the Victorian Rover Council**10.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting**

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

- Registered leaders need to do their Childsafe update

11 Tabled Items**11. VRC Financial Restructure****1**

See Appendix D

12 Standing Items**12.1 Unit Names and Scarves****Regions****MARB Scarves**

The MARB Committee would like to proposal the following scarf design which we think represents the brand of our event with its rainbow tape on black base accompanied by the MARB logo on the point.

The creation of this scarf is to give members of our committee a sense of belonging and to hopefully recruit new members to join in our fantastic team.

These scarves would also play an important part on the night of our event, by making us identifiable in a crowd for both participants and hired services. This is particularly important in emergency situations.

The projected cost of producing the scarves would be approximately \$19 each.

Scarf Blanks - \$13.95

Logo Patch - \$3.00

Ribbon - \$2.00

- See Appendix E
- Motion: MARB
- Seconded: Plenty Valley
- Passed

Ben Hall Rover Unit Scarves

- See Appendix F
- Change due to material costs of the MacMillan tartan
- New scarf has colours of the MacMillan tartan but on a black background
- Moved: Gippsland
- Seconded: Melbourne
- Passed

12.2 Workplace Health & Safety Items

Seek online access or do not attend meetings if you are sick. If anything in or of the Rover Centre isn't working as it should, please email resources@vicrovers.com.au immediately with a brief report.

Remember to wash hands often with soap and water.

- **Careful with the light in the library**
- **Make sure we leave the hall clean and tidy, do your own dishes**

12.3 WWCC/e-Learning Reminders

Details of members with outstanding membership requirements are sent to Unit Leaders and Region

Teams every month. Please ensure these are actioned in a timely manner.
If you'd like an ad-hoc report please contact Jeff.

12.4 Operoo

Any event you run should be registered with Operoo. Contact the State Operoo team @ Operoo@scoutsvictoria.com.au to inform them of your event, they will help you with the process around that.

12.5 ScOUT & ABOUT

Register your event through the link here. Anything from Working Bees to weekend camps.
<https://myrecord.scoutsvictoria.com.au/memberportal/scouting-activity/vic>

12.6 Terrain

Terrain data map is being developed for different regions.
If you want to see your region, email Harrison Feldman at harrison.feldman@scoutsvictoria.com.au

12.7 Active Rover Policy

You can find a summary sheet and optional approval form for this policy at <https://www.vicrovers.com.au/resources/policies>

13 General Business

13. Scouting Essentials + Adventure together can be Personal Development course 1

Email Alex Costin all of your region contacts to update the contact list
it@vicrovers.com.au

Closing Parade: Flag Down
Meeting Closed at: 09:17 pm

**VRC MINUTE
APPENDIX
JULY MEETING
26.07.23**

Title	Page	Agenda Item	Description
VRC Attendance.....	2	1.2	Welcome
Victorian Rover Merchandise Proposal.....	5	9.1	Voting Item
Surfmoot 2024 Budget.....	7	9.2	Voting Item
VRC Financial Restructure.....	11	11.1	Tabled Item
MARB Committee Scarf Proposal.....	15	12.1	Standing Item
Ben Hall Rover Unit Scarf Change.....	16	12.2	Standing Item



VRC ATTENDANCE
502ND MEETING OF THE VRC
HELD AT THE VICTORIAN ROVER CENTER
WEDNESDAY, 26TH JULY 2023, AT 7:30PM

Committee	Role	Name	Present (✓)	Apology (X)
Office Bearers	Chair	Zac Geddes	✓	
	Deputy Chair	Molly Hastings		
	Assistant Chair	Cam Cerda	✓	
		Aodren Knight	✓	
	Membership Development	-		
	Program	-		
	Training	-		
	BPSA	Breanne Simmons	✓	
	NRC Delegate	Izaak Kitching	✓	
	Secretary	Jessica Kaplan	✓	
	Resources	Callan Brouwer	✓	
	Strategic Planning	-		
	Marketing & Communications	Sienna Brown	✓	
	Visual Communications	Maddy McArthur		
	IT	Alex Costin	✓	
	Finance	Lily Stephens		
	SC Rover Support	Stephen Carter	✓	
ASC Rover Support	Regi Caesar	✓		
Honorary Treasurer	Jody Freeman			
Bays	Chair	Anthony Lamb	✓	
	Deputy Chair	Lizzie Honeybone	✓	
	Region RC	Drew Lazenby	✓	
Gippsland	Chair	Zoe Cooper		

