



# SCOUTS AUSTRALIA



## POSITION DESCRIPTION FOR ROVER ADVISER

### **1. PRIMARY RESPONSIBILITIES**

The Rover Adviser is responsible for building relationships with Rover Scouts in order to support their physical, intellectual, social, spiritual, emotional and character development.

- 1.1 Support quality young adult programs within the Rover Crew.
- 1.2 At all times encourage programs and activities that support retention and recruitment of young adults.
- 1.3 Provide and support a clear sense of direction, lead by example and demonstrate integrity when working with young adults.
- 1.4 Behave in accordance with the Adult Code of Conduct.
- 1.5 Be a mentor for all members of the Rover Crew especially relating to areas of personal development that can be progressed through formal training, the Rover Program and the Rover Scout Award Scheme.
- 1.6 Act on the requests and needs of the Rover Crew in a timely manner.
- 1.7 Assist in maintaining continuity and consistency in the Rover Crew.
- 1.8 Develop and maintain regular contact with other Rover Advisers and Region/Branch Commissioners (Rover Scouts).
- 1.9 Promote and support the Rover Scout Award Scheme.
- 1.10 While maintaining impartiality and a fair process, take a lead role in equipping young adults to manage difficult situations, work with others and resolve conflict.
- 1.11 Be an active member of the Rover Crew.
- 1.12 Ensures that the Rover Crew is aware of its moral, ethical and legal obligations and Scouting policies.

### **2. REPORTS TO**

Depending on the Branch, Rover Advisers may report to:

- 2.1 The Rover Crew
- 2.2 Branch/Region Commissioner (Rover Scouts) or Branch/Region Rover Adviser
- 2.3 Group Leader, District Leaders or Commissioners.

### **3. PERSONAL ATTRIBUTES**

- 3.1. Willingness to commit to the Aims and Principles of Scouting.
- 3.2. Strong interpersonal and team leadership skills within a volunteer organisation.
- 3.3. High level skills in working with young people to achieve a desired result.
- 3.4. Effective organisational and administrative skills.
- 3.5. Strong mentoring skills.
- 3.6. Effective oral and written communication skills.
- 3.7. Ability to work as part of a team.
- 3.8. Ability to achieve tasks within a set time frame.



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#### **4. TERM OF APPOINTMENT**

- 4.1. Normally three years, unless a lesser term has been mutually agreed.
- 4.2. Rover Crew to reaffirm appointment, in conjunction with a performance review, every twelve months usually at the Crew's AGM or in accordance with Branch Policies for Adult Development Plans.
- 4.3. An incumbent may be reappointed every three years with the agreement of the Rover Crew.

#### **5. QUALIFICATIONS**

- 5.1. Certificate of Adult Leadership (Rover Scouts), as a minimum, to be completed within the first twelve months of appointment.
- 5.2. Complete advanced training, such as a Wood Badge, in the Rover Scout Section within the first three years of the appointment being made.

#### **6. SCHEDULED MEETINGS**

- 6.1. Regular meetings of the Rover Crew.
- 6.2. Regular meetings of the Group / District Council with the Crew Leader.
- 6.3. It may be desirable to attend regular meetings of Region/Branch Rover Council with the Crew Leader

Sourced from Rover Review Implementation Team June 2013.

Adopted by the National Adults in Scouting Committee, November 2013