Committee	Role	Name	Present (✓)	Apology (X)
	Deputy Chair	Carlin Graham		
	VRC Rep	Hamish McMillan	✓	
	VRC Rep	Tom Sibley	✓	
Lerderderg	Chair	Katie Condon	✓	
	Deputy Chair	-		
	VRC Rep	-		
	Region RC	Scotty Harrison		X
Melbourne	Chair	Harrison Feldman	✓	
	Deputy Chair	-		
	VRC Rep	Steph Wigg	✓	
	Region RC	Greg Davies	✓	
Mt Dandenong	Chair	Ben Ceravolo	✓	
	Deputy Chair	Brit Oakley		
	VRC Rep	Grace Castle	✓	
	Region RC	Maria Armstrong	✓	
Murray Midlands	Chair	Elijah Alley	✓	
	Deputy Chair	EJ Clayton	✓	
	VRC Rep			
	Region RC	Mark "Barney" Thornton	✓	
Plenty Valley	Chair	Nicola Dangerfield	✓	
	Deputy Chair	Cam Cerda		
	VRC Rep	Christian Miller Grinzi	✓	
	Region RC	Jeff Mcllvain		
South West	Chair	Matthew Pannan	✓	
	Deputy Chair	David Pattinson	✓	
	VRC Rep			
	Region RC	Craig Miller (Asst.)		
Mafeking	Chair	Charmaine Beggs		
Surfmoot	Chair	Kira Miles	✓	
Mudbash	Chair	Ben Courtney		

Committee	Role	Name	Present (✓)	Apology (X)
RSM	Chair	Mitchell Hanger	✓	
Bogong	Chair	Emily Kinross-Smith		X
W.F. Waters	Chair	Sam Tomlins		
MARB	Chair	Breanne Simmons	✓	
Rover Dinner	Chair	Mt Dandenong	✓	
Guest	Surfmoot	Cameron Adamson	✓	
	Surfmoot	Ethan Gray	✓	
	MARB Treasurer	Michael Watts	✓	
	Mafeking Secretary/ Mudbash Vice Chair	Caitlin Durant	✓	
	Bogong Treasurer	Peter Linnell	✓	



SCOUTS VICTORIA
 Victorian Rover Council
 [27/06/23]

Item Title	Victorian Rover Merchandise	
	Information	
X	Discussion	
	Decision	
Document Author	Catherine (Outgoing VRC Chair), Maddy McArthur (Continuing VRC Visual Communications Officer), Rachael Osborne (Outgoing VRC Secretary)	
Strategic Alignment	Awareness 1.1. Develop a cohesive identity for Rover Scouts Australia that is used across all our marketing platforms and promotes the benefits of Scouting to internal and external stakeholders.	
Consultation	Regions and grassroots rovers	
Implementation Period	One month consultation period (July) Two month implementation period (August, September)	

KEY POINTS

- To produce a line of Victorian Rover merchandise to be sold on the Rover Store.
- This will be created on a pre-order system in line with Part 7 of the Financial Management Policy Book.
- If merchandise is considered a viable option, additional orders will be put through.

BACKGROUND

- New branding was introduced in 2019 throughout Scouts Australia.
- This included a new Rover logo, slogan and the gumtree graphic.
- Victorian Rover Merchandise has not been created since the centenary work shirts in 2018.
- A range of merchandise will be considered, such as;
 - Work Shirts
 - Hoodies
 - Waterproof Coats
 - Bottle Openers
 - Carabiners
 - Keyrings
 - Badges
 - Bumper Stickers
- A survey will be published to gauge interest in these items and seek suggestions for other merchandise items.
- Items in the NRC Merchandise register are out of scope as they cannot be duplicated.

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Survey Victorian Rovers to gauge interest in merchandise.
- Create branded merchandise for sale on the Rover Store.

Survey can be found here: <https://forms.gle/TeteWE6KZs8e4joM7>

IMPLEMENTATION PLAN

Lead	Catherine Marley (Outgoing VRC Chair), Maddy McArthur (Continuing VRC Visual Communications Officer)
Assists	Rachael Osborne (Outgoing VRC Secretary), Sienna Brown (Incoming VRC Marketing and Communications Officer)
Cost	All merchandise will be pre-ordered to reduce possibility of unsold stock
Risks	Financial - reduced due to pre-order system Reputational - Actions of those using merchandise will be tied to Rover Scouts Victoria
Milestones	June - Table paper and distribute survey July - Seek paper approval, collate survey data, seek supplier quotes August - Finalise designs and open pre-orders for merchandise September - Fulfil merchandise orders
Outcomes	Tangible - Merchandise Intangible - Increased visibility for internal and external marketing

AMENDMENTS

- N/A

SURFMOOT 2024 BUDGET REPORT

INTRODUCTION

Surfmoot is an event organised and run for Rover Scouts by the Rover Section of Scouts Victoria. Participants for the event are Rover Scouts, which are adults aged 18 to 26 years. The event is held annually over the Australia Day long weekend at Eumeralla Scout Camp in Anglesea. The upcoming Surfmoot event will be held over four days, starting on Thursday 25th January and ending on Sunday 28th January, 2024.

The weekend is a social event, with participants having the opportunity to engage in onsite activities or leave site temporarily to explore Anglesea and its surrounds. Surfmoots are traditionally based on a pop culture theme. This year's theme is 'Spymoot'.

BUDGET BREAKDOWN: INCOME

Tickets:

- Three types of tickets will be offered for purchase in the lead up to the event. Early bird tickets will be sold at \$80 and will be cut off on the 1st of December. Presale tickets are set at \$90 and will be cut off on Sunday 17th of January (1 week before gate opens). Gate tickets are set at \$105 and will be available for purchase during the event.
- The early bird and presale tickets reflect the presale and gate ticket prices from 2023.
- Due to inflation, the committee was considering only having presale tickets and gate tickets at an increased price. The early bird ticket option has been created to have a ticket option that is as affordable as possible.
- The committee has changed the name of the 'New Rover' ticket to '18 Year Olds' ticket. This has been done to prevent confusion surrounding who is eligible for the ticket, as several new Rovers who were over the age of 18 reached out to purchase a discounted ticket in 2023. This ticket price has increased, as it is half the price of the \$90 presale ticket.
- Short stay tickets have had to increase to \$30 as it includes the overnight stay. The 2023 short stay ticket was only a day ticket.

General Store:

- The committee is not relying on profits from merchandise and tenders to help with our budget. They have been included as line items to indicate possible income. The merchandise income is included to zero out the set-up costs of merchandise listed in expenditure.

BUDGET BREAKDOWN: EXPENDITURE

Administration:

- \$50 will be allocated to cover any potential administration materials.

Entertainment:

- The overall entertainment expense has remained relatively consistent with the proposed amount in 2023. A slight increase can be seen, which is due to inflation.
- The committee would like to improve the nighttime entertainment, hence why the allocation of funds for talent is significantly higher than other areas. This increase will allow for a greater number of bands and DJs to play over the weekend.

Treasurer:

- The treasurer costs reflect the actual costs outlined for 2023. A slight increase has been added to allow for any discrepancies.

Activities:

- The committee wants to work on enhancing both onsite and offsite activities offered at Surfmoot in 2024. Therefore, we have allocated almost double the amount of funds budgeted in 2023. This increase will allow us to hire groups both within and outside Scouting to offer a larger number of attractions.
- The committee plans to use the same bus service as used in 2023. The cost budgeted for 2024 is based on the actuals of 2023 with a slight increase to allow for any discrepancies.

Works & Services:

- Inflation has caused an increase in the works and services expenses.
- In the past, the Geelong Region has covered the funds of the portable toilets and pump out. However, due to an increase in costs, the committee will now have to pay for a portion of the toilets and shower fees. Surfmoot will be covering the costs required for the disabled toilet.
- In 2023, the size of the skip bin hired for rubbish removal was not big enough. A larger skip will be required, which has been quoted as an extra \$200 than 2023.
- The committee will be booking a site vehicle to use for the 2024 event, which was not done for 2023.

Power & Comms:

- Surfmoot received discounted equipment in 2023 due to being provided with faulty equipment the year prior. After having further issues with this business' equipment in 2023, the committee has made the decision to no longer use their services. As we will be hiring elsewhere, we will have to pay full price to hire equipment from other companies. This is why the 2024 expenses for power and comms are significantly higher than the actuals of 2023.

PR & Marketing:

- We have had to slightly decrease funding for PR & Marketing to allow for the increase in other departments.

Venue:

- Eumeralla costs have increased from \$5 to \$6 per person each night. Therefore, there has been an overall increase of \$3 per person to cover camping costs over the event.
- The Geelong Region will cover the costs of some buildings for the event.

Miscellaneous:

- We have allocated \$300 to capital investments for a point-to-point link, which will help to improve internet for the camp.

SCALED SUMMARY

The scaled summary indicates the possible profit outcomes with differing ticket numbers. The scaled summary is further justification as to why the third ticket option was added, as it reflects how a budget based purely on \$80 tickets would result in a loss of profit.

CLOSING STATEMENT

The committee has worked hard to keep ticket prices as low as possible while accommodating for the inflation of other expenses. We want to work hard to provide value for money when a participant buys their ticket. Last year's feedback showed that we need to focus on better activities and entertainment, particularly in the evening. The budget above reflects how we plan to grow the event to a higher standard both in terms of amenities and things to do.

The budget proposes an overall profit of \$2,026, which is over the minimum 5% profit margin.



Proposal

A new Victorian Rover Council (VRC) Financial Structure that changes income and expenses to address issues that have arisen since 2018. This is to be implemented in FY2023-24 VRC Budget and reviewed before use in FY2024-25.

Background

The National Rover Council (NRC) changed their funding model in 2018/19 to a cost-per-member system. This greatly increased the Victorian Rover Scouts levy while reducing other branch levies. According to Article 5.2.1.d of the NRC By Laws;

The NRC Levy will increase by 2.5% each year according to the equation:
$$\text{Levy} = \$5.30 \times (1.025)^n$$
 per Rover Scout, where n is the number of years since 2022 (i.e. $n = [\text{current year}] - 2022$).¹ An additional \$1 per rover is invoiced annually for the Moot Buddies program.

In FY2021-22, the NRC Levy was \$5.30 per rover, which when priced against 2021 census numbers, created an invoice of \$6466.00 for Victoria (for 1200 Rovers). The VRC was unable to pay this levy due to reduced income, as events were cancelled during COVID-19. In FY2022-23, the NRC levy was waived due to surplus. The VRC has not been able to pay the full NRC levy since the financial restructure.

The previous VRC funding model included appropriations for all subcommittees. \$5000 for Mafeking, Bogong Rover Chalet, W.F. Waters Lodge, Surfmoort, Mudbash and RSM. MARB was typically invoiced \$500. In 2022 this model was changed to \$1000 per asset (Mafeking, Bogong Rover Chalet, and W.F. Waters Lodge) and a levy of \$15 per Rover and Rover Adviser. This change was made as a response to reduced income during COVID-19 affected years and to ensure the payment of the NRC levy in the future.

In May 2023, the VRC Chair and the Scouts Victoria State Leadership Team (SLT) met to discuss the Victorian Rover Levy. The SLT made it clear that the Victorian Rover Levy was not to continue, due to concerns of charging Rovers more money than other Sections.



Scout Development Fund

The Scout Development Fund (SDF) is operated by Scouts Victoria. This currently has an interest rate of 5.10%, 1% higher than the Reserve Bank of Australia (RBA) Cash Rate. All money in this account is allocated to the appropriate group or committee and can be accessed in \$1000 increments on a monthly basis. Interest accumulated by this account can be paid out or reinvested.

Scouts Victoria has stated that funds can be accessed outside of the usual monthly schedule if required, with a quick turnaround. In case of emergencies, VRC or Scouts Victoria would be able to pay an urgent invoice to be reimbursed from the SDF. More details on the Scout Development Fund are attached as an appendix.

Income

The proposed income model relies on interest from the Scout Development Fund and reduced appropriations. Available money from the Victorian Rover Council and all subcommittees are to be placed in the SDF. Interest from the Event Subcommittees is to be paid out to cover the Victorian Rover Council's operating expenses. Interest from the Asset Subcommittees is to be paid out or reinvested at the committee's discretion.

Assets

Rover Assets (Mafeking, Bogong Rover Chalet and W.F. Waters Lodge) are to have an operating account with up to \$20,000 to cover operating expenses. All other money is to be placed in the SDF, and accessed as needed. All interest accumulated by this money is to be paid out or reinvested at the subcommittee's discretion.

A majority of the expenses for the Ski Chalets (Bogong and W.F. Waters) occur in Summer, and a majority of income occurs in Winter. The Chalets are welcome to reduce their operating account during the winter season to earn more interest in the SDF. This will be organised by the Chalets independently.

Rover Assets will also pay \$1000 per annum to the VRC in appropriations. This is in line with our existing funding model. Each Rover Asset has income external to the rover section, so this is to reinvest these funds into Victorian Rovers.

Note: Mafeking and Bogong have already invested money in the SDF, the W.F. Waters Lodge currently has alternative investment accounts with a lower interest rate.



Events

Rover Events (Surfmoot, Mudbash, MARB and RSM) are to have an operating account with up to \$10,000 during their operating months*, and up to \$1,500 plus any outstanding invoices during their non-operating months. All other money is to be placed in the SDF, and accessed as needed. All interest accumulated by this money is to be paid out to the Victorian Rover Council to cover operational expenses.

Funds above \$10,000 (and \$1,500 during non-operating months) can be accessed during operating months with the approval of the subcommittee's Chair and Treasurer, and the VRC Finance Team. This may occur in the case of venue hire or other such costs.

*Operating months for events are any time between the budget approval and the AGM. Expenses such as venue deposits may be paid before budget approval pending VRC ratification.

Expenses

The propose expenditure model includes a revised VRC budget to reduce unnecessary spending and reallocation of the NRC Levy.

The NRC levy will be paid by Scouts Victoria from Rover Membership Fees (\$260 per member in 2023). This will allow Rover Scouts Victoria to consistently pay the NRC Levy as the income (membership fees) and expenses (NRC Levy) will both be calculated based on census numbers. Scouts Victoria's State Leadership Team has agreed to this deal.

All other VRC expenses will be covered by the SDF interest from the VRC and Event accounts and will be budgeted accordingly.

Version 1.1

24/07/2023

Prepared by:

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Outgoing VRC Chair

Incoming VRC Chair

VRC Honorary Treasurer

State Commissioner - Rover Support

Scout Development Fund – Information



To allow Scouts Victoria to grow and develop and to ensure a continuation of our excellent program, we are introducing the Scout Development Fund (SDF).

The SDF is an opportunity for all Victorian Scouting to use our resources to support local formations and keep fees to members as low as possible.

We should all understand that all money held by any Group or Formation is held on behalf of Scouts Victoria – that is, we have only one legal entity for Scouts and we are all part of that single entity.

Accordingly, while some of the terms used in discussing the SDF look like banking or investment terms, in no way is Scouts Victoria acting in any way like a bank – all our money is Scouts Victoria money and the SDF is simply a way for Groups to manage their funds appropriately and with proper governance for the benefit of both the Group while also benefitting everyone collectively.

In this early stage of its implementation we are asking all Groups and Formations (“Formations” are Districts / Campsites / Major Activities and the like) to examine their cash needs and reserve funds to see whether they have money that is / could be generating a return. Help is available if you need assistance in determining your cashflow needs or any other aspect of the SDF.

Participation is mandatory for all Groups with \$5000 or more in cash reserves.

We have kept the terms of the SDF as simple as possible:

The Treasurer of Scouts Victoria determines the return rate that Scouts Victoria (SV) offers to Groups for their reserve cash. Currently, the Treasurer has determined that an appropriate rate is 1.00% above the RBA cash rate (currently 0.25% p.a.) for a 30 day call deposit. Interest can be paid to an operating account or compounded.

To minimize costs there will be no paper statements - balances will be viewable on the Group Information page of the Scouts Victoria Extranet system which is accessible by all Group Leaders / Leaders-in-Charge and Treasurers.

There is a simple form that GL's/LiC's/Treasurers lodge and transfer funds to the nominated account. The SV Treasurer (or Branch Finance team) will countersign and acknowledge the transfer.

To access your funds, simply provide us with notice by the 25th of the month and the funds will be returned on the fourth Wednesday of the following month.

MARB Committee

Scarf Proposal



The MARB Committee would like to proposal the following scarf design which we think represents the brand of our event with it's rainbow tape on black base accompanied by the MARB logo on the point.

The creation of this scarf is to give members of our committee a sense of belonging and to hopefully recruit new members to join in our fantastic team.

These scarves would also play an important part on the night of our event, by making us identifiable in a crowd for both participants and hired services. This is particularly important in emergency situations.

The projected cost of producing the scarves would be approximately \$19 each. Scarf Blanks - \$13.95
Logo Patch - \$3.00
Ribbon - \$2.00

BEN HALL

ROVER UNIT